

5 levels of Leadership

Leadership is a process and not position. It takes time, effort and commitment to a positive relationship with people. I have to grow as a leader so that the people am leading increase in their potential. Best leaders promote people into leadership position based on leadership potential. The position that my leader gives me also grants me authority and I have to use that authority **to advance and help** the people am leading.

Good leaders are good learners and I have to use this leadership position I have to grow as a leader and keep on learning. Leaders have to take the people they lead somewhere good. No stagnation but growth. Good leadership is about walking beside people and helping them to climb up the hill with you.

A leader finds a way to influence action. In order to do anything new in life I have to get out of my comfort zone. To get things done as a leader I don't need rules and regulations but I have to build relationships. I have to value the people I lead.

When people feel liked, cared for, included, valued, and trusted, they begin to work together with their leader and each other.

It takes effort and time to get to know people and building relationships. Let people know that they matter that they are valued. My goal as a leader is Help people and not make everyone happy. Value every individual in the team and tell them something good u like about them. **Develop a genuine love for people and love them. Get to know them deeply.**

Level 3 leaders produce results and they are self-motivated. They take the people to where they want to go. **Good leadership is not based on what someone does by himself.** High performance requires high commitment. The most important quality of a good leader is to be willing to make decisions.

Productivity has to start with the leader. Commitment of the team begins with the commitment of leader. Celebrate the small victories that they daily achieve. Make it your goal to lift up others and help them to do their best.

Good leaders invest their time, energy and thinking into growing others as leaders. **See that every person is a potential candidate for development. Good leaders measure their success based on what they have achieved through others.**

Level leaders move towards developing others to become leaders. **You grow a company, a cell by growing the people in it.** You focus on growing the leaders.

As far as developing people is concerned, Believe that they are worth the time, effort, energy, and resources that developing them requires. Invest in your people if you want the best in your organization. **Leadership is the art of helping people change from who they're thought to be to who they ought to be.**

If your focus is always on yourself and what you want, then people become an obstacle to your goals. **If you will help others get what they want, they will help you get what you want.**

The role of a leader is not to control them, but to guide them. **Good leaders put their people first and not themselves.** Serve the people you lead and you will be a great leader.

Leaders create energy and inspire others to achieve. Keep on learning. If you're the leader, you cannot make decisions with only you and your personal interests in mind.

Leadership should always be about others, not about the leader. The first step in developing leaders is to have a desire to develop people so that they can succeed without you. **Helping to develop strength in people is the only way to help leaders become world-class**