

! "#\$%&'#()#*+, "*)#

- . &'#/0"12)%'"#

!"#\$%'&'#()%(#*+, -."#"(\$\$/0".(1#\$+, , "#*'%&#)&#)%(2"%3".#4' /2#2*()2(5#&'')/(."6#7)%#
)/#&' /4"#2"%3"1#\$' "*(# /2"#82"#9&/%'#.:+%4"#{; /%#(+, -)%(#*)2*#."&<\$="1#9.+>()2(#"**#
3+/?"&"?"*#5#, +%@' #3"&' ".*#* /.#&'#*+&#

A+/.#B% #C=D, E>%#; /%#(.)0)%&#)%(#\$+, , "#@." /.#4"#9+/*#"E9+/*#"4)2*#&'#; /).@".#4"#"
&)#A+.(#"4"#"&' F*(1#\$"#">+/.#')%(#&"#9&/*#\$=)2\$"/G#; /'%&#)%(#\$+22/#4"9/%&#&+23(", 9*6#
H+/(#)0)%(#\$+, , "2\$' #&"#,)@21#&+.*; /'%&#)\$\$, 9)32)#&#I!,)4), "!"J4"#"&#),)%+2#
4' "2#:) \$"#>/*; /'5#&#&32"4"#"(.), K)L1#0%#-&", "2(#9+/.#"2(."#"2#0%&#"M, N, ".*%#
("\$=2% /", "2(1#\$' ')%(#"2\$+."#5#&'%2(' .%'/.#4"#"#.", 9).(*06#F2*/%("1#4)2*#&' ".*9+%#4"#"
(.+ /0".#4')/(."*#\$&%2(*1#%&#')%(#."*(' #9.P*#4"#"&')..N(#4/#(.), 1#&)20)2(4"#"#."3).4*#
9."*"; /"*/99&%)2(*#5#\$=); /"#9)**)3".#; /%#"24"#\$"24)%(6#R%2)&", "2(1# /2#+=, , "#
ON(/#5#&' +\$\$\$4"2()&"#S*)2*#4+/(#"# /2#"2*"%"32)2(#S#&/%4",)24)#4"#"&'#\$+24/%"#"5#
&' '\$+&'#"H+233K)23M! " # \$ 01#"(#B% #)\$ \$"9()#)0"\$#>+%#6#

T)32)#(."2("#>"+2#* /.#&#)9.", %P."#\$+/.*"#"(\$%2; /)2("#>"+2#* /.#&#)*"\$+24"#"S# /2"#"
+, , "#9.+ , "?"/#"9+/.#*%(U(4)2*#&#>+/.2' "6#F2#0' .%(1#&#)\$=)2\$"#&/%*+/.%)%(6#
V"9/%#9.P*#4"#"4%G#>+/.*1#%#2')0)%(9.)@; /", "2(#9)*#0/#&#)\$+/&' /.#4"#"&').3"2(6#N&+.*1#
; /)24#4"#\$9#P\$""*#4"#"4%G#>+2#+/#9).: +%#4"#"#\$2; #>+2#@2()%'2(4)2*#*)9)/, "1#%#"2#
)0)%(9."*"; /"#"&"#&#)., ".*#)/G#L"/G6#A&/*#9.' \$%'/G#"2\$+."1#&"*#; /)(."E0%23(*#>"+2#4+2(#%#
4%9+*)%(#5#9.' "2(#&/%#" , -&)%'2(#2"#"@,)-&"*6#W0"\$#\$"&)1#%#9+ /0)%(#*' =/, "\$(".#&#)

