

## **LEGAL NOTES**

All the logos and trademarks on the Site <https://beije.it> are the property of People First S.r.l., with registered office in Viale Giulio Cesare n. 71, 00192 - Rome, VAT No. and Tax Code:16334941008, to which the assignment of the Internet domain name has been formally obtained, according to the methods and procedures in force at the time of the assignment request.

### **Definitions**

- “Legal Notices” means these terms and conditions;
- “Website” or “Site” means the web domain <https://beije.it>;
- “Content” means web pages, textual documents, editorial content, communications, drawings, graphics, images and photographs, databases, software and any other audiovisual material of any kind or nature;
- “Services” means all those functions, devices, applications, information or other services available through this Website;
- “Visitor” or “User” means any person who accesses the Website, with or without the permission of People First S.r.l., or who uses it, regardless of whether he or she has “registered”.

### **Contents and purpose of the Website**

The Contents of the Website have been designed in compliance with Italian laws and European Union directives, including those for the protection of literary and artistic works, and are intended for national and international users.

The purpose of the Site is to disseminate news about Beije Consulting S.r.l. through the Internet for information and advertising purposes, as well as to provide on-line Services.

People First S.r.l. specifies in particular that:

- the area relative to “products” has the purpose of presenting, also visually, the production of Beije Consulting S.r.l.;
- the area relative to “projects” is aimed at highlighting some important areas of application of Beije Consulting S.r.l. products;
- the “press room” area is dedicated to presenting news about Beije Consulting S.r.l. to the public.

In any case, the texts, articles, photographs and documentation in electronic format present on this Site, unless otherwise expressly indicated, are the exclusive property of People First S.r.l. and are qualified as “information for the public” and cannot be distributed and/or copied without permission and express written authorisation. Any content owned by third parties shall bear an indication of its respective origin or there shall be an appropriate citation to guarantee the attribution of rights to the legitimate owners or authors.

**People First S.r.l. confirms that:**

- it adopts suitable procedures to guarantee standards of accuracy, completeness, adequacy, updating and timeliness of the information contained in the website;
- it undertakes to eliminate any technical or typographical errors in the shortest possible time
- reserves the right at all times to make changes, without prior notice and at its own discretion, to the Content and to the functional and operational methods of the Website and the Services offered;
- cannot be held liable for any inaccuracies, errors or delays in updating.

The content, and any part of it, may be reproduced (even in part or citing the source) only with the prior written consent of People First S.r.l.

### **Terms and conditions of use of the Website**

Anyone who enters this Website or uses it in any way accepts without restriction to be bound by the conditions specified herein. If you do not accept them or do not wish to be bound by them, you may not access, use or download material from this Website.

At any time, People First S.r.l. reserves the right to update or vary these conditions and the way in which the Website is used, without any obligation to give prior notice. In the event of changes to the conditions, access to the Website implies a commitment to comply with the conditions as modified.

### **Applicable regulations**

All the Contents published or present on the Website, including their selection and organisation as well as the layout and design of the Website, are protected by the legislation on privacy (Legislative Decree 30/6/2003, no. 196), by the law on copyright (Law 22/4/1941, no. 633, as amended by Legislative Decree 29/12/1992 no. 518, on the Legal Protection of Software) and by the other national and international regulations on the protection of intellectual and industrial property, as amended and supplemented.

### **Regime of use of the Contents of the Site**

#### **a. Permitted behaviour**

Access to the Website and its contents, as a non-registered or registered Visitor, is permitted only for the purposes permitted by People First S.r.l. and highlighted on this same Website. The Website and the data contained therein may be consulted or used only for personal use (e.g. for one's own information, research, study).

#### **b. Prohibited conduct**

The User may not use or cause third parties to use the Website and the data contained therein for commercial purposes. Any use for commercial intent or utility or economic exploitation by users is therefore expressly prohibited, unless previously agreed in writing with People First S.r.l. on a contractual basis.

In any case, the following are prohibited

- modification of the Website or any of its contents or access modes;
- conduct that constitutes an offence under current legislation (e.g. computer crimes, such as breach of computer domicile)
- behaviour intended to break up parts or sections of this Site and/or to incorporate them into other third party sites, to modify, copy, reproduce, republish, upload from a programme, make public, transmit or distribute in any way the content, in whole or in part, including code and software without the prior consent of People First S.r.l. or in violation of these conditions;
- attempting to access restricted areas of the Website without an authorisation profile
- the uploading of computer programs, files and other materials containing destructive or disruptive features such as viruses, manipulated files, hidden files (such as images in which audio files are integrated), "worms", "trojan horses" or "bots" for the purpose of scrolling or for the launching of multiple screens and for other activities in general capable of disrupting the integrity or functionality or online communication of the Website
- in general, use that causes or is likely to cause modification, damage, interruption or limitation of this Website or its Services;
- the unauthorised collection, via the Website, of personal information about third parties (e.g. email addresses).