[2011-11-15] After refresher conversation with Rafael, points to remember: the letter codes should \*only\* correspond to Military folks - (O)fficer, (E)nlisted and (W)arrant-Officer... we decided that all the letter codes for Civilian pay grades were too numerous to be worth all the effort.

A minimal design would then consist of three fields: (1) a "type" dropdown with Civ, Mil, SES, Contractor, (2) the letter code drop down with O, E, W and (3) the level number drop down with 01-15.

