CHANGZAI ZHOU, Vice President&CTO, Bigangwan Technology(bigangwan.com)

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Dear Sir / Madam,

My name is CHANGZAI ZHOU, it is my pleasure to write this reference letter for my previous colleague, Mr. HUI LIANG, who is seeking employment in New Zealand.
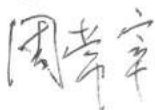
Mr. HUI LIANG and I have been working together in Hundsun Electronics Co., Ltd From 2005 to 2006, and we became good friends till now. Mr. HUI LIANG worked as a software engineer in the financial business group, which was the same organization that I also worked for. He has good education background, because I know before joining the company he has been granted a master degree by Zhejiang University and his major was software engineering, which suits the position requirements very much. He proved his competence and talent soon after taking part in software development for Enterprise Fund Management System 1.0, because he was one of key developers in the big R&D team and delivered excellent quality of software with high efficiency. His team leader has ever praised him that 'Hui Liang is the best newcomer who grew up so quickly after graduation'. I was also impressed by his outstanding programming and troubleshooting skills because he looked can always implement a functional module in a short time, and locate root cause of a complex problem in short time. A real example is that one day he received a very urgent and severe customer case which has caused the server application software stopped running, and the customer requested our company to fix it in 24 hours because customer will lose much money if the system can't recover soon. HUI LIANG was assigned for the case and he continuously debug the problem for 8 hours, then he announced that he had found a hidden problem in code and believed it should be the root cause. I don't know exactly how he made that, but I'm sure he must has gained a lot in technical competence before joining the company, and boosted his knowledge dramatically during the limited working experience.

In addition to that, Mr. HUI LIANG is a man of diligence, intelligence, open-minded and has good characters. He is helpful and friendly to colleagues, and I often saw he coach or share something to others for technical topics. He always has willingness to learn more and expand himself in more areas such as emerging technologies, business knowledge and engineering practice etc. As a result, I felt he is a quick learner in software industry because he can gain much practical skills and apply them into real work soon.

I definitely believe that he will behave himself and be a good contributor to your country. Should you have any doubt or want any further information about him, please feel free to write email to me or call me.

Yours Faithfully,

Signature: 周昌宇

Date:
2017. 12. 1