



whoami

- arron
- cloudmeister
- dmu alumni
- ex haxors chair
- pentester
- red teamist
- ebay enthusiast





Why am I here?

- Uni sucks
- I've done the whole recruitment thing (a few times)
 - It's that time of year

The Recruitment Process



Key Points

- Some jobs will have thousands of applicants, stand out!
 - What will you bring to a team?
 - How will you work with other people?
 - How do you fit the organisation's values?
- Why should a recruiter pick you over other applicants?
 - Can a non-technical person read and understand it?



CVs

Dos

- Create different versions for different roles
- Make it personable, it's you on a page
- Show off, ensure you demonstrate all your relevant skills
- Make it work for you, there's no one layout
- Be prepared for questions regarding it

Don'ts

- Fuck up basic spelling/grammar
- Plagarise
- Overuse "1"
- Clusterbomb tools, techniques, modules etc.
- Tell them what they already know
- Turn them off



CV Sections

- NAME and CONTACT DETAILS
- Introduction
 - Sets the tone
 - Can easily put the reader off
 - Progression? Teamwork? Why that company?
- Education
 - Keep it together
 - Only go back as far as is relevant
 - Make it clear
- Relevant work experience
 - What was the role?
 - What did you learn?
 - What about it is transferable to your new role?
- Relevant skills
 - What did you learn?
 - How will it benefit you/your team in the role?

Check yo'self

- Does this add anything to my CV?
- Does this build my case for the role?
- Is this relevant to the role I'm applying to?

What now?

- Figure out the date windows for applications for schemes you're interested in (probably now)
- Get an idea for roles you're into
 - Where do you see yourself in five years?
- Contact people in industry you know
- Get applying
- Contact people/orgs directly
- Apply some more
- Don't give up



