

! "#\$%&'#()#*+, "*)#

- . &"#/0"12)%"#

!"#\$%'&'()%(#*+, -."#"(\$\$/0".(1\$+, , "#2%#)&&%(#3"%4".#52/3#%3*()3(#6#&2)/(. "7#8)%*#)/#

&%'/#5"#3"%4"1#\$2"*(#/3"#93"#: &/%'#; .+%5"#</%(+, -)%(#*)3*#."&=\$>"1#: .+?"()3(*""*#

4+/@'&'@"*#6#, +%A' #4"&' ""*#*/.#&'#*+&7#

B+/.#C% #D>E, F?%#</%(.)0)%&%(#\$+, , "#A."/.#5"#: +/""F: +/""#5)3*#&"#</).A".#5"#

&)#B+.("5"#&2G*(1\$"#?+/.#'()%(#&'#: &/*\$#>)3\$"/H#</2%#)%(#\$+33/#5": /%#&+34(" , : *7#I+/(#

)0)%(#\$+, , "3\$' #&'#,)A31#&+.*</2%#)\$\$, :)43)#&#J!,)5), "!"K#5"#&# ,)%+3#52"3#;)\$\$"#

?/*</26#&#&%43"#5"#(.), L)M#0%-%& , "3(#: +/."#3(. ."#3#0%&"#I, 0, ""*%#

("\$>3%</", "3(1#\$2'()%(#"3\$+."#6#&2%3(' .%'/.#5""*# , :).(*P7#G3*/%("1#5)3*#&2"*: +%#5"#

(.+/0".#52)/(. ""#\$&%3(*1#%#&'()%(#."(' #: .Q*5"#&2)..0(#5/#(.), 1#&)3R)3(#5""*#."4).5*#

: .""</""*#/: : &%3(*#6\$#>)</"#:)**>4".#</%"#3#5""\$35)%(7\$%3)& , "3(1#/3#>+, , "#

00(/#6#&2+\$5"3()&"#T#*)3*#5+/("#/3#"3""%43)3(#T#&/%5",)35)#5"#&"#\$+35/%"#6#

&2' \$+&"#I+344L)34#I! " # \$P1#"(#C% #)\$\$: ()#0"\$#?+%7#

U)43)#(. "3("?"#"+3*#/.#&#): .", %Q."#\$+/. ""#"(\$%3</)3("?"#"+3*#/.#&#)#*""\$+35"#T#/#3"#

+, , "#: .+, "@"/""#: +/.#%(V(#5)3*#&)#?+/.#3' "7#G3#0' .%('1#&#)\$#>)3\$""#&/%*+/.%)%(7#

W": /%#: .Q*5""#5%I#?+/.#1#%#3')0)%(#: .)A</", "3(#:)*#0/#&#)\$+/&'/.#5"#&') .4"3(7#X&+.*1#

</)35#5""#: %Q\$""*#5""#5%I#?"#"+3#+/#:). ;+%5""#\$%3<#?"#"+3#A3()%'3(#5)3*#*)# :)/, "1#%#""3#

)0)%(#: .""</""#&""#&#). , ""*#)/H#M"/H7#B&/*#: .' \$%' /H#"3\$+."1#&""*#</)(."F0%34(*?"#"+3#5+3(#%#

5%: +*)%#6#: .' *'3(#&/%#*", -&)%'3(#%3""A,)-&"*7X0"\$#\$"&1#%#: +/0)%(*' >/, "\$('.#&)#
4+.4"#5' /3#0".."#5"#0%3#5"#.%#-+3#,).\$>'1*' %&#&#'+/>)%()%(!7#,)%*#/.(+/ (1#%#: +/0)%(#
)\$>("'.#/3#-+"#!"#\$%"#%&'(%&#N*+/: "#5' +*#5"#-[/;P#: +/.#*)#;" , , "#,)&)5"7#

