

Civil society paid and volunteer workforce as a percent of Economically Active Population (EAP), 44 countries

SOURCE: Lester M. Salamon, S. Wojciech Sokolowski, Megan A. Haddock, and Associates, *Explaining Civil Society Development: A Social Origins Approach*, (Baltimore: Johns Hopkins University Press, 2017).

Country	Year	Paid workers	Volunteers	Total
44-COUNTRY AVERAGE		3.3%	2.1%	5.4%
Argentina	1995	3.2%	2.7%	5.9%
Australia	2007	5.9%	2.9%	8.8%
Austria	2001	2.2%	5.6%	7.8%
Belgium	2004	9.7%	3.4%	13.1%
Brazil	2002	2.7%	0.6%	3.3%
Canada	2002	9.0%	3.2%	12.3%
Chile	2004	2.6%	2.4%	5.0%
Colombia	1995	1.7%	0.5%	2.3%
Czech Republic	2004	1.4%	0.3%	1.7%
Denmark	2004	4.9%	3.9%	8.8%
Egypt	1999	3.1%	0.1%	3.2%
Finland	1996	2.6%	3.1%	5.7%
France	2002	5.9%	3.1%	9.0%
Germany	1995	3.7%	3.0%	6.8%
Hungary	2003	1.7%	0.4%	2.0%
India	2000	0.7%	0.8%	1.5%
Ireland	1995	8.6%	2.3%	10.9%
Israel	2004	10.3%	1.5%	11.8%
Italy	1999	2.4%	1.8%	4.3%
Japan	2004	6.4%	1.5%	8.0%
Kenya	2000	1.3%	0.8%	2.1%
Korea, Republic of	2003	2.5%	1.7%	4.2%
Mexico	2003	0.7%	1.5%	3.1%
Morocco	1999	0.7%	0.8%	1.5%
Netherlands	2002	10.1%	5.8%	15.9%
New Zealand	2004	3.2%	6.4%	9.6%
Norway	2004	2.8%	4.5%	7.3%
Pakistan	2000	0.5%	0.4%	1.0%
Peru	1995	1.3%	0.8%	2.1%
Philippines	1997	0.7%	1.2%	1.9%
Poland	1997	0.7%	0.2%	0.9%
Portugal	2002	3.0%	1.3%	4.2%
Romania	1995	0.3%	0.4%	0.7%
Russia	2008	0.7%	0.4%	1.2%
Slovakia	1996	0.7%	0.3%	1.0%
South Africa	1998	1.7%	1.7%	3.4%
Spain	1995	2.8%	1.5%	4.3%
Sweden	2002	2.5%	7.0%	9.6%
Switzerland	2005	4.3%	2.6%	6.9%
Tanzania	2000	0.5%	1.4%	1.9%
Turkey	2011	1.2%	0.2%	1.4%
Uganda	1998	1.0%	1.4%	2.4%
United Kingdom	1995	5.1%	5.8%	11.0%
United States	2006	6.2%	3.0%	9.2%

FTE volunteers as a percent of Economically Active Population (EAP) and civil society workforce, 44 countries

SOURCE: Lester M. Salamon, S. Wojciech Sokolowski, Megan A. Haddock, and Associates, *Explaining Civil Society Development: A Social Origins Approach*, (Baltimore: Johns Hopkins University Press, 2017).

Country	Year	FTE volunteers	Volunteers as % of EAP	Volunteers as % of NPI workforce
44-COUNTRY AVERAGE		20,442,453	2.1%	39.4%
Argentina	1995	391,043	2.7%	45.7%
Australia	2007	317,200	2.9%	33.5%
Austria	2001	222,065	5.6%	72.2%
Belgium	2004	150,000	3.4%	25.8%
Brazil	2002	535,048	0.6%	18.5%
Canada	2002	549,000	3.2%	26.5%
Chile	2004	157,366	2.4%	48.8%
Colombia	1995	90,756	0.5%	24.0%
Czech Republic	2004	13,894	0.3%	16.0%
Denmark	2004	110,041	3.9%	43.9%
Egypt	1999	17,335	0.1%	2.8%
Finland	1996	77,030	3.1%	53.8%
France	2002	819,452	3.1%	34.2%
Germany	1995	1,211,474	3.0%	45.0%
Hungary	2003	16,374	0.4%	18.8%
India	2000	3,379,600	0.8%	56.0%
Ireland	1995	33,690	2.3%	21.2%
Israel	2004	38,039	1.5%	12.4%
Italy	1999	430,130	1.8%	42.6%
Japan	2004	1,028,255	1.5%	19.3%
Kenya	2000	113,873	0.8%	39.1%
Korea, Republic of	2003	396,408	1.7%	40.4%
Mexico	2003	651,496	1.5%	32.7%
Morocco	1999	83,364	0.8%	52.8%
Netherlands	2002	478,803	5.8%	36.3%
New Zealand	2004	133,799	6.4%	66.7%
Norway	2004	113,474	4.5%	62.2%
Pakistan	2000	212,324	0.4%	44.6%
Peru	1995	80,144	0.8%	38.2%
Philippines	1997	337,694	1.2%	62.0%
Poland	1997	33,126	0.2%	21.2%
Portugal	2002	67,342	1.3%	29.6%
Romania	1995	49,417	0.4%	56.5%
Russia	2008	315,845	0.4%	36.3%
Slovakia	1996	7,233	0.3%	27.7%
South Africa	1998	316,995	1.7%	49.1%
Spain	1995	253,599	1.5%	34.8%
Sweden	2002	328,388	7.0%	73.7%
Switzerland	2005	107,033	2.6%	37.2%
Tanzania	2000	249,381	1.4%	75.2%
Turkey	2011	47,378	0.2%	12.8%
Uganda	1998	137,097	1.4%	59.3%
United Kingdom	1995	1,664,003	5.8%	53.0%
United States	2006	4,676,444	3.0%	32.4%

Civil society sector paid and volunteer workforce, by field, 42 countries*

*Data not available for Egypt and Morocco.

SOURCE: Lester M. Salamon, S. Wojciech Sokolowski, Megan A. Haddock, and Associates, *Explaining Civil Society Development: A Social Origins Approach*, (Baltimore: Johns Hopkins University Press, 2017).

