

! "#\$%&'#()*#+, "*)#

- .&"#/'0"12)%"#

!"#\$%'&' ()%(#+, -."#"(\$+/0".(1\$+, , "#*2%#)&&)(#3"%4".#52/3#%3*()3(#6#&2)/(."7#8)%*#)#

&%' /#5"#3"%4"1#\$2"*(#/3"#93"#: &/%'#; .+%5"#</%#(+, -)%(#*)3*#."&=\$>"1#: .+?"()3(#*""#

4+/@"&"@"*#6#, +%A' #4"&' '*#*/.#&"#*+&7#

B+/.#C% #D>E, F?%#</%#(.)0)%&&)(#\$+, , "#A."/.#5"#: +/""F: +/""#5)3*#&"#</).A".#5"#

&#B+.("#5"#&2G*(1\$"#?+/.#'()%(#&"#: &/*\$>)3\$"/H#</2%#&)(#\$+33/#5": /%#&+34(" , : *7#1+/(#

)0)%(#\$+, , "3\$' #&"#,)A31#&+.*</2%#&)\$ \$+, :)43)#&#J!,)5), "!"K#5"#&# ,)%+3#52"3#;) \$"#

?/*</26#&)&%43"#5"#(.), L)M1#0%*-&" , "3(#: +/."#3(. ."#3#0%&&"#N, 0, "#*%#

("\$>3%</", "3(1#\$2')%(#"3\$+."#6#&2%3(' .%'/.#5""#. , :).(*P7#G3*/%(("1#5)3*#&2"*: +%#5"#

(.+/'0".#52)/(."*\$&%3(*1#%#&')%(#."*(' #: .Q*#5"#&2)..0(#5/#(.), 1#&)3R)3(#5""#. "4).5*#

: ."*</""#*/: : &%3(*#6\$>)</"#:)**)4".#</%#"3#5""*\$"35)%(7#5%3)&" , "3(1#/'3#>+ , , "#

00(/#6#&2+\$ \$%5"3()&"#T #*)3*#5+/("#/'3#"3""%43)3(#T #&/%5",)35)#5"#&"#\$+35/%"#6#

&2' \$+&"#1+344L)34#N! " # \$ P1#"(#C% #)\$ \$" : ()0"\$#?+%7#

U)43)#(. "3("#?"+3*#/.#&#): .", #Q."#\$+/. "*"#"(\$%3</)3("#?"+3*#/.#&#)#*"\$+35"#T #/'3"#

+, , "#: .+, "@"/""#": +/.#%#(V(#5)3*#&)#?+/.3' "7#G3#0' .%(' 1#&#)\$>)3\$"#&/%#+/.)%(7#

W": /%#: .Q*#5"#5%1#?+/. *1#%#&32)0)%(#:)A</", "3(#:)*#0/#&#)\$+/'&"/.#5"#&2).4"3(7#X&+. *1#

</)35#5""#: %Q\$""*#5"#5%1#?"+3#+/#:). ;+%#5"#5%3<#?" +3#A3()%'3(#5)3*#*)# :)/, "1#%#'"3#

)0)%(# : ."*</""#&"#&#).. , "*"#)/H#M"/H7#B&/*#: .' \$%' /H#"3\$+."1#&"#</)(."F0%34(*#?"+3#5+3(#%#

5%*: +*)%#6#: .' *'3(#&/#*" , -&)%'3(#3'"*A,) -&'*7X0"\$#\$"&)1#&#: +/0)%(*2>/, "\$(' .&)#
4+.4'"#52/3#0" .."#5"#0%3#5"#.%#-+3#,).\$>' 1#*2#&#'"#*+/>)%()%(1# ,)%#* /.(+/ (1#&#: +/0)%(#
)\$>"(' .#/3#-+"#!"#\$\$"#%&'(%&#N*+/: "#52+*#5"- [/;P#: +/.#*)#;" , , "#,)&)5"7#