\)#;" , , "#(+/**)%(#5": /%#: &/*#5' /3#, +%7#D+, , "#%#*#3')0)%'3(*+ /0"3(#, 0, "#:)*#
5"#<+/%#: .' :).' .#/3#4./)/#5"#, %&#"(1#%#3' ')%(# 0%5", , "3(#:)*#</"*A+3#5"#
, '5%) , "3(7#1"\$>3%</" , "3(1#%#)/.)%(#:/#*"#5' -.+/%&".#: +/.#)\$>("'.#/3"#+/#5"/H#
5+*"1#,)%#%#%#'()%(#;" , , "3(#\$+30)%3\$/#</ /3"#;+%#</ '+3#J!;)%(#;/% !K#/3"#,)&)5%"#
6#\$+/: *#5"#." , Q5"*1#\$"&"F\$%#M#: ."35#4+](#'(#"0%'3(#*)3*\$#"**"7#\/%0)3(#\$"#: .%3\$% "#
: ".*+33"&1#%#3"#&')0)%(#?),)%#", , "3' "#\$>"Y#&#" , '5"\$%31#*%#-%'3#</ '%&#%43+.)%(#+/(#
5"#*)# ,)&)5%'7#8)%*#6#&)#0+%#5' *+.,)%#\$+/\$>' "#6#: &)(#5+*1#%3\$):)-&"#5"#*#"#(+/.3".1#%#
')%(#\$&)%#</"#\$"&)"# , : %)%(7#1"#" ,)&#* ' ')%(#)44.)0' #/3"#5%&)%3"#5"#?+/.*#: &/*#(V(1#
) : .Q*#</ ' "&#"#/(# ,)34' #5/# , %&#"(# ,)&#\$/%(</%&/%#)0)%(\$)/*' #/3"#*# 0Q."#
\$+3*A:)A+37#^#\$"# , + , "3(F&61#C% #)0)%(#93)&" , "3(#:/#*"#: .+\$/.'.#/3#: "/#52).4"3(1#
)\$>("'.#/3#: "A(*)\$#5"# , %&#"(#'(/3#;)4+(#5"#-+%#6#-)*#: .%#7#\ "&+3#*"#5% "1#J!\$"@"#
-+33"F6F.%'31#:)3%</' "1#%2)0)%(#;)%(#-+/%&#%5)3*#/#3"# ,). , %(!K7#!"#" /# '()%(#;)%-&'1#
"%&#"# '()%#: .""* "1#"(#&"# , %&#"(#32)0)%(#:)*#-%'3#\$/%(7#B+/.)3(1#J!\$"@"#5), 3' "#;" , , "1K#
)0)%(*)%%#5"#: &"%3"*#: +%43' "*#5"# , %&#"(#'(#&"*#)0)%(#'3;+/.3' "*#5)3*#)#-+/\$>"1#
\$+ , , "#*%#&#"#\$.)%43)%(</2+3#0%"33"#&"#&/%#)..)\$>"7#G&#"#)0)%(\$+3A3/' #?/*</26#)0+%#
&"*#?+/"*#4+3_'"*#\$+ , , "#5"*#: +%34*7#!"#+%# , 0 , "1#"&#"4' , %*)%(!"#&#"#)0)%(# ,)#&)#
: +%(.%3"1#*"#*3()%(#+: : .""* "1#"(#.+/&)%(#5"*#M"/H#\$+ , , "#'3#: &"%3"#\$.%*"7#

S/.'%/H1#C% #)0)%(#>/.&'!#

J!a+3#*)341#," , "!"b!l/#(+, -"*#,)&)5"#</)35#(/#3"#,)34"*#:)*1#"(#(/#(+, -"*#
"3\$+."#,)&)5"#</)35#(/#,)34"*!b#c/2"*(F\$"#</"#?"#*/%#\$"3*' #;)%!"!d#e/0."#5+3\$#&"*#
M"/H!b!K#

U&#)0)%(#4%' #&)#?+/"#5"*)#;," , "1#</%#4"%"43)%(#1#)&&+34' "#6#*"": %'5*7#G&"#)0)%(#
"3(.+/0" .(#/3#: "/#: &/*&"*#M"/H1#,)%#5"*)&)., "*"M#-.%&Q."3(#)/**%(V(7#G(#C% 1#&/%#

B+/.()3(1#, 0, "#5)3*#\$"('# ()(1#"&"#3')0)%(#.)*#: ".5/#&'): : 'A(7#W": /%#(.+%#?+/. *1#
"&"#*/: : &%)%(*+3#,).%#5"#{&/%#.): : +.(" .#/3#: "/#5"#++/%&+3#5"#!"#\$\$"##%&'(%&7#
J!D"@"#,)/5%("#;," , "!"b!l/#3"*)/ : : +.(" *#, 0, "#:)*#&"#4./)/#5"#, %&"(#"(#/#0"/H#5/#
!"#\$\$"##%&'(%&!d#D' "*"(#: +/.#."(+, -".#,)&)5"#+/(#5"*/%("): .Q*!d!K#
U&#&')0)%(*" ., +33' "">#3*%#,)%#)/#;+35#5"#{&/%#&"#;)%(#5"#{3"#:)*#: +/0+%#&"#&/%#)\$>(" .#
&"#. +34")%(7#