Country	Year	Total	Culture	Education	Health	Social services	Environ-ment	Economic dev.	Civic	Founda-tions	Int'l	Religion	Profess-ional	N.E.C
42-COUNTRY AVG.		54,943,440	6,991,779	10,617,195	11,515,170	10,632,294	585,638	2,808,838	2,318,258	493,835	306,234	5,101,932	1,765,362	1,808,624
Argentina	1995	855,257	91,177	208,004	64,568	89,199	10,275	103,432	11,572	810	5,209	195,832	53,985	21,193
Australia	2007	947,923	190,856	170,981	132,180	240,021						28,877	20,736	165,979
Austria	2001	307,632	71,008	33,313	39,526	76,718	12,661	362	8,465	133		37,607	24,940	2,898
Belgium	1995	459,539	50,937	139,511	109,306	104,851	2,473	37,883	2,312	1,289	1,612	2,638	6,727	
Brazil	2002	2,890,474	587,600	712,038	399,068	370,374			279,114		5,055	408,499	128,726	
Canada	2002	2,073,032	269,809	289,596	585,271	334,853	29,308	200,799	28,638	33,187	10,154	161,795	93,876	35,746
Chile	2004	322,521	48,299	93,200	6,667	52,365	2,293	27,688	8,471	2,299	3	18,638	56,442	6,156
Colombia	1995	377,617	28,502	76,442	57,806	70,660	2,848	69,888	5,938	5,687	203		56,167	3,478
Czech Republic	2004	86,598	10,502	39,124	3,112	15,295	1,288	1,773	9,425	424		5,445		209
Denmark	2004	250,661	63,643	55,908	6,283	48,090	1,609	16,189	7,690	469	5,479	7,433	27,260	10,630
Finland	1996	143,073	44,923	16,994	17,973	21,366	1,015	2,247	23,145	274	527	5,474	8,538	597
France	2002	2,394,922	560,185	353,787	168,180	869,470	26,202	92,598	135,362	4,680	17,228	91,162	76,068	
Germany	1995	2,692,324	477,449	182,648	526,524	657,890	67,733	107,428	79,111	25,121	38,260	273,400	102,423	154,338
Hungary	2003	87,179	20,406	9,256	8,424	12,416	2,318	22,378	3,089	1,904	639	1,036	5,314	
India	2000	6,035,000	734,621	2,372,360	721,469	1,904,849								301,701
Ireland	1995	159,274	15,770	64,627	35,068	19,607	1,304	8,531	693	1,023	604	8,961	2,590	496
Israel	2004	306,454	20,409	114,115	63,731	67,293	1,745	5,184	5,957	13,329	973	10,489	3,229	
Italy	1999	1,010,239	226,831	140,460	171,328	247,827	11,570	34,152	28,930	7,929	6,025	60,138	63,269	11,782
Japan	2004	6,406,598	361,183	806,732	1,910,423	1,523,690	74,301	842,036	7,535	133,979	51,149	360,310	143,091	192,169
Kenya	2000	290,948	13,599	31,067	29,115	53,434	11,514	57,916	15,111	805		3,682	4,240	70,465
Korea, Republic of	2003	981,509	47,767	246,169	185,580	131,446			233,343			114,023	23,178	
Mexico	2003	933,293	28,889	199,934	132,301	19,944		33,243	90,713			351,077	77,192	
Netherlands	2002	1,319,587	243,327	259,086	341,266	229,322	22,445	19,708	17,803	46,224	27,408	87,538	25,461	
New Zealand	2004	200,605	49,406	32,622	15,114	31,226	647	13,684	32,329	361	355	5,955	2,156	16,741
Norway	2004	182,549	69,132	21,188	10,446	20,736	2,222	16,812	8,988	421	3,376	13,513	15,657	59
Pakistan	2000	476,575	23,080	250,479	45,937	35,513	1,526	34,365	44,411			33,921	7,343	
Peru	1995	209,970	5,213	94,822	5,404	80,438	915	18,493	999	1,805	3		1,879	
Philippines	1997	544,719	29,075	157,780	10,203	31,970	10,932	110,164	8,863	5,162	1,852	27,136	151,582	
Poland	1997	156,070	50,605	34,370	10,361	30,211	2,622	1,589	1,497	557	1,521	1,425	16,732	4,580
Portugal	2002	227,292	21,513	16,222	5,221	103,969	226	3,021	16,593			12,917	15,711	31,901
Romania	1995	87,391	23,947	12,666	7,106	26,998	1,813	2,000	3,158	830	3,313	3,529	2,030	
Russia	2008	869,690	140,094	29,466	26,187	178,627	10,969	60,540	153,946	33,630	1,560	72,328	119,441	42,901
Slovakia	1996	26,121	8,533	4,707	436	2,333	2,079	253	869	1,279	206	3,074	2,099	253
South Africa	1998	645,322	98,776	31,140	56,297	144,208	32,955	100,512	89,706	2,488	262	82,898	6,080	
Spain	1995	728,778	111,007	150,479	76,562	224,222	22,061	67,141	43,028	747	19,174		12,914	1,425
Sweden	2002	445,275	194,158	19,269	3,424	92,274	4,025	18,337	34,951	467	2,487	42,561	22,605	10,717
Switzerland	2005	287,491	82,313	18,701	58,563	73,878	1,482	7,035	19,460	1,384	2,246	13,273	6,934	2,221
Tanzania	2000	331,573	34,108	38,781	34,723	54,140	35,192	42,228	23,560	25,715	12,770	663	10,534	19,161
Turkey	2011	369,045	68,933	37,719	61,234	97,697								103,462
Uganda	1998	231,181	51,880	29,311	15,277	65,923	2,369	46,131	1,241	2,268	551	2,606	7,568	6,056
United Kingdom	1995	3,137,446	697,615	644,601	203,461	406,082	61,775	317,692	45,221	31,962	61,024	601,420	37,400	29,193
United States	2006	14,454,691	1,024,701	2,377,520	5,154,043	1,770,852	108,927	265,407	787,022	105,191	25,005	1,950,660	323,246	562,116

Distribution of civil society sector paid and volunteer workforce, by field, 42 countries

