8Q MRXU GH FKDQFH +\XQ -JLHQRQ

/H FLHO pWDLW VRPEUH HW FRXYHUW FRPPH V¶LO DOODLW QHQHLJH F $\P$ HVW XQH ILQH SOXLH IURLGH TXL WRPEDLW VDQV UHJHOpHV VXU OH VRO

3 R X U . L P & MKLÂPT X L W U D Y D L O O D L W \$ R R P 14 HWGLDJ GJ X LO B HT XS BR LX W 12 H U G H¶ VOW FH M R X U p W D L W ¶ DOH DS LOWX VF RF 63 Q 83 FGHHX\$ XTLX O R Q J W H P S V 7 F R P P H Q F p O H P 15 LWO L DQ F FOR RP COS DD TJ 25 Q X DP D G D P H x 2 G¶ H Q O L DD IP 16 ¶ LJ MØ XB VQ T X S O L J Q H G H W U D P Z D \ Y L V L E O H P H Q W S R X U H Q W ¶ LWH C H 82 E 63 C O H j F G¶ Q W P U L H X U G H V U H P S D¶ LUWS VR L U Q G M X¶ D W W W W V L O p W D L G H¶ D Q U U R W G X W U D P O D Q o D Q W G H V U H J D U G V S U H V T X H V X S S O L C G H V F H Q G D L W ) L Q D O H P H Q W X Q K R V P D P C H V Y G R W X W J H O X G E F G 63 C G H I Q W Q D D Q O D Q W G H P D Q G D G H O H F R Q G X L U H <Ã 3 607 Ñ → F R H O W . 1 Z R P Q D I F Z B Q W D D Y H F M R L F

O JDJQD WUHQWH MHRQ VXU OD SUHPLQUH PRXQUM HVRIRVPFILQTXI SURPHWWHXVH SRXU VL W{W GDQV OD MRXUQpH (Q YpULWp OMRXUV LO Q¶DYDLW SUDWLTXHPHQW SDQVGY&HOVDSFLRIFBHXQJH 6QHLIMHRQ RX SDUIRLV GH FLQT MHRQ WLQWDLHQW GDQV VD SDXPH \HX[ 30XV SUpFLHX[ HQYERQUWYV OMHVRTQXQDFRVQJVM LO GLVSRVDLW j SULQHVWLPDEOHV \$YHF FHOD LLQJHSRGX¶XQQLWHVJ¶VHX FSHHFWLHQJ 6QHD LUR] V¶LO OH VRXKDLWDLW× PDLV VXUWHRRXOVO HLROQ BSWY 38 RQ DQL¶VR VD FGHH WHE E°XI SRXU VD IHPPH PDODGH

6D IHPPH WRXVVDLW GHSXLV SOXV G¶XQ PRLV &RPPH LOV Q¶C SUpSDUHU XQ JUXDX GH PLOOHW LO Q¶pWDLW pYLGHPPHQW S7HFKQLTXHPHQW LO DXUDLW SX VH GpEURXLOOHU SRXU DFKH'IHPPHQW FRQYDLQFX TX¶XQH IRLV TX¶RQ ⊚×IDLW IXFLUת XQH SUHQG JR€W HW UHYLHQW VDQV FHVVH \$PXIDYLDWQMVDPHDISWLQFL HPPHQPH FKH] OH PPG¶LEDLQJQMRLUEDLHWQWTRXXW GHYRIDUPO PODFGLIPHDLDWDFRXFKPH j SODW GRV LQFDSDEOH GH VH WRXUQHU LO PWDLW DJJUDYP XQH GL]DLQH GH MRXUV SOXV W{W DSUqV TX¶HOOH FDXVP XQH VPYqUH FRQVWLOSjDWDPRDLW IFLHQDPQFPHQQWW SX VH SUR G¶DUJHQW DFKHWHU XQ SHWLW VDF GH PLOOHW HW XQ IDJRWERQDHLHQ SDQPLYTDXLPWH IDDLW ERXLOOLU GDQV XQH PDUPLWHת /SUHVVPH HWWQD¶HDYPDDWDHSDV ELHQ FXLW 3RXUWDQW ©×FHWWH SOHLQHV SRLJQPHV GH PLOOHW HW OHV DYDLW HQIRXUQPHV G

TYRQ YLHQQH OH OXL DUUDFKHQIID (YORQLU D) YHDVLMWREXEHQVWULROQXI QO PMHXW F SRLQJV /H VRLU PrPH HOOH JPPLVVDLW× HOOH DYDLW PDO j URXODLW GHV \HX[FRPPH HQ SOHLQH FULVH

)XULHX[ .LP DYDLW KXUOp×

©×%RQ VDQJ IHPPH× 7X WRPEHV PDODGH TXDQG WX QH PDQJ PDODGH TXDQG W#HVFWHQJHH×MH4WXLV FHQVp IDLUH×" 2XYUH GR

,O DYDLW JLIOp OD MRXH GH VD IHPPH TXL JHLJQDLW DOORQ SHX SOXV OHV \HX[ PDLV GHV ODUPHV \ EULOOqUHQW DXVVLW EU€OHU

3RXUWDQW PrPH GDQV FHW pWDW HOOH Q¶DYDLW SDV SHUGX VXSSOLDLW VRQ PDUL GH OXL UDVSHSRRQJØMHRUQXIØVDSQHJX GH ERXLOO ©×&HWWH PDXGLWH IHPPH× 7X QH VXSSRUWHV PrPH SDV OH JVHROOHRIQ&J¶MHDVØWJSRXU UHWRPEHU PDODGH WRXW GH VXLWH DS ,QPØDLW VHUPRQQpH DLQVL PDLV DX IRQG GH OXL OH IDLW GURQJHDLW

