U.S. Department of Transportation
Federal Transit Administration

REGION 1
Connecticut, Maine,
Massachusetts,
New Hampshire,
Rhode Island, Vermont

Volpe Center
220 Binney Street
Floor 9-940
Cambridge, MA 02142-1026

December 11, 2023

Ms. Debbie Laurie
City Manager
City of Bangor
73 Harlow Street
Bangor, Maine 04401

**Re: Fiscal Year 2023 Federal Transit Administration (FTA) Triennial Review – Final Report**

Dear Ms. Laurie:

I am pleased to provide you with a copy of this Federal Transit Administration (FTA) report as required by 49 U.S.C. Chapter 53 and other Federal requirements. The enclosed final report documents the FTA's Fiscal Year (FY) 2023 Triennial Review of the City of Bangor, Maine. Although not an audit, the Triennial Review is the FTA's assessment of the City's compliance with Federal requirements, determined by examining a sample of award management and program implementation practices. As such, the Triennial Review is not intended as, nor does it constitute, a comprehensive and final review of compliance with award requirements.

Due to the Coronavirus 2019 (COVID-19) Public Health Emergency, a virtual site visit was conducted for this Triennial Review. In addition, the review was expanded to address the City's compliance with the administrative relief and flexibilities FTA granted and the requirements of the COVID-19 Relief funds received through the Coronavirus Aid, Relief, and Economic Security (CARES) Act, Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) of 2021, and the American Rescue Plan (ARP) Act of 2021.

The Triennial Review focused on the City's compliance in 23 areas. Deficiencies were found in 6 areas: Financial Management and Capacity, Technical Capacity – Award Management, Maintenance, Procurement, Disadvantaged Business Enterprise (DBE), and Equal Employment Opportunity (EEO). The City had 2 repeat deficiencies from the Fiscal Year 2019 Triennial Review in the areas of DBE and EEO.

This year, FTA is implementing new procedures to close Civil Rights findings. Please see Section VII of the report for more information. The corrective actions to your DBE and EEO deficiencies must follow these procedures.

Thank you for your cooperation and assistance during this Triennial Review. If you need any technical assistance or have any questions, please do not hesitate to contact Alex Hammond, General Engineer, at (617) 494-2304 or by email at alex.hammond@dot.gov.

Sincerely,

PETER SHANNON BUTLER

Digitally signed by PETER SHANNON BUTLER
Date: 2023.12.11 14:45:22 -05'00'

Peter S. Butler
Regional Administrator
FTA Region 1

cc: Laurie Linscott, Bus Superintendent, City of Bangor
Courtney O'Donnel, Assistant City Manager, City of Bangor
Matthew Keamy, Director, Program Management and Oversight, FTA
Alex Hammond, General Engineer, FTA
Bert Pechhold, General Engineer, FTA
Gwen Larson, Lead Reviewer, Qi Tech, LLC

Enclosure