**Data not available for Egypt and Morocco.*

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Country	Year	Total	Culture	Education	Health	Social services	Environ-ment	Economic dev.	Civic	Founda-tions	Int'l	Religion	Profess-ional	N.E.C
42-COUNTRY AVG.		54,943,440	17.1%	19.8%	12.1%	20.0%	1.6%	6.9%	5.3%	1.0%	0.7%	6.8%	5.1%	3.5%
Argentina	1995	855,257	10.7%	24.3%	7.5%	10.4%	1.2%	12.1%	1.4%	0.1%	0.6%	22.9%	6.3%	2.5%
Australia	2007	947,923	20.1%	18.0%	13.9%	25.3%						3.0%	2.2%	17.5%
Austria	2001	307,632	23.1%	10.8%	12.8%	24.9%	4.1%	0.1%	2.8%	0.0%		12.2%	8.1%	0.9%
Belgium	1995	459,539	11.1%	30.4%	23.8%	22.8%	0.5%	8.2%	0.5%	0.3%	0.4%	0.6%	1.5%	
Brazil	2002	2,890,474	20.3%	24.6%	13.8%	12.8%			9.7%		0.2%	14.1%	4.5%	
Canada	2002	2,073,032	13.0%	14.0%	28.2%	16.2%	1.4%	9.7%	1.4%	1.6%	0.5%	7.8%	4.5%	1.7%
Chile	2004	322,521	15.0%	28.9%	2.1%	16.2%	0.7%	8.6%	2.6%	0.7%	0.0%	5.8%	18%	1.9%
Colombia	1995	377,617	7.5%	20.2%	15.3%	18.7%	0.8%	18.5%	1.6%	1.5%	0.1%		14.9%	0.9%
Czech Republic	2004	86,598	12.1%	45.2%	3.6%	17.7%	1.5%	2.0%	10.9%	0.5%		6.3%		0.2%
Denmark	2004	250,661	25.4%	22.3%	2.5%	19.2%	0.6%	6.5%	3.1%	0.2%	2.2%	3.0%	10.9%	4.2%
Finland	1996	143,073	31.4%	11.9%	12.6%	14.9%	0.7%	1.6%	16.2%	0.2%	0.4%	3.8%	6.0%	0.4%
France	2002	2,394,922	23.4%	14.8%	7.0%	36.3%	1.1%	3.9%	5.7%	0.2%	0.7%	3.8%	3.2%	
Germany	1995	2,692,324	17.7%	6.8%	19.6%	24.4%	2.5%	4.0%	2.9%	0.9%	1.4%	10.2%	3.8%	5.7%
Hungary	2003	87,179	23.4%	10.6%	9.7%	14.2%	2.7%	25.7%	3.5%	2.2%	0.7%	1.2%	6.1%	
India	2000	6,035,000	12.2%	39.3%	12.0%	31.6%								5.0%
Ireland	1995	159,274	9.9%	40.6%	22.0%	12.3%	0.8%	5.4%	0.4%	0.6%	0.4%	5.6%	1.6%	0.3%
Israel	2004	306,454	6.7%	37.2%	20.8%	22.0%	0.6%	1.7%	1.9%	4.3%	0.3%	3.4%	1.1%	
Italy	1999	1,010,239	22.5%	13.9%	17.0%	24.5%	1.1%	3.4%	2.9%	0.8%	0.6%	6.0%	6.3%	1.2%
Japan	2004	6,406,598	5.6%	12.6%	29.8%	23.8%	1.2%	13.1%	0.1%	2.1%	0.8%	5.6%	2.2%	3.0%
Kenya	2000	290,948	4.7%	10.7%	10.0%	18.4%	4.0%	19.9%	5.2%	0.3%		1.3%	1.5%	24.2%
Korea, Republic of	2003	981,509	4.9%	25.1%	18.9%	13.4%			23.8%			11.6%	2.4%	
Mexico	2003	933,293	3.1%	21.4%	14.2%	2.1%		3.6%	9.7%			37.6%	8.3%	
Netherlands	2002	1,319,587	18.4%	19.6%	25.9%	17.4%	1.7%	1.5%	1.3%	3.5%	2.1%	6.6%	1.9%	
New Zealand	2004	200,605	24.6%	16.3%	7.5%	15.6%	0.3%	6.8%	16.1%	0.2%	0.2%	3.0%	1.1%	8.3%
Norway	2004	182,549	37.9%	11.6%	5.7%	11.4%	1.2%	9.2%	4.9%	0.2%	1.8%	7.4%	8.6%	0.0%
Pakistan	2000	476,575	4.8%	52.6%	9.6%	7.5%	0.3%	7.2%	9.3%			7.1%	1.5%	
Peru	1995	209,970	2.5%	45.2%	2.6%	38.3%	0.4%	8.8%	0.5%	0.9%	0.0%		0.9%	
Philippines	1997	544,719	5.3%	29.0%	1.9%	5.9%	2.0%	20.2%	1.6%	0.9%	0.3%	5.0%	27.8%	
Poland	1997	156,070	32.4%	22.0%	6.6%	19.4%	1.7%	1.0%	1.0%	0.4%	1.0%	0.9%	10.7%	2.9%
Portugal	2002	227,292	9.5%	7.1%	2.3%	45.7%	0.1%	1.3%	7.3%			5.7%	6.9%	14.0%
Romania	1995	87,391	27.4%	14.5%	8.1%	30.9%	2.1%	2.3%	3.6%	0.9%	3.8%	4.0%	2.3%	
Russia	2008	869,690	16.1%	3.4%	3.0%	20.5%	1.3%	7.0%	17.7%	3.9%	0.2%	8.3%	13.7%	4.9%
Slovakia	1996	26,121	32.7%	18.0%	1.7%	8.9%	8.0%	1.0%	3.3%	4.9%	0.8%	11.8%	8.0%	1.0%
South Africa	1998	645,322	15.3%	4.8%	8.7%	22.3%	5.1%	15.6%	13.9%	0.4%	0.0%	12.8%	0.9%	
Spain	1995	728,778	15.2%	20.6%	10.5%	30.8%	3.0%	9.2%	5.9%	0.1%	2.6%		1.8%	0.2%
Sweden	2002	445,275	43.6%	4.3%	0.8%	20.7%	0.9%	4.1%	7.8%	0.1%	0.6%	9.6%	5.1%	2.4%
Switzerland	2005	287,491	28.6%	6.5%	20.4%	25.7%	0.5%	2.4%	6.8%	0.5%	0.8%	4.6%	2.4%	0.8%
Tanzania	2000	331,573	10.3%	11.7%	10.5%	16.3%	10.6%	12.7%	7.1%	7.8%	3.9%	0.2%	3.2%	5.8%
Turkey	2011	369,045	18.7%	10.2%	16.6%	26.5%								28.0%
Uganda	1998	231,181	22.4%	12.7%	6.6%	28.5%	1.0%	20.0%	0.5%	1.0%	0.2%	1.1%	3.3%	2.6%
United Kingdom	1995	3,137,446	22.2%	20.5%	6.5%	12.9%	2.0%	10.1%	1.4%	1.0%	1.9%	19.2%	1.2%	0.9%
United States	2006	14,454,691	7.1%	16.4%	35.7%	12.3%	0.8%	1.8%	5.4%	0.7%	0.2%	13.5%	2.2%	3.9%

Civil society sector paid workforce, by field, 42 countries*

*Data not available for Egypt and Morocco.