W' *+.,)%#1#%#&"#: +/0)%(#'3937#U&#: +/..)%(#, 0, "#)\$>(" .#5"#{&#-+/%&&"#: +/.#&"/ .#9&*#5"#{
(. +%#)3*1#F)"@+341#</%#: &"/.)%(#5"#{;)% #: .Q*#5"*)# , Q."#,)&)5"7#c/)(."F0#34(*#?" +3#
"3#: +\$>"1#C% #D>E, F?%#"#"3()%(#6#&')%"1#: ."*</"#.%\$>"7#

8)%*#)#\$>)3\$"#3"*)')..0()#:)*#&67#X&+. *#</ , %&# , ""*/M)%(#&)*#/' / .#"(#&): &/%'#* / .#&)#
3/</"#)0"\$#/#3#\$>#g+3#*)&"1#6#: "%#5%43"5' 0("): : "&' #/3"#" .0%"@'1#"(</ , %&
') : : .0()%(#6#+.A.#5"#{ , "3\$"%#3("5"#{ , ' \$+&"1#/#3"#0+%1#&' %#3(" : "&)*#+/5)%#3#:) .F
5" ..%Q."!`#

J!B+/**"F: +/**"!"b!K#

C% #*2% , +-%&%)#"(1#"3#*"#"(+/.3)3(1#): ".R/(#/3#&Q0"#5"#\$"@"#, 0, "'\$+\$&"#</%#

)\$\$+/.%)%(7#!"#!"/3"#4).R+3#&)3R)!#

J!D+, -%'3#?/*</26#&)4)."#5"#h), 5)", /3!d!K#

D2')%(#*)3*#5+/("#/3#: "3*%+33)% "#</%#. "3(.)%(#\$>"Y#&/%#: +/.#&"*#0)\$)3\$"*#52>%D".7#J&#

)0)%(#5]#: .'0+%#5"#:).A.\$#"#?+/ .F&61#,)%#"3(."#&)#: &/%"#"(#**#-)4)4"*1#%#3"#*)0)%(#:)*#

\$+, , "3(;)%"7#B/%#%#&)0)%(#0/#C% 1#\$+/.)3(*+/*#&)#: &/%"1#\$>)/**' #5"#+/&%' .*#6#5", %

/*' *#"(#00(/#52/3#>)-%(#+\$\$%5"3()&#&%' 7#

J!l/#0"/H#)&".#6#&)4)."#5"#h), 5)", /3!d!K#

C% #>' *%()#/3#%3*()3(7#D.)%43)%(F%#5"#:)% "#/3#*%&+34#(.)?'"(#*+/*#&)#: &/%"*#)3*#

: .+("\$A+3!d#e/#' ()%(F%#5' ?6#*)A*;)%(#5"#\$"#</2%#&)0)%(#4)43' #&"#,)A3!d#h+31#:)*#5/#

(+/(7#D2')%(#&/(V(#/3#&' 4" .#"3A, "3(#5"#\$.)%3("5"0)3(#()3(5"#\$>)3\$"#*+/5)%3"7#W"#

: &/%1#%#*+34")%(#6#&)5",)35"5"#"#;," , "\$"#" ,)A3F&67#C/)35#&)0+%#3"#&')0)%(#

): : "&'1#*)#;," , "#T #&"#0%)4"5' \$>).3' 1#&"*M"/H#\$+, , "#5".3%'.#."_"(#5"0%"1#4.)35*#

"(\$)0"*#T #&')0)%(#."4).5' #5' /3#)%#*/: : &)3(7#

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J!a+3#*)341#;," , "1#(/#5' &%"*!d#\%?"#."*("#61#</%#0)#3+/*#3+/.% !d!K#

U&)0)%(#-+35%#: +/.#:).A.1#,)%#"&""#)0)%(#)4%(' #;)%-&" , "3(#&"*#-.)*1#\$+, , "#: +/.#&"#

."("3%7#

J!h"#:).*#:)*j #+/#."0%'3*#0%('1#*%#(/#5+%#M#)&&" .j !K#

G&&"#&')0)%(#): : "&' #5' /3"#0+%H#' (.)34&' "#()35%#</' %&#* , ' &+%43)%7#

^#: .' *"3(1#"3("35)3(#&' ' &Q0"#&/%5" ,)35" .#5')&&" .#?/*</' 6#&)#4)."1#C% #."0%('#"3#

: "3*' "#&"*# ,)%3*#(." , -&)3("*#5"#*)#;" , , "1#"*"#4.)35*# #