\)#;" , , "#(+/**)%(#5": /%# #: & /*#52/3# , +%7#D+ , , "#&*#32)0)%'3(#*+/0"3(#, 0, "#:)*#5"#"</+&#: .':)." .#/3#4./)/#5"#" , %&"(1# ')%(# 0%5" , , "3(#:)*#</"*A+3#5"#" , ' 5%\$) , "3(7#
l"\$>3%</" , "3(1#&#) /.)%(# : /#*"#5' -.+/%&" #: +/.#)\$>"(' .#/3"#+/#5"/H#5+*"#1# ,)%#&#
')%(#;" , , "3(#\$+30)%3\$/#</2/3"#+%#</2+3#J!;)%(#;/% !K#/3"#" ,)&)5%'#6#\$+/: *#5"#"
." , Q5"*1#\$"&"F\$%M#: ."35#4+] (#" (#."0%"3(#*)3*\$#"**"7#\/%0)3(#\$ #: .%3\$% " #: ".*+33"&1#&#
3"#{2)0)%(#?) ,)%#" , , "3' "\$>"Y&"#" , ' 5"\$%31*%#-%'3#</2%#43+.)%(#+/(#5"#"# ,)&)5%'7#
8)%*#6#&)#0+%#5' *+.,)%#\$+/\$>' "#6#: &)(#5+*1#3\$):) -&"#5"#"#(+/.3" .1#&#()%(#&)%#</"#
\$"&)"# , : %)%(7#!"#" ,)&*2')%(#)44.)0' #/3"5#&)%3"5"7#+/.*#: & /*#(V(1#): .0*#</2"&"#"/(#
 ,)34' #5/# , %&"(,)&\$/%(</%&/%)0)%(#\$)/*' #/3"#" 0Q."#\$+3*A:)A+37#^#\$"#" , + , "3(F&61#
C% #)0)%(#93)&" , "3(#: /#*"#: .+\$/. " .#/3#: "/#52).4"3(1#)\$>"(' .#/3#: "A(#)\$#5"#" , %&"(#" (#
/3#;)4+(#5"#+-%#6#-)*#: .%17#\ "&+3#"*#5% "1#J!\$"@"#-+33"F6F.%'31#:)3%</' "1#&2)0)%(#;)%(#
-+/%)3*#/3"#" ,). , %(" !K7#!"#" /#")%(#;)%-&"1#"&"#")%(# : ."**" "1#" (#&"#" , %&"(32)0)%(#
:)*#-%'3\$/%(7#B+/.)3(1#J!\$"@"#5) , 3' "#;" , , " !K#)0)%(#*)%#%5"#: &"%3"#"#: +%43' "1#5"#"
 , %&"(#" (#&"#)0)%(#"3;+/.3' "1#5)3*#)#-+/\$>"1#\$+ , , "#*%#""&"#\$.)%43)%(#</2+3#0%"33"#{#"
&/%)..) \$>" .7#G&"#)0)%(#\$+3A3/' #?/*</26#)0+%#&"*#?+/"*#4+3_ "1#*\$+ , , "#5"#"#: +%34*7#!"#"
*+%# , 0 , "1#"&"#4' , %**)%(!#"&"#)0)%(# ,)#&#: +%(.%3"1#"#"3()%(#+: : ."**" "1#" (#.+/&)%#
5"*#M"/H#\$+ , , "#"3#: &"%3"#\$.%%"7#

S/.%'/H1#C% #)0)%(#>/.&' !"#

J!a+3#*)341#;" , , "!"b#l /#(+, -"*#,)&5""#</)35#(/#3""#,)34""*#:)*1#"(#(/#(+, -"*#
"3\$+."#,)&5""#</)35#(/# ,)34""!b#c/2"*(\$""#</"#!"#* /%#\$""3*'#;)%"!d#e/0."#5+3\$#&""*#
M"/H!b!K#

U&#)0)%(#4%_ '#&#)#?+/"#5""*#)#;" , , "1#</%4""%43)%(1#)&&+34' ""#6#""*#:#%'5*7#G&&'#)0)%(#
"3(+./0" .(#/3#: "/#:#&*#&""*#M"/H1# ,)%#5""*#&#) , ""*#M#-.%&&Q."3(#)/**%(V(7#G(#C% 1#&/%#

B+/.()3(1# , 0, ""#5)3*#\$"('# ()(1#""&&"#32)0)%(#:#)*#: ".5/#&2): : 'A(7#W": /%#(.+%#?+/. *1#""&&"#
/: : &#&#)%(#+3# ,) .%#5""#&/%#.) : : +.(" .#/#3#: "/#5""#-+/%&&+3#5""#!""#\$""#%&'(%&7#

J!D"@""#,)/5%(""#;" , , "!"b#l /#3""*#/: : +.(" *# , 0, "":)*#&"#4./)/#5""#, %&&"("#(/#0"/H#5/#
!"#\$""#%&'(%&!d#D2""*(#:#+/.#."(+, -".#,)&5""#(+/(#5""*#/(""#): .Q*!d!K#