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Country	Year	Total	Culture	Education	Health	Social services	Environ-ment	Economic dev.	Civic	Founda-tions	Int'l	Religion	Profess-ional	N.E.C
42-COUNTRY AVG.		33,652,653	2,572,543	7,832,570	10,227,385	6,514,407	157,389	1,408,480	1,076,195	205,399	124,972	1,176,511	1,241,645	1,115,149
Argentina	1995	464,214	59,765	162,950	53,073	42,114	1,165	22,512	1,528	712	5,201	68,899	26,909	19,386
Australia	2007	630,723	72,756	154,781	110,080	157,021	0	0	0	0	0	28,877	15,936	91,271
Austria	2001	85,567	1,367	21,571	19,787	22,686	82	362	8,465	133		5,997	2,218	2,898
Belgium	2004	432,223	11,446	160,691	96,986	99,998								63,101
Brazil	2002	2,355,426	559,618	665,183	360,929	271,066			225,396		5,055	142,641	125,538	
Canada	2002	1,524,032	143,539	218,226	513,901	225,053	12,838	173,349	12,168	22,207	4,664	84,935	82,896	30,256
Chile	2004	165,155	7,112	78,003	2,409	33,515	512	6,370	3,317	62		4,896	24,488	4,471
Colombia	1995	286,861	26,844	74,766	50,198	41,978	2,283	37,617	3,777	2,648	181		43,208	3,361
Czech Republic	2004	72,704	6,615	39,078	2,388	13,131	609	849	4,822	311		4,854		47
Denmark	2004	140,620	9,675	50,909	2,616	39,748	213	9,743	1,839	469	1,274	944	20,370	2,820
Finland	1996	66,043	8,900	15,738	14,485	11,193	630	1,482	5,496	26	160	3,195	4,536	202
France	2002	1,575,470	163,940	303,950	151,840	746,920	4,960	85,480	16,080	2,340	10,110	20,900	68,950	
Germany	1995	1,480,850	77,350	168,000	441,500	559,500	12,000	87,850	23,700	5,400	9,750	40,000	55,800	
Hungary	2003	70,805	13,735	7,899	7,784	10,349	1,842	21,502	724	1,396	437	645	4,493	
India	2000	2,655,400	15,421	1,438,469	486,956	568,272								146,282
Ireland	1995	125,584	7,151	63,732	32,739	5,343	1,070	5,079	459	133	370	6,921	2,590	
Israel	2004	268,415	15,836	107,762	56,867	56,228	782	5,184	1,647	12,997	328	7,742	3,042	
Italy	1999	580,109	67,892	115,622	122,564	156,571	2,634	28,746	11,568	746	1,400	11,581	50,725	10,062
Japan	2004	4,306,625	18,465	636,182	1,753,021	1,170,720	2,504	228,096	1,840	3,574	9,186	240,395	114,815	127,826
Kenya	2000	177,075	7,117	21,022	7,371	39,161	7,864	33,826	9,461	638		2,161	1,842	46,612
Korea, Republic of	2003	585,101	28,193	224,632	180,489	48,305			12,153			69,103	22,226	
Mexico	2003	281,797	22,241	47,032	65,822				37,530			58,568	50,604	
Netherlands	2002	840,785	40,051	203,965	332,955	210,633	1,775	19,708	7,588	3,161	709	7,440	12,800	
New Zealand	2004	66,806	10,667	12,773	9,570	19,964	647	2,366	1,579	361	355	5,955	2,156	406
Norway	2004	69,075	8,376	15,942	6,253	16,027	127	2,737	1,990	103	1,207	6,213	10,041	59
Pakistan	2000	264,251	845	188,317	29,478	7,801	69	19,829	13,224			2,402	2,286	
Peru	1995	129,826	5,130	94,403	5,359	1,510	783	18,453	996	1,804	3		1,385	
Philippines	1997	207,025	3,944	123,070	4,271	5,205	5,271	17,737	1,546	3,835	1,259	19,750	21,137	
Poland	1997	122,944	38,755	29,063	8,849	21,140	2,235	1,404	1,059	460	884	439	14,094	4,562
Portugal	2002	159,950	13,652	13,953	4,619	79,713	226	2,585	16,593			7,997	10,264	10,350
Romania	1995	37,974	12,689	6,698	4,885	7,715	245	1,362	1,627	301	485	621	1,346	
Russia	2008	553,845	96,323	25,711	23,194	96,089	3,408	50,364	70,718	14,863	473	50,364	81,226	41,113
Slovakia	1996	18,888	5,946	4,610	308	841	1,103	175	471	796	138	2,692	1,678	130
South Africa	1998	328,327	28,036	25,592	40,720	93,758	23,137	56,577	25,249	1,623	113	30,155	3,367	
Spain	1995	475,179	55,856	119,218	58,000	151,224	1,652	53,298	15,997	500	9,380		8,629	1,425
Sweden	2002	116,887	30,563	19,269	3,424	20,962	1,851	4,213	5,343	467	1,906	16,974	11,414	502
Switzerland	2005	180,458	11,421	18,701	58,563	63,916	1,482	7,035	1,622	1,384	2,246	4,933	6,934	2,221
Tanzania	2000	82,192	7,397	13,069	11,507	9,206	7,233	10,026	5,836	6,493	3,534	164	2,795	4,932
Turkey	2011	321,667	59,382	27,319	59,905	88,196								86,865
Uganda	1998	94,084	18,648	11,950	4,479	28,176	1,761	19,656	280	197	437	1,214	5,499	1,787
United Kingdom	1995	1,473,443	346,569	586,945	60,415	184,945	17,985	107,502	10,189	10,067	53,726	57,700	37,400	
United States	2006	9,778,247	433,316	1,515,805	4,966,826	1,088,514	34,410	265,407	512,321	105,191		158,246	286,009	412,202

Distribution of civil society sector paid workforce, by field, 42 countries*

*Data not available for Egypt
and Morocco.

SOURCE: Lester M. Salamon,
S. Wojciech Sokolowski,
Megan A. Haddock, and
Associates, *Explaining Civil
Society Development: A Social
Origins Approach*, (Baltimore:
Johns Hopkins University
Press, 2017).

