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I'm an Engineering Manager based in the Berkshires (MA). Currently I'm at CipherHealth, leading two worldwide teams that integrate a legacy Rails monolith with Node-based GCP micro-services. I leverage proactive, morale-centric management to keep wheels greased and protect my teams so they can effectively deliver real business impact.

SKILLS

| **Backend** - Node, Typescript, FeathersJS, NestJS, Ruby, Rails, SQL, Express, MongoDB, PostgreSQL, Redis, SFTP, RESTful APIs | **Frontend** - Javascript, JQuery, React/Redux, HTML/CSS, ERB, HAML, Vue.js, Bootstrap | **Cloud** - GCP, Terraform, AWS, Cloudflare, Digital Ocean | **Tools** - Docker, Kubernetes, Postman, OpenAPI/Swagger, Gitlab, Github, Jira, Twilio, Google, Agile, DataDog, CoPilot AI

PROFESSIONAL EXPERIENCE

CipherHealth | 2021 - present

Engineering Manager

- Lead engineers from across US, South America, Asia, and Europe
- Grow engineers with widely-varied experience levels and technical domains
- Manage systems architecture, process evaluation, future planning, and release management
- Exhibit effective personnel leadership, reflected in consistently high 360-degree reviews
- Represent engineering on the cross-functional Integrations Committee
- Lead teams on projects to:
 - integrate Rails monolith with Node/Typescript micro-services deployed on GCP
 - deliver high-impact greenfield projects, including Al-Powered Patient Outreach
 - improve legacy systems within tight business constraints
 - maintain feature parity between web browser and iOS/Android mobile devices

Software Engineer, Agile Delivery Manager

- Delivered multiple high-impact, high-value projects
- Served as ADM across multiple teams with consistent, measurable success
- Co-authored Feathers-Hook-Breaker, an open-source NPM circuit breaker for FeathersJS
 - Guarantees message rate SLA on two applications at CipherHealth

Campion | 2020 - 2021

Co-Creator - https://campion-breaker.github.io

- Edge-deployed, circuit-breaking middleware that helps distributed architectures fail gracefully
- Built on both Cloudflare and AWS using Node.js and React/Redux, published to NPM
- Operates as a middleware proxy injected into the request/response cycle

Various Management Roles in Hospitality and Wine Industries | 2004 - 2019

- Co-founder The Bee's Knees Baking Company NYC
- Manager and Wine Director Mustard's Grill Napa, CA
- Sommelier Del Frisco's Chicago
- Harvest Grunt Sonoma, CA

EDUCATION

- Launch School, <u>https://launchschool.com/employers</u>
- BFA Dramatic Performance, College-Conservatory of Music at the University of Cincinnati

NOTABLE AWARDS

- Eagle Scout, BSA 365 | 2000
 - Eagle Project of the Year for Simon Kenton Council