

8Q MRXU GH FKDQFH
+ \XQ -LQHRQ

/H FLHO pWDLW VRPEUH HW FRXYHUW FRPPH V¶LO DOODLW QH
LQVWDQW j O¶DXWUH 0DLV DX OLHX GH QHLJH F¶HVW XQH ILQ
IURLGH TXL WRPEDLW VDQV UHOKFKH SURMHWDQW VHV JRXW
JHOpHV VXU OH VRO

3RXULP &KÂPL TXL WUDYDLOODLW FRPPH WLURXUVGH SRXUVH
OH TXDUWLHU GH OD 3RVWHFHGHMRXU pWDLW OH SOXV FKDQFHX
TX¶LO DLW FRQQX GHSXLV ORQJWHPSV 7RXW DYDLW FRPPHQFp
ORUV¶LO DFFRPSDJQp DOODpH OD PDLV¶RQ GDFMXV¶XOD
OLJQH GH WUDPZD\ YLVLEOHPPHQW SRXU HQWUHU HQ YLOOH P
WHFKQLTXHP¶HDLW HQFRU¶HQWp ULHXU GHV UHPSDUV (QVXL
GDQV¶HOVSRLU GH WUR¶XWUHV FOLHQWV LO pWDLW UHVWp SUq
O¶DUUrW GX WUDP ODQoDQW GHV UHJDUGV SUHVTXH VXSSOLD
SDVVDJHU TXL HQ GHVFHQGDLW)LQDOHPPHQW XQ KRPPH YrWX
O¶RFFLGHQWDDQV GRXWH XQ HQV¶OLXQGDQWDDQGD GH OH
FRQGXLUH j O¶pFROH 7RÂDZDQW .LP DFFHSWD DYHF MRLH

,O JDJD WUHQWH MHRQ VXU OD SUHPLqUH FRXUVH HW FLQTXD
VHFRQGHQHQ VRPPH SURPHWWHXVH SRXU VL W{W GDQV OD MRX
YpULWp OD FKDQFH OXL VRXULDLW 'HSXLV SUqV GH GL[MRXU
SUDWLTXHPHQW SDV YX OD FRXOHXU GH O¶DGHQWLS¶FRUV TX
GH GL[MHRQ RX SDUIRLV GH FLQT MHRQ WLQWDLHQW GDQV VD
DYDLW SUHVTXH OHV ODUPHV DX[\HX[3OXV SUPFLHX[HQFRUH
YLQJWV MHRQ GRQW LO GLVSRVDLW j SUPVHQW OXL VHPEODLH
\$YHF FHOD LO SRXYDLW V¶KXB¶HVGH¶XODHURUH GH YLQ GH ULJ
ERQ PDUFKp V¶LO OH VRX¶DLWDXLWRXW LO SRXYDLW DFKHWH
ERO GHROOHRQJWRXSH G¶RV GH E°XI SRXU VD IHPPH PDODGH

6D IHPPH WRXVVDLW GHSXLV SOXV G¶XQ PRLV &RPPH LOV Q¶D
PrPH SDV GH TXRL SUPSDUHU XQ JUXDX GH PLOOHW LO Q¶pWD
SDV TXHVWLRQ GH PpGLFDPHQW 7HFKQLTXHPHQW LO DXUDLW
GpEURXLOOHU SRXU DFKHWHU XQH RX GHX[GRV¶H¶HDLW LO pV
FRQYDLQFX TX¶XQH IRLV¶DLW¶RQHQ PDODGLH j FRXSV GH
UHPqGHV F¶HQHSHUHQG JR¶W HW UHYLHQW VDQV FHVVH 6XLYD
SULQFLSH SHUVRQQH¶DYLDLW¶HMDPDLV HPPHQpH FKH] OH PpGHF

ODLV VD FKDQFH QH VDUUrWD SDV Oj \$ORUV TXLO VHVVX\DW
HW OD SOXLH VXU OD QXTXH DYHF XQ FKLIIRQ VDOH j SHLQH C
DSSHOp XQH VHUYLHWWH HW TXLO VDDSSUrWDLW j VRUWLU G
OpFROH XQH YRL[OLLQWHUSHOCHURXLODLHQ SDU
C8RXVSRXVvH

.LP VLLPPRELOLVD HW HQ VH UHWRXUQDQW DSHUoXW XQ pOq
PrPH pFROH TXL DFFRXUDLW /H MHXQH JDUoRQ ODQoD
C&RPELHQ MjXOTXJDUH GH 1DPGDHPXQ

&pWDLW VDQV GRXWH XQ SHQVLRQQDLUH TXL UHQWUDLW FKH
YDFDQFHV GIKLYHU ,O DYDLW G€ SUPYRLU CH SDUWLU FH MRX
HQWUH OD SOXLH HW VHV EDJDJHV LO QH VDYDLW SDV FRPPH
LO DYDLW YX .LP FRXUDQW VRXV OD SOXLH FXQXGHPPLGH VRXC
XVpV HW YrWX GIXQ KDELW RFFLGHQWDO pOLPp

C7X YHX[DOOHU j OD JDUH GH 1DPGDHPXQ

.LP KpVLWD XQ LQVWDQW L&OCHJODLW XQ VL ORQJ WUDMHW V
OD SOXLH VDQV SURVNFMLRQ GpMj VDWLVIDLW CH FH TX
DYDLW JDJQp OH' FVQLSDV GX WpVWLW SOXW{W XQ OpJHU
VHQWLPHQW GH FUDLQWH GHYDQW WDQW GH FKDQFH VRXGDLQ
VRQJHDLW j OD GHPDQGH GH VD IHPPHFXHQSDOVLQRLVLQH
OIDDYDLW DSSHOp VB CHPpHVVDJH GpFKDUQp OHV \HX[FRPPH
GHUQLHU UHIOHW GH YLH JUDQOYDMWLFDUHVDTXQpDLU
VXSSOLDQW

C1H VRUV SDV DIXRLUOHVWH j OD PDLVRQ MH VX«V WURS PDO
\$YDLWOOH PXUPXUp OD UHVSLUDWLRQ UkSHXVH 6DQV \ SURWH
.LP DYDLW UpSOLTxp

C%RQ VDQJ IHPPH WX•GpLMLHVVHVWH Oj TXL YD QRXV QRXUUL
,O DYDLW ERQGL SRXU SDUWLU PDLV HOOH DYDLW DJLWp IDLE
EUDV FRPPH SRXU OH UHWHQLU

C1H SDUV SBX UHYLHQV YLWH VL WX GRV \ DOOHU

(OOH OIDDYDLW DSSHOp GIXQH YRL[pWUDQJOpH WDQGLV TXLO
- SUPVHQW HQWHQGDAQW OpOqYH OXL GHPDQGHU GIDOOHU M
.LP UHYLW HQ SHQVpH OHV PDLQV WUHPEODQWHV GH VD IHPPH