Country	Year	Total	Culture	Education	Health	Social services	Environ- ment	Economic dev.	Civic	Founda- tions	Int'l	Religion	Profess- ional	N.E.C
42-COUNTRY AVG.		33,652,653	11.2%	27.2%	15.9%	20.0%	1.2%	6.1%	3.4%	0.8%	0.6%	4.8%	5.5%	3.4%
Argentina	1995	464,214	12.9%	35.1%	11.4%	9.1%	0.3%	4.8%	0.3%	0.2%	1.1%	14.8%	5.8%	4.2%
Australia	2007	630,723	11.5%	24.5%	17.5%	24.9%	0.0%	0.0%	0.0%	0.0%	0.0%	4.6%	2.5%	14.5%
Austria	2001	85,567	1.6%	25.2%	23.1%	26.5%	0.1%	0.4%	9.9%	0.2%		7.0%	2.6%	3.4%
Belgium	2004	432,223	2.6%	37.2%	22.4%	23.1%								14.6%
Brazil	2002	2,355,426	23.8%	28.2%	15.3%	11.5%			9.6%		0.2%	6.1%	5.3%	
Canada	2002	1,524,032	9.4%	14.3%	33.7%	14.8%	0.8%	11.4%	0.8%	1.5%	0.3%	5.6%	5.4%	2.0%
Chile	2004	165,155	4.3%	47.2%	1.5%	20.3%	0.3%	3.9%	2.0%	0.0%		3.0%	15%	2.7%
Colombia	1995	286,861	9.4%	26.1%	17.5%	14.6%	0.8%	13.1%	1.3%	0.9%	0.1%		15.1%	1.2%
Czech Republic	2004	72,704	9.1%	53.7%	3.3%	18.1%	0.8%	1.2%	6.6%	0.4%		6.7%		0.1%
Denmark	2004	140,620	6.9%	36.2%	1.9%	28.3%	0.2%	6.9%	1.3%	0.3%	0.9%	0.7%	14.5%	2.0%
Finland	1996	66,043	13.5%	23.8%	21.9%	16.9%	1.0%	2.2%	8.3%	0.0%	0.2%	4.8%	6.9%	0.3%
France	2002	1,575,470	10.4%	19.3%	9.6%	47.4%	0.3%	5.4%	1.0%	0.1%	0.6%	1.3%	4.4%	
Germany	1995	1,480,850	5.2%	11.3%	29.8%	37.8%	0.8%	5.9%	1.6%	0.4%	0.7%	2.7%	3.8%	
Hungary	2003	70,805	19.4%	11.2%	11.0%	14.6%	2.6%	30.4%	1.0%	2.0%	0.6%	0.9%	6.3%	
India	2000	2,655,400	0.6%	54.2%	18.3%	21.4%								5.5%
Ireland	1995	125,584	5.7%	50.7%	26.1%	4.3%	0.9%	4.0%	0.4%	0.1%	0.3%	5.5%	2.1%	
Israel	2004	268,415	5.9%	40.1%	21.2%	20.9%	0.3%	1.9%	0.6%	4.8%	0.1%	2.9%	1.1%	
Italy	1999	580,109	11.7%	19.9%	21.1%	27.0%	0.5%	5.0%	2.0%	0.1%	0.2%	2.0%	8.7%	1.7%
Japan	2004	4,306,625	0.4%	14.8%	40.7%	27.2%	0.1%	5.3%	0.0%	0.1%	0.2%	5.6%	2.7%	3.0%
Kenya	2000	177,075	4.0%	11.9%	4.2%	22.1%	4.4%	19.1%	5.3%	0.4%		1.2%	1.0%	26.3%
Korea, Republic of	2003	585,101	4.8%	38.4%	30.8%	8.3%			2.1%			11.8%	3.8%	
Mexico	2003	281,797	7.9%	16.7%	23.4%				13.3%			20.8%	18.0%	
Netherlands	2002	840,785	4.8%	24.3%	39.6%	25.1%	0.2%	2.3%	0.9%	0.4%	0.1%	0.9%	1.5%	
New Zealand	2004	66,806	16.0%	19.1%	14.3%	29.9%	1.0%	3.5%	2.4%	0.5%	0.5%	8.9%	3.2%	0.6%
Norway	2004	69,075	12.1%	23.1%	9.1%	23.2%	0.2%	4.0%	2.9%	0.1%	1.7%	9.0%	14.5%	0.1%
Pakistan	2000	264,251	0.3%	71.3%	11.2%	3.0%	0.0%	7.5%	5.0%			0.9%	0.9%	
Peru	1995	129,826	4.0%	72.7%	4.1%	1.2%	0.6%	14.2%	0.8%	1.4%	0.0%		1.1%	
Philippines	1997	207,025	1.9%	59.4%	2.1%	2.5%	2.5%	8.6%	0.7%	1.9%	0.6%	9.5%	10.2%	
Poland	1997	122,944	31.5%	23.6%	7.2%	17.2%	1.8%	1.1%	0.9%	0.4%	0.7%	0.4%	11.5%	3.7%
Portugal	2002	159,950	8.5%	8.7%	2.9%	49.8%	0.1%	1.6%	10.4%			5.0%	6.4%	6.5%
Romania	1995	37,974	33.4%	17.6%	12.9%	20.3%	0.6%	3.6%	4.3%	0.8%	1.3%	1.6%	3.5%	
Russia	2008	553,845	17.4%	4.6%	4.2%	17.3%	0.6%	9.1%	12.8%	2.7%	0.1%	9.1%	14.7%	7.4%
Slovakia	1996	18,888	31.5%	24.4%	1.6%	4.5%	5.8%	0.9%	2.5%	4.2%	0.7%	14.3%	8.9%	0.7%
South Africa	1998	328,327	8.5%	7.8%	12.4%	28.6%	7.0%	17.2%	7.7%	0.5%	0.0%	9.2%	1.0%	
Spain	1995	475,179	11.8%	25.1%	12.2%	31.8%	0.3%	11.2%	3.4%	0.1%	2.0%		1.8%	0.3%
Sweden	2002	116,887	26.1%	16.5%	2.9%	17.9%	1.6%	3.6%	4.6%	0.4%	1.6%	14.5%	9.8%	0.4%
Switzerland	2005	180,458	6.3%	10.4%	32.5%	35.4%	0.8%	3.9%	0.9%	0.8%	1.2%	2.7%	3.8%	1.2%
Tanzania	2000	82,192	9.0%	15.9%	14.0%	11.2%	8.8%	12.2%	7.1%	7.9%	4.3%	0.2%	3.4%	6.0%
Turkey	2011	321,667	18.5%	8.5%	18.6%	27.4%								27.0%
Uganda	1998	94,084	19.8%	12.7%	4.8%	29.9%	1.9%	20.9%	0.3%	0.2%	0.5%	1.3%	5.8%	1.9%
United Kingdom	1995	1,473,443	23.5%	39.8%	4.1%	12.6%	1.2%	7.3%	0.7%	0.7%	3.6%	3.9%	2.5%	
United States	2006	9,778,247	4.4%	15.5%	50.8%	11.1%	0.4%	2.7%	5.2%	1.1%		1.6%	2.9%	4.2%

Civil society sector FTE volunteer workforce, by field, 42 countries*

*Data not available for Egypt
and Morocco.

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S. Wojciech Sokolowski,
Megan A. Haddock, and
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Society Development: A Social
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Johns Hopkins University
Press, 2017).