U&#&2)0)%(#*"" . , +33' ""#)%3*%# ,)%#)#/#;+35#5""#&/%#&"#;#)%(#5""#3""#:)*#: +/0+%#&"#&/%#)\$>(" .#
&"#. +34")%(7#

W' *+.,)%#1#%&#&"#: +/0)%(#"3937#U&#: +/..)(# , 0, " ")\$>(" .#5""#&#)-+/%&&%"#: +/.#&" / .#9&*5""#
(.+%#)3*1#f)"@+341#</%#: &"/.)%(#5""#;#)% #:#.Q*#5""*#)# , Q."#,)&5""7#c/)(."F0%34(*?""+3#
"3#: +\$>"1#C% #D>E, F?%#""#*""3()%(#6#&2)%""1#: .""*</"#.%\$>"7#

8)%*#*)#\$>)3\$""#3""*2)..0()#:)*#&67#X&+.*#</2%#*2""*/M)%(#&#)*#/' / .#"(#&#): &/%"#*# / .#&#)#
3/</"#)0"\$#/#3#\$>%g+3#*)&'1#6#: "%3""#5%43""#520(."#): : "&' #/3""*"" .0%"@""1#"(#</2%#
2): : .0()%(#6#+.A.#5""#&2"3\$""%3("5""#&2' \$+&'1#/#3""#0+%H#&2%3(".: "&#)*#+/5)%3#:) .F5""..Q."!#
J!B+/**"F: +/**"!b!K#

C% #*2% , +-%&#)#"(1#"3#*""#."(+/.3)3(1#): ".R/(#/#3#&Q0""#5""#\$"@""#, 0, " "# \$+&""#</%#

)\$\$+/.%)%(7#!"#"/3"#4).R+3#&)3R)!#

J!D+, -%'3#?/*</26#&)4)."#5"#h), 5)", /3!d!K#

D2' ()%(*)3*#5+/(("#/3#: "3*%+33)% "#</%#."3(.)%(#\$>"Y#&/%#: +/.#&"*#0)\$)3\$"*#52>%0".7#&#

)0)%(#5]#: .'0+%#5"#:).A.\$"#?+/.F&61#,)%#"3(."#&)#: &/%"#"(#*""*-)4)4"*1#"#*)0)%(#:)*#

\$+, , "3(#;)% "7#B/%*#%&)0)%(#0/#C% 1#\$+/.)3(*+/*#&)#: &/%"1#\$>)/**' #5"#*+/%%'.*#6#5", %

/*' *#"(#00(/#52/3#>)-%(#+\$\$%5"3()&# ' 7#

J!I/#0"/H#)&".#6#&)4)."#5"#h), 5)", /3!d!K#

C% #>' *%()#/3#&3*()3(7#D.)%43)%(F%#5"#:)% "#/3#*%#&+34#(.)?'(#*+/*#&)#: &/%"*#)3*#

: .+("\$A+3!d#e/#' ()%(F%#5' ?6#*)A*:)%(#5"#\$"#</2%&)0)%(#4)43' #&"#,)A3!d#h+31#:)*#5/#

(+/(7#D2' ()%(#: &/V(#/3#&' 4".*""3A, "3(#5"#\$.)%3("5"0)3(#()3(#5"##\$>)3\$"#*+/5)%3"7#W"#

: &/1#&#*+34")%(#6#&)5",)35"#5"#*)#; , , "\$"#,)A3F&67#C/)35#&)#0+%#3"#&2)0)%(#

): : "&'1#*)#; , , "#T #&"#0%)4"#5' \$>).3' 1#&"#M"/H\$+, , "#5".3%'.#."_(#5"#0%"1#4.)35*#

"(\$)0"*#T #&2)0)%(#."4).5' #52/3#)%#*/: : &)3(7#

J!h"#*+.*#:)*)/?+/.52>/%#i ""("#6#&)#,)%+31#?"#*/%#(.+: #,)&j !K#

X0)%(F"&""#, /., /.'1#&)#."*: %)A+3#.=: "/*""7#\)3*#M#: .0(".#)@"3A+31#C% #)0)%(#

.' : &%</' !#

J!a+3*)341#; , , "1#(/#5' &%""!d#\%?"#."*("#&61#</%#0)#3+/*#3+/.% !d!K#

U#&)0)%(#-+35%#: +/.#:).A.1#,)%#"&""#)0)%(#)4%(' #;)%-&' , "3(#&"*#-.)*1#\$+, , "#: +/.#&"#

."("3%7#

J!h"#:).*#:)*j #+/#."0%"3*#0%("1#*%#(/#5+%*#M#)&&" .j !K#

G&&"#2)0)%(#): : "&' #52/3"#0+%1# ' (.)34&' "#()35%#</2%#*2' &+%43)%7#

^#: .' *"3(1#"3("35)3(#2' &Q0"#&/%5",)35".#52)&&" .#?/*</26#&)#4)."1#C% #."0%("#3#: "3*" "#

&"*# ,)%3*#(." , -&)3("5"#*)#;" , , "1#"**#4.)35*# #