3+.3"#4' / 2#0" .."#4"#0%2#4"#.%X#-+2#,).\$=' 1* ' %&#'"#*+ / =)%()%(!Y#,)%#* / .(+ / (1#%#9+ / 0)%(#
)\$="(" .# / 2#-+"#!"#\$%"#%&'(%&#M*+ / 9"#4' +*#4"#-Z / :0#9+ / .#*)#:" , , "#,)&)4"#6#
[)#:" , , "#(+ / **)%(#4"#9 / %*#9& / *#4' / 2#, +%6#C+, , "#%')0)%'2(#*+ / 0"2(#, N, "#9)*#
4"#; / +%9.' 9)." .# / 2#3. /) / #4"#, %&#" (1#%#2' ')%(# ' 0%4" , , "2(#9)*#; / "*"@+2#4"#
, ' 4%\$), "2(6#H"\$=2% / " , "2(1#%#) / .)%(#9 / #*"#4' -.+ / %&#" .#9+ / .#)\$="(" .# / 2"#+ / #4" / G#
4+*"#*1#,)%#%&#"()%(#:" , , "2(#\$+20)%2\$ / #; / ' / 2"#:+%#; / ' +2#1!:)%(#:/% !J# / 2"#,)&)4%#
5#\$+ / 9*#4"#." , P4"*1\$"%&"E\$%#L#9."24#3+ \ (#'(#."0%'2(#*)2*#\$"*"6#[/ %0)2(#\$""#9.%2\$%9""#
9" .*+22"&1#%#2"#&')0)%(#>),)%#" , , "2' "\$\$="X#&#" , ' 4"\$%21#*%#-%'2#; / ' %&#%32+.)%(#+ / (#
4"#*)# ,)&)4%'6#7)%*#5#&)#0+%#4' *+.,)%#\$+ / \$=' "#5#9&)(#4+*1#%2\$)9)-&#"4"#*#"#(+ / .2" .1#%#
'()%(#\$&)%#; / "#\$"%&#" , 9%)(%6#!""#,)&#* ' '()%(#)33.)0' # / 2"#4%&)2"#4"#>+ / .*#9& / *#(U(1#
)9.P*#; / ' "&#"# / (#,)23' #4 / #, %&#"(#,)&#\$ / %(#; / %&# / %#)0)%(#\$) / *' # / 2"#*# ' 0P."#
\$+2* @9)@+26#]#\$"#, +, "2(E&51#B% #)0)%(#82)&" , "2(#9 / #*"#9.+ \$ / ." .# / 2#9" / #4').3"2(1#
)\$="(" .# / 2#9"@(*)\$#4"#, %&#"(#' (# / 2#:)3+(#4"#-+%#5#-)*#9.%6#["&+2#*"#4%""*1#!!"\$"?""#
-+22"E5E.%'21#9)2% / ' "1#&')0)%(#:)%(#-+ / %&#%#4)2*# / 2"#,)., %(!J6#!""#:" / #')%(#:)%-&'1#
"%&#"#()%(#9."***"1#"(#&#" , %&#"(#2')0)%(#9)*#-%'2#\$ / %6#A+ / .)2(1#!!"\$"?""#4), 2' ""
:" , , "!J#)0)%(#*)%#%4"#9&"%2"*#9+%32' ""#4"#, %&#"(#' (#&#"#)0)%(#"2:+ / .2' ""#4)2*#*)#
-+ / \$="1#\$+ , , "#*%#"&#"#\$.)%32)%(#; / ' +2#0%'22"#&#"& / %#)..)\$=" .6#F&#"#)0)%(#\$+2@2 / ' #
> / *; / ' 5#)0+%#&""#>+ / "*"#3+2^' ""#\$+ , , "#4"*#9+%23*6#!""#+%# , N, "1#"&#"#3' , %*)%(!_#
"%&#"#)0)%(# ,)#&)#9+%(.%2"1#*""#*#2()%(#+99."***"1#"(#+ / &)%(#4"*#L" / G#\$+ , , ""#2#9&"%2"#
\$.%""6#
R / .%" / G1#B% #)0)%(#=/.&'!_#

l!`+2#*)231#:" , , "la#H/#(+, -"*#,)&4"#; /)24#(/#2"#,)23"*#9)*1#"(#(/#(+, -"*#
"2\$+."#,)&4"#; /)24#(/#,)23"*!a#b/ , "*"(\$"#; /"#>"#*/%#"\$2*" #:)%"!c#d/0."#4+2\$#&"*#
L"/G!a!J#

T&#)0)%(#3%^' #&)#>+/"#4"*#)#:" , , "1#; /%#3"%32)%(1#)&&+23' "#5#*""*#9%"4*6#F&&"#)0)%(#
"2(+./0".(#/2#9"/#9&/%#&"*#L"/G1#,)%#4"*#&). , ""#L#-.%&&P."2(#)/**%(U(6#F(#B% 1#&/%#
)/*%#&"2@(#*""#L"/G#&"#-.\&"6#

A+/.()2(1# N, "#4)2*#\$"('#() (1#"&"#2')0)%(#9)*#9".4/#&')99' @(6#V""9/%#(.+.%#>+/. *1#
""&"#*/99&%)%#+2#,).%#4"#&/%#.)99+.(".# /2#9"/#4""#+/%&&+2#4""#!""#\$""#%&' (%&6#

l!C"?"#,)/4%("#: , , "la#H/#2"*#*/99+.("*"#, N, "#9)*#&"#3./)/#4"#, %&&"("#(#/#0"/G#4/#
!"#\$""#%&' (%&!c#C' "*"(#9+/.#."(+, -".#,)&4"#(+/(#4"*#/%(")#9.P*!c!J#

T&#&')0)%(#"", +22' ""#)2*%# ,)%#)/#:+24#4"#&/%#&"#:)%(#4""#2"#9)*#9+/0+%#&"#&/%#)\$="(' .#
&"#. +23")%(6#

V' *+.,)%#1#%#&"#9+/0)%(#"2826#T	+/. .)%(# , N, "#)\$="(' .#4"#&#)-+/%&&"#9+/.#&"/. #8&*#4"#
(.+%#)2*1#e)"?+231#; /%#9&" /.)%(#4""#:)% #9.P*#4"*#)#, P."#,)&4"#6#b/)(."E0%23(*#>" +2#
"2#9+\$="1#B% #C=D, E%#*""*#2()%(#5#&')%#1#9."*; /"#.#\$="6#