Country	Year	Total	Culture	Education	Health	Social services	Environ- ment	Economic Dev.	Civic	Founda- tions	Int'l	Religion	Profess- ional	N.E.C
42-COUNTRY AVG.		20,292,440	4,105,681	2,731,614	1,182,637	4,087,988	358,347	1,008,532	1,239,554	169,183	171,942	3,930,453	590,811	715,716
Argentina	1995	391,043	31,411	45,054	11,495	47,085	9,110	80,920	10,044	98	7	126,933	27,076	1,808
Australia	2007	317,200	118,100	16,200	22,100	83,000							4,800	73,000
Austria	2001	222,065	69,641	11,742	19,739	54,032	12,579					31,610	22,722	
Belgium	1995	100,686	33,391	614	439	55,422	551	2,526	988	716	1,018	1,587	3,434	
Brazil	2002	535,048	27,982	46,855	38,139	99,308			53,718			265,858	3,188	
Canada	2002	549,000	126,270	71,370	71,370	109,800	16,470	27,450	16,470	10,980	5,490	76,860	10,980	5,490
Chile	2004	157,366	41,187	15,197	4,258	18,850	1,781	21,318	5,154	2,237	3	13,742	31,954	1,685
Colombia	1995	90,756	1,658	1,676	7,608	28,682	565	32,271	2,161	3,039	22		12,959	117
Czech Republic	2004	13,894	3,887	46	724	2,164	679	924	4,603	113		591		162
Denmark	2004	110,041	53,968	4,999	3,667	8,342	1,396	6,446	5,851		4,205	6,489	6,890	7,810
Finland	1996	77,030	36,023	1,256	3,488	10,173	385	765	17,649	248	367	2,279	4,002	395
France	2002	819,452	396,245	49,837	16,340	122,550	21,242	7,118	119,282	2,340	7,118	70,262	7,118	
Germany	1995	1,211,474	400,099	14,648	85,024	98,390	55,733	19,578	55,411	19,721	28,510	233,400	46,623	154,338
Hungary	2003	16,374	6,671	1,358	640	2,067	476	876	2,365	508	202	391	821	
India	2000	3,379,600	719,200	933,891	234,513	1,336,577								155,419
Ireland	1995	33,690	8,619	896	2,329	14,264	234	3,452	234	890	234	2,040		496
Israel	2004	38,039	4,573	6,352	6,865	11,065	963		4,310	332	645	2,748	187	
Italy	1999	430,130	158,939	24,838	48,764	91,256	8,936	5,406	17,362	7,183	4,625	48,557	12,544	1,720
Japan	2004	1,028,255	35,265	95,746	64,134	272,500	3,818	257,471	4,509	11,725	33,237	125,998	98,662	25,190
Kenya	2000	113,873	6,482	10,045	21,744	14,273	3,650	24,090	5,650	167		1,521	2,398	23,853
Korea, Republic of	2003	396,408	19,574	21,537	5,091	83,141			221,190			44,920	952	
Mexico	2003	651,496	6,648	152,902	66,479	19,944		33,243	53,183			292,509	26,588	
Netherlands	2002	478,803	203,276	55,121	8,311	18,689	20,670		10,215	43,063	26,699	80,098	12,661	
New Zealand	2004	133,799	38,739	19,849	5,544	11,262		11,318	30,750					16,335
Norway	2004	113,474	60,756	5,246	4,194	4,709	2,095	14,074	6,998	319	2,168	7,300	5,616	
Pakistan	2000	212,324	22,235	62,162	16,459	27,712	1,457	14,536	31,187			31,519	5,057	
Peru	1995	80,144	83	418	45	78,928	132	40	3	1			494	
Philippines	1997	337,694	25,131	34,710	5,932	26,765	5,661	92,427	7,317	1,327	593	7,386	130,445	
Poland	1997	33,126	11,850	5,307	1,512	9,071	387	185	438	97	637	986	2,638	18
Portugal	2002	67,342	7,861	2,269	602	24,256		436				4,920	5,447	21,551
Romania	1995	49,417	11,258	5,968	2,221	19,283	1,568	638	1,531	529	2,828	2,908	684	
Russia	2008	315,845	43,771	3,755	2,993	82,539	7,561	10,177	83,228	18,767	1,087	21,964	38,216	1,788
Slovakia	1996	7,233	2,587	97	128	1,492	976	78	398	484	68	382	421	123
South Africa	1998	316,995	70,740	5,548	15,577	50,450	9,818	43,935	64,457	865	149	52,743	2,713	
Spain	1995	253,599	55,151	31,262	18,562	73,016	20,408	13,842	27,031	247	9,794		4,285	0
Sweden	2002	328,388	163,595			71,312	2,174	14,124	29,608		582	25,588	11,191	10,215
Switzerland	2005	107,033	70,892			9,962			17,839			8,340		
Tanzania	2000	249,381	26,711	25,712	23,216	44,934	27,959	32,202	17,724	19,222	9,236	499	7,739	14,229
Turkey	2011	47,378	9,551	10,400	1,329	9,501								16,597
Uganda	1998	137,097	33,232	17,361	10,798	37,747	608	26,475	961	2,071	114	1,392	2,069	4,269
United Kingdom	1995	1,664,003	351,046	57,656	143,046	221,137	43,790	210,190	35,032	21,895	7,298	543,720		29,193
United States	2006	4,676,444	591,385	861,715	187,217	682,337	74,517		274,701		25,005	1,792,415	37,237	149,914

Distribution of civil society sector FTE volunteer workforce, by field, 42 countries

