DEI IN EMPLOYEE SELECTION



HERE ARE SOME STRATEGIES!

1 Def

Define Job Criteria A Priori

2

Conduct Identity-Hidden Reviews When Possible



Consider Unorthodox Applicants



Use Structured Interviews



Get Behavioral Samples

CONNECT WITH US!

WWW.WORKINGTOGETHERBOOK.COM

@WORKINGTOGETHERBOOK

6 Focus on Metrics

DRS. MIKKI HEBL & EDEN KING