

March 22, 2019

[Redacted]

[Redacted]

Francis Ukute

[Redacted]

Polaris Bank Limited

[Redacted]

Ogba

Dear Francis,

Confirmation of Leave Application

We received your leave request which has already been approved by your unit head/branch manager.

Therefore, you are to proceed on your causal Leave effective March 28, 2019 and expected to resume on **April 22, 2019**.

Thank you

Yours Faithfully,

For: **ICS Outsourcing Limited**