7)%#*)#\$=)2\$""#2"*# ,)..N()#9)*#&56#W&+. *#; / , %&#* , ""*/L)%(#&)*#/' / .#"(#&)#9&/%#*# / .#&)#
2/; /"#)0"\$# /2#\$=%f+2#*)&"1#5#9""2""#4%32""#4' N(."#)99"&' #/2""#" .0%"?"1#"(#; / , %&
* ,)99.N()%(#5#*+ .@.#4"#&' "2\$""2("4"#&' ' \$+&"1#/2"#0+%G#&' %2("9"&)*#+/4)%2#9).E
4"..%P."!_#

l!A+/*""E9+/*""!a!J#

B% #* ' % , +-%%%)#'(1#''2#*''#.'(+/.2)2(1#)9".0/(#/2# &P0''#4''#\$''?'', N, ''# '\$+&''; /%#
)\$\$+/..)%(6#!''#>' /2''#3).Q+2#&)20)!_#

l!C+, -%'2#> /*; / ' 5#&)3).''#4''#g), 4)", /2!c!J#

C ' ' ()(%#*)2*#4+/(''#/2#9''2*%+22)%''#; /%#.''2(.)(#\$='X#&/%#9+/.#&' '*#0)\$)2\$''*#4 ' =%D''.6#f&#
)0)%(4\#9.' 0+%#4''#9).@.\$\$''#>+/.E&51#,)%#''2(.''#&)#9&/%'#''('#''*#-.)3)3''*1#%#2''#*)0)%(#9)*#
\$+, , ''2(#:)%''6#A/%*#%#)0)%(#0/#B% 1#\$+/..)2(*+/*&)#9&/%'1\$=)/**' #4''#*+/%&' .*#5#4'', %#
/' '*#''(#ON(/#4 ' /2#=-)-%(#+\$\$%4''2())&# ' &% ' 6#

l!H/#0''/G#)&''.#5#&)3).''#4''#g), 4)", /2!c!J#

B% #=' *%()#/2#%2*()2(6#C.)%32)%(E%#4''#:)%'#/2#*%#&+23#(.)>'(#*+/*&)#9&/%'#*)2*#
9.+(('\$@+2!c#d/#')%(E%#4' >5#*)@*:)%(#4''#\$''#; / ' %&)0)%(#3)32' #&'',)@2!c#g+21#9)*#4/#
(+/(6#C ' ' ')%(#9&/ (U(#/2#&' 3''#*''2@, ''2(4''#\$.)%2(''4''0)2(#)2(4''#\$=)2\$''#*+/4)%2''6#
V''#9&/ *1#%#&+23'')%(#5#&)4'',)24''#4''#*)#:', , ''#\$''#,)@2E&56#b/)24#&)#0+%#%2''#&')0)%(#
)99''&'1#*)#:', , ''#S#&' '#0%)3''#4' \$=).2' 1#&' '*#L''/G#\$+, , ''#4''.2%'.#.''^(#4''#0%'1#3.)24*#
''(\$)0''*#S#&')0)%(#.''3).4' #4 ' /2#)%#*/99&%)2(6#

l!g''#*+.*#9)*#)/>+/.4 ' =/%#h''*(''5#&)# ,)%+21#>' '*#/%#(.+9# ,)&i !J#

W0)%(E''&''# , /., /.' 1#&)#.''*9%)@+2#.<9''/' '*6#[]2*#L#9.N(''.#)?''2@+21#B% #)0)%(#
' 9&% /' !_#

l!` +2#*)231#:', , ''1#(/#4' &% ''*!c#['%>' '#.''(''51#; /%#0)#2+/*#2+/.% !c!J#

T&)0)%(#-+24%#9+/.#9).@.1#,)%#''&''#)0)%(#)3%(' '#:)%-&'' , ''2(#&' '*#-.)*1#\$+, , ''#9+/.#&' '#
.''(''2%6#

l!g"#9).*#9)*i #+/#."0%'2*#0%('1#*%#(/#4+%*#L#)&&" .i !J#

F&&"#&')0)%(#)99"&' #4' /2"#0+%G#' (.)23&' "#()24%#; /' %&#* ' ' &+%32)%6#

]#9.' *"#2(1#"2("24)2(#&' ' &P0"#&/%#4" ,)24".#4')&&" .#>/*; /' 5#&)#3)."1#B% #."0%("#2#

9"2*' "#&"*# ,)%2*#(. , -&)2("*#4"#*)#:" , , "1#"*"#3.)24*# #