'PVRUPDLV LO OH SRXYDLW HQILQ, O SRXUUDLW PrPH DFKHWIDQV \*DHWWRQJ TXL SOHXUDLW GH IDLPYLSOUJAWVGMHVRDQPHqOUHSRPFDK.LP & KÂMPL VH VHDQLWBILVSUJHOVTXH ULFKH

ODLV VD FKDQFH QH V¶DUUrWD SDV Oj \$ORUV TX¶LO V¶HVVX\D
XQ FKLIIRQ VDOH j SHLQH GLJQH G¶rWUH DSSHOP XQH VHUYLH
O¶HQFHLQWH GH O¶PFROH XQHGMBULQOUHBQWHUSHOD VRXGDLQ
©×3RXSVRXHVVH× ×²

.LP V $\P$ LPPRELOLVD HW HQ VH UHWRXUQDQW DSHUoXW XQ pOq/H MHXQH JDUoRQ ODQoD×

©x&RPELHQiONDXJ/DTIXH GH 1DPGDHPXQx"xa

& ¶ p W D L W V D Q V G R X W H X Q S H Q V L R Q Q D L U H T X L U H Q W U D L W F K H SU P Y R L U G H S O J W P L D L W F H M M M M M O D S O X L H H W V H V E D J D J H V L O I D L U H 3 X L V L O D Y D L W Y X . L P F R X U D Q U W Y R C X H V P O D X Y S O V X L H H W F K W X G ¶ X Q K D E L W R F F L G H Q W D O P O L P P

©x7X YHX[ DOOHU j OD JDUH GH 1DPGDHPXQx"x2

.LP KpVLWD XQ LQVLWDDQQHVID&LLUDHLJXQQDVLWORQJ WUDMHW VRXV ODpW IDDWGpMj VDWL¶LODDWDQLMVFJHDJTQXp OH PDWL¶QDWDL1VRQ\$O\$XDW;WG XX QV II

VHQWLPHQW GH FUDLQWH GHYDQW WDQW GH FKDQFH VRXGDLC VD IHPPH FHOjPD4WXIDQQG OTD WIDRILWILDQSHS EIO BOWD YILLWIDD JHH GPFKDUQP \HX[FRPPH GHUQLHU UHIOHW 2GQD YYDLLHW JUMPAJQD QD YG YH WG XFSDSYOHLVDQW

©×1H VRUV SKXXLDX5MHR/XWUHG j OD PDLVR«Q MH VXLV WURS PDO

\$YDHOOH PXUPXUP OD UHVSLUDWLRQ UKSHXVH 6DQV \ SUrWHU©×%RQ VDQJ IHPPH WX GpOLUHV×" 6L MH UHVWH Oj TXL YD C

,O DYDLW ERQGL SRXU SDUWLU PDLV HOOH DYDLW DJLWp IDLE ©×1H SD⊌ VRXSDUVHYLHQV YLWH« ¥VL WX GRLV \ DOOHU

(OOH O¶DYDLW DSSHOP G¶XQH YRL[ pWUDQJOpH WDQGLV TX¶L0

¬ SUPVHQW HQWHQGDQW O¶POqYH OXL GHPDQGHU G¶DOOHU MPDLQV WUHPEODQWHV GH VD IHPPH VHV JUDQGV \HX[ SOHLQV ©×\$ORUV FRPELHQ SRXU DOOHU j OD¶UDDQUMH GBIU1HDVPVQpDHFIXWQDxQ'WV°FRX¶°LGO DX WLUHXSUR & WVSHRXLVOV FIDUPRQQD×

©×-H FU¶ROLVI TOXXQ WUDLQ SRXU ,QFKHRQ j RQ]Hk KKHXUHV SXLV :

© x 8 Q Z R Q F L OLTOX D R XVVH S D D v W x a

/HV PRWV OXL pFKDSSqUHQW DYBOPWH PKPWH VTXXUJSOLU pOBOLOVDH VRXPLI pOHYpH TXJLO YHQDLW GH SURSRVHU ,O \ DYDLW VL ORQJWHFFRXS 6RQ HVSULW j OJLGpH GH JDJQHU XQH WREFH SBIUVHDLOO IHPPH (OOH QH WRPEHUDLW SDV SOXLVOPDA OKOG GOTHO OKO SRXYDLW SDV ODLVVHU SDVVHU XQH FRXUVH TXL YDODLW DXW PrPH SOXV

©×8Q ZRQ FkQFFHX/DVQXVOHSHX FKHU QRQ×"×<sup>a</sup>/¶pqYH LQFOLQD OD WrWH GXELWDWLI

©×3DV GX WRXW 9X OD GLVWDQFH RUQLSODPLSWDLVLWHG PDLDFULJH(FWH SQDWUTWHS VXSSOPPHQVWHS VXSSOPPHQV

LP DIILFKDLW XQ JUDQG VRXULUH ,O QH SRXYDLW GLVVLPXO

©x¶DFFRUG -H SDLHUDL FH³ THXPHPHYORAPXAN, VARLXPOSODHH]PHQW UDSLGHPHO

/H MHXQH FOLHQWFKJHbQDpKJHHUX[VDRQQOPDDQWHDX HW VHV EDJDJHV

(Q UHSDUWDQW DYHF O¶pOWOLYBI¶KjPDBSROWHOVVLIRPQ&GKHÂFFRXULU VXU XQ SUHVTXH GH YROHU 0rPH OHV U¶IROXHVVHPWEROXDULQWD1SHOOXWV{WWLJYOLLWVHYHT