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Country	Year	Total	Culture	Education	Health	Social services	Environ- ment	Economic Dev.	Civic	Founda- tions	Int'l	Religion	Profess- ional	N.E.C
42-COUNTRY AVG.		20,292,440	24.6%	8.7%	5.6%	21.9%	2.3%	6.9%	8.6%	1.3%	1.0%	10.3%	4.7%	4.2%
Argentina	1995	391,043	8.0%	11.5%	2.9%	12.0%	2.3%	20.7%	2.6%	0.0%	0.0%	32.5%	6.9%	0.5%
Australia	2007	317,200	37.2%	5.1%	7.0%	26.2%							1.5%	23.0%
Austria	2001	222,065	31.4%	5.3%	8.9%	24.3%	5.7%					14.2%	10.2%	
Belgium	1995	100,686	33.2%	0.6%	0.4%	55.0%	0.5%	2.5%	1.0%	0.7%	1.0%	1.6%	3.4%	
Brazil	2002	535,048	5.2%	8.8%	7.1%	18.6%			10.0%			49.7%	0.6%	
Canada	2002	549,000	23.0%	13.0%	13.0%	20.0%	3.0%	5.0%	3.0%	2.0%	1.0%	14.0%	2.0%	1.0%
Chile	2004	157,366	26.2%	9.7%	2.7%	12.0%	1.1%	13.5%	3.3%	1.4%	0.0%	8.7%	20%	1.1%
Colombia	1995	90,756	1.8%	1.8%	8.4%	31.6%	0.6%	35.6%	2.4%	3.3%	0.0%		14.3%	0.1%
Czech Republic	2004	13,894	28.0%	0.3%	5.2%	15.6%	4.9%	6.6%	33.1%	0.8%		4.3%		1.2%
Denmark	2004	110,041	49.0%	4.5%	3.3%	7.6%	1.3%	5.9%	5.3%		3.8%	5.9%	6.3%	7.1%
Finland	1996	77,030	46.8%	1.6%	4.5%	13.2%	0.5%	1.0%	22.9%	0.3%	0.5%	3.0%	5.2%	0.5%
France	2002	819,452	48.4%	6.1%	2.0%	15.0%	2.6%	0.9%	14.6%	0.3%	0.9%	8.6%	0.9%	
Germany	1995	1,211,474	33.0%	1.2%	7.0%	8.1%	4.6%	1.6%	4.6%	1.6%	2.4%	19.3%	3.8%	12.7%
Hungary	2003	16,374	40.7%	8.3%	3.9%	12.6%	2.9%	5.4%	14.4%	3.1%	1.2%	2.4%	5.0%	
India	2000	3,379,600	21.3%	27.6%	6.9%	39.5%								4.6%
Ireland	1995	33,690	25.6%	2.7%	6.9%	42.3%	0.7%	10.2%	0.7%	2.6%	0.7%	6.1%		1.5%
Israel	2004	38,039	12.0%	16.7%	18.0%	29.1%	2.5%		11.3%	0.9%	1.7%	7.2%	0.5%	
Italy	1999	430,130	37.0%	5.8%	11.3%	21.2%	2.1%	1.3%	4.0%	1.7%	1.1%	11.3%	2.9%	0.4%
Japan	2004	1,028,255	3.4%	9.3%	6.2%	26.5%	0.4%	25.0%	0.4%	1.1%	3.2%	12.3%	9.6%	2.4%
Kenya	2000	113,873	5.7%	8.8%	19.1%	12.5%	3.2%	21.2%	5.0%	0.1%		1.3%	2.1%	20.9%
Korea, Republic of	2003	396,408	4.9%	5.4%	1.3%	21.0%			55.8%			11.3%	0.2%	
Mexico	2003	651,496	1.0%	23.5%	10.2%	3.1%		5.1%	8.2%			44.9%	4.1%	
Netherlands	2002	478,803	42.5%	11.5%	1.7%	3.9%	4.3%		2.1%	9.0%	5.6%	16.7%	2.6%	
New Zealand	2004	133,799	29.0%	14.8%	4.1%	8.4%		8.5%	23.0%					12.2%
Norway	2004	113,474	53.5%	4.6%	3.7%	4.1%	1.8%	12.4%	6.2%	0.3%	1.9%	6.4%	4.9%	
Pakistan	2000	212,324	10.5%	29.3%	7.8%	13.1%	0.7%	6.8%	14.7%			14.8%	2.4%	
Peru	1995	80,144	0.1%	0.5%	0.1%	98.5%	0.2%	0.1%	0.0%	0.0%			0.6%	
Philippines	1997	337,694	7.4%	10.3%	1.8%	7.9%	1.7%	27.4%	2.2%	0.4%	0.2%	2.2%	38.6%	
Poland	1997	33,126	35.8%	16.0%	4.6%	27.4%	1.2%	0.6%	1.3%	0.3%	1.9%	3.0%	8.0%	0.1%
Portugal	2002	67,342	11.7%	3.4%	0.9%	36.0%		0.6%				7.3%	8.1%	32.0%
Romania	1995	49,417	22.8%	12.1%	4.5%	39.0%	3.2%	1.3%	3.1%	1.1%	5.7%	5.9%	1.4%	
Russia	2008	315,845	13.9%	1.2%	0.9%	26.1%	2.4%	3.2%	26.4%	5.9%	0.3%	7.0%	12.1%	0.6%
Slovakia	1996	7,233	35.8%	1.3%	1.8%	20.6%	13.5%	1.1%	5.5%	6.7%	0.9%	5.3%	5.8%	1.7%
South Africa	1998	316,995	22.3%	1.8%	4.9%	15.9%	3.1%	13.9%	20.3%	0.3%	0.0%	16.6%	0.9%	
Spain	1995	253,599	21.7%	12.3%	7.3%	28.8%	8.0%	5.5%	10.7%	0.1%	3.9%		1.7%	0.0%
Sweden	2002	328,388	49.8%			21.7%	0.7%	4.3%	9.0%		0.2%	7.8%	3.4%	3.1%
Switzerland	2005	107,033	66.2%			9.3%			16.7%			7.8%		
Tanzania	2000	249,381	10.7%	10.3%	9.3%	18.0%	11.2%	12.9%	7.1%	7.7%	3.7%	0.2%	3.1%	5.7%
Turkey	2011	47,378	20.2%	22.0%	2.8%	20.1%								35.0%
Uganda	1998	137,097	24.2%	12.7%	7.9%	27.5%	0.4%	19.3%	0.7%	1.5%	0.1%	1.0%	1.5%	3.1%
United Kingdom	1995	1,664,003	21.1%	3.5%	8.6%	13.3%	2.6%	12.6%	2.1%	1.3%	0.4%	32.7%		1.8%
United States	2006	4,676,444	12.6%	18.4%	4.0%	14.6%	1.6%		5.9%		0.5%	38.3%	0.8%	3.2%

Civil society sector organization revenue, by source, 42 countries*

*Data not available for Egypt and Morocco.

- "Government" includes government grants, contracts, and reimbursements for services for eligible households.
- "Fees" includes private purchases of goods and services, membership dues, and earnings from investments and property.
- "Philanthropy" includes private grants, gifts and donations.

SOURCE: Lester M. Salamon, S. Wojciech Sokolowski, Megan A. Haddock, and Associates, *Explaining Civil Society Development: A Social Origins Approach*, (Baltimore: Johns Hopkins University Press, 2017).

Country	Year	Total NPI revenue (local currency)	Percent of total NPI income from:		
			Fees	Government	Philanthropy
42-COUNTRY AVG.		163,411,167,832,777	50.6%	34.7%	14.7%
Argentina	1995	15,154,669,105	64.2%	17.2%	18.6%
Australia	2007	75,953,700,000	56.9%	33.5%	9.5%
Austria	2001	4,048,300,000	37.2%	50.0%	12.8%
Belgium	2004	30,875,000,000	27.9%	68.8%	3.3%
Brazil	2002	77,484,644,125	84.5%	5.7%	9.7%
Canada	2002	111,595,560,896	38.7%	48.5%	12.8%
Chile	2004	1,239,302,949,059	35.4%	45.2%	19.4%
Colombia	1995	1,718,993,200	70.2%	14.9%	14.9%
Czech Republic	2004	44,995,806,790	17.3%	64.7%	18.0%
Denmark	2004	105,161,600,000	53.0%	40.1%	7.0%
Finland	1996	28,928,860,000	56.8%	36.0%	7.1%
France	2002	69,262,000,000	27.7%	62.8%	9.5%
Germany	1995	137,566,730,000	31.8%	64.8%	3.4%
Hungary	2003	731,053,590,000	36.0%	52.2%	11.8%
India	2000	179,220,000,000	51.0%	36.1%	12.9%
Ireland	1995	3,242,494,435	15.2%	74.5%	10.3%
Israel	2004	76,755,563,755	18.4%	63.6%	18.0%
Italy	1999	73,116,866,000,000	60.7%	36.1%	3.3%
Japan	2004	62,072,830,925,163	60.8%	38.3%	0.9%
Kenya	2000	28,797,306,905	80.4%	4.8%	14.8%
Korea, Republic of	2003	19,015,111,194,820	62.5%	35.5%	2.1%
Mexico	2003	28,956,181,000	78.5%	11.0%	10.6%
Netherlands	2002	66,424,513,420	32.4%	62.6%	5.1%
New Zealand	2004	8,036,245,712	55.4%	24.6%	20.0%
Norway	2004	66,513,657,982	56.5%	36.0%	7.5%
Pakistan	2000	16,534,743,000	49.8%	5.9%	44.2%
Peru	1995	1,271,792,474	69.8%	18.1%	12.2%
Philippines	1997	38,180,132,907	80.9%	4.5%	14.7%
Poland	1997	8,621,917,143	60.4%	24.1%	15.5%
Portugal	2002	5,961,055,000	48.9%	39.6%	11.5%
Romania	1995	273,310,740,000	28.4%	45.1%	26.5%
Russia	2008	314,251,514,295	51.5%	15.2%	33.3%
Slovakia	1996	9,993,993,000	54.2%	22.1%	23.7%
South Africa	1998	14,003,500,000	33.5%	41.6%	24.9%
Spain	1995	3,215,247,470,000	49.0%	32.1%	18.8%
Sweden	1992	62,716,000,000	62.3%	28.7%	9.1%
Switzerland	2005	25,322,214,776	57.5%	34.5%	7.9%
Tanzania	2000	196,891,538,975	52.9%	26.9%	20.2%
Turkey	2011	26,916,103,986	64.0%	7.6%	28.4%
Uganda	1998	157,711,600,000	54.7%	7.1%	38.2%
United Kingdom	1995	51,350,600,000	43.5%	45.2%	11.3%
United States	2005	1,657,026,430,855	55.9%	30.0%	14.1%

Civil society sector metrics by Social Origins Model grouping, 42 countries*

*Data not available for Egypt and Morocco.

SOURCE: Lester M. Salamon, S. Wojciech Sokolowski, Megan A. Haddock, and Associates, *Explaining Civil Society Development: A Social Origins Approach*, (Baltimore: Johns Hopkins University Press, 2017).

	Workforce % of EAP	Volunteer share of workforce	Service share of workforce	Expressive share of workforce	Gov't share of revenue	Phil. share of revenue	Fee share of revenue
LIBERAL MODEL COUNTRIES							
Australia	8.8%	33.5%	57.3%	25.4%	33.5%	9.5%	56.9%
New Zealand	9.6%	66.7%	46.2%	45.1%	24.6%	20.0%	55.4%
United Kingdom	11.0%	53.0%	50.1%	46.0%	45.2%	11.3%	43.5%
United States	9.2%	32.4%	66.2%	29.0%	30.0%	14.1%	55.9%
Average	9.6%	46.4%	54.9%	36.4%	33.3%	13.7%	52.9%
WELFARE PARTNERSHIP MODEL COUNTRIES							
Belgium	13.1%	25.8%	85.2%	14.2%	68.8%	3.3%	27.9%
France	9.0%	34.2%	62.0%	37.1%	62.8%	9.5%	27.7%
Germany	6.8%	45.0%	54.8%	37.1%	64.8%	3.4%	31.8%
Ireland	10.9%	21.2%	80.3%	18.4%	74.5%	10.3%	15.2%
Israel	11.8%	12.4%	81.7%	13.6%	63.6%	18.0%	18.4%
Netherlands	15.9%	36.3%	64.4%	30.1%	62.6%	5.1%	32.4%
Average	11.2%	29.1%	71.4%	25.1%	66.2%	8.3%	25.6%
SOCIAL-DEMOCRATIC MODEL COUNTRIES							
Austria	7.8%	72.2%	48.7%	50.3%	50.0%	12.8%	37.2%
Norway	7.3%	62.2%	37.9%	60.0%	36.0%	7.5%	56.5%
Sweden	9.6%	73.7%	29.9%	67.0%	28.7%	9.1%	62.3%
Average	8.2%	69.4%	38.9%	59.1%	38.2%	9.8%	52.0%
STATIST MODEL COUNTRIES							
Brazil	3.3%	18.5%	51.3%	48.6%	5.7%	9.7%	84.5%
Colombia	2.3%	24.0%	72.8%	24.7%	14.9%	14.9%	70.2%
Mexico	3.1%	32.7%	41.3%	58.7%	11.0%	10.6%	78.5%
Poland	0.9%	21.2%	49.0%	46.7%	24.1%	15.5%	60.4%
Russia	1.2%	36.3%	33.9%	57.1%	15.2%	33.3%	51.5%
Slovakia	1.0%	27.7%	29.6%	63.8%	22.1%	23.7%	54.2%
Spain	4.3%	34.8%	71.1%	25.9%	32.1%	18.8%	49.0%
Turkey	1.4%	12.8%	53.3%	18.7%	7.6%	28.4%	64.0%
Average	2.2%	26.0%	50.3%	43.0%	16.6%	19.4%	64.0%
TRADITIONAL MODEL COUNTRIES							
Kenya	2.1%	39.1%	59.0%	16.5%	4.8%	14.8%	80.4%
Pakistan	1.0%	44.6%	76.9%	23.1%	5.9%	44.2%	49.8%
Peru	2.1%	38.2%	94.9%	4.3%	18.1%	12.2%	69.8%
Philippines	1.9%	62.0%	56.9%	41.8%	4.5%	14.7%	80.9%
Tanzania	1.9%	75.2%	51.2%	31.4%	26.9%	20.2%	52.9%
Uganda	2.4%	59.3%	67.8%	28.4%	7.1%	38.2%	54.7%
Average	1.9%	53.1%	67.8%	24.3%	11.2%	24.0%	64.8%
BORDERLINE AND TRANSITIONAL COUNTRIES							
Argentina	5.9%	45.7%	54.4%	42.4%	17.2%	18.6%	64.2%
Canada	12.3%	26.5%	68.0%	28.1%	48.5%	12.8%	38.7%
Chile	5.0%	48.8%	55.8%	41.6%	45.2%	19.4%	35.4%
Czech Republic	1.7%	16.0%	68.5%	30.8%	64.7%	18.0%	17.3%
Denmark	8.8%	43.9%	50.5%	42.9%	40.1%	7.0%	53.0%
Finland	5.7%	53.8%	40.9%	58.1%	36.0%	7.1%	56.8%
Hungary	2.0%	18.8%	60.2%	36.9%	52.2%	11.8%	36.0%
India	1.5%	56.0%	82.8%	12.2%	36.1%	12.9%	51.0%
Italy	4.3%	42.6%	58.8%	38.7%	36.1%	3.3%	60.7%
Japan	8.0%	19.3%	79.3%	14.8%	38.3%	0.9%	60.8%
Korea, Rep. of	4.2%	40.4%	57.4%	42.6%	35.5%	2.1%	62.5%
Portugal	4.5%	26.7%	62.5%	37.5%	50.4%	11.8%	37.8%
Romania	0.7%	56.5%	55.8%	39.5%	45.1%	26.5%	28.4%
South Africa	3.4%	49.1%	51.5%	48.1%	41.6%	24.9%	33.5%
Switzerland	6.9%	37.2%	55.0%	42.9%	34.5%	7.9%	57.5%
42-country average	5.6%	39.9%	58.9%	36.2%	34.9%	14.7%	50.4%