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You are most like **The Growth Seeker**

Growth Seekers are defined by a deep passion for learning and personal growth and development. They tend to be curious, humble, open to new ideas and experiences, and adaptable.

Typical Growth Seekers have an endless fascination with personal growth, meaning they devote themselves to improvement and evolution. They possess a never-ending curiosity about the world and how they fit into it. They have a thirst for knowledge and a need to understand the world and the people in it, particularly in service of personal and professional growth. If it makes them more effective, it's on their to-do list. They are open to any constructive advice, even if it's tough to swallow. They are flexible and adaptive to new experiences and circumstances.

Other distinguishing characteristics include being composed, grounded, and balanced in their approach to managing stress and pressure. They love engaging new ideas and information and making sense of things for themselves. They can often be both determined and humble; they love to challenge themselves, but don't stress too much over mistakes made. In fact, they know the ability to reflect well on their failures is key to their personal growth.

At times, their desire to reflect inwardly first before acting can slow down their response time. They may need a stronger push to force action and decisiveness. And while some Growth Seekers are natural leaders, many are comfortable being good followers. The key is understanding their nature and finding a path that's right for them—which is ultimately where the Growth Seekers, with their capacity for introspection and adaptation, shine.

Growth Seeker Talents

- Being deeply inquisitive into broad and varied subjects
- Acquiring knowledge, understanding, and wisdom for self-growth
- Remaining calm, cool, and collected under pressure
- Achieving goals independently and being internally motivated
- Adjusting to changing circumstances

Growth Seeker Growth Needs

- Moving from reflection to decisive action
- Sharing knowledge and taking on leadership roles
- Pursuing more defined paths and objectives without letting go of their taste for open-ended discovery

You also have attributes of the **Strategist** and the **Planner**



The Strategist

Strategists are adept at generating and translating concepts and ideas into effective strategies to achieve results. They tend to be both conceptual and structured thinkers, curious and open-minded, while also being reliable and pragmatic.

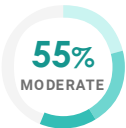


The Planner

Planners are driven to put structure and systems around goals, translating ideas into practical and achievable plans. They tend to be planful, methodical and results-oriented.

How You Prefer to Think

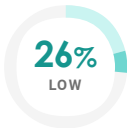
Creative



You show a balance between seeking new ideas and using proven methods, are moderately open to new and unfamiliar experiences, and are willing to deviate from established rules and traditions when necessary.

| | |
|----------------|-----|
| Original | 58% |
| Curious | 47% |
| Non-Conforming | 56% |

Deliberative



You rely on intuition and instinct over logic and analysis, and are more spontaneous than methodical and process-oriented when reaching decisions and making choices.

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| Logical | 35% |
| Systematic | 16% |
| Impartial | 38% |

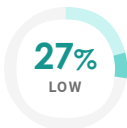
Detailed and Reliable



You tend to be organized, planful, and reliable in meeting commitments and deadlines, though may not be overly precise or focused on details.

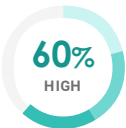
| | |
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| Organized | 77% |
| Detail-Oriented | 34% |
| Dependable | 66% |

Conceptual



You have a preference for straightforward, concrete thinking over abstract and philosophical thinking.

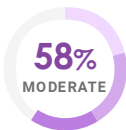
Practical



You have a preference to focus on direct, real-world consequences in making decisions and choices.

How You Engage with Others

Extraverted



You are comfortable in the center of social activity, moderately outgoing, and gravitate towards excitement and adventure in the activities you like to participate in.

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|-------------|-----|
| Gregarious | 47% |
| Engaging | 63% |
| Adventurous | 67% |

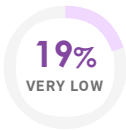
Tough



You may be hesitant to give critical feedback to others openly, and have a general inclination to express your opinions and disagreements with a balance of tact and straightforwardness.

| | |
|----------|-----|
| Feisty | 46% |
| Critical | 28% |
| Direct | 57% |

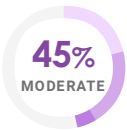
Nurturing



You tend to be less sensitive and aware of people's needs, emotions, and feelings in the moment, with a moderate interest in observing and understanding their personal behaviors, quirks, and stories.

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| Helpful | 16% |
| Empathetic | 14% |
| Person-Oriented | 49% |

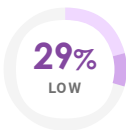
Leadership



You tend to be less inclined to direct others by setting clear standards and applying pressure to have them met, though are generally willing to take charge in groups and rally others towards shared goals when necessary.

| | |
|---------------|-----|
| Taking Charge | 54% |
| Inspiring | 53% |
| Demanding | 24% |

Humorous



You tend to be more serious than lighthearted.

How You **Apply** Yourself

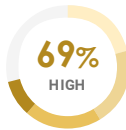
Composed



You tend to have control of your moods and emotions, be resilient and not easily discouraged, with a moderate tendency to maintain equanimity as pressure increases.

| | |
|------------------|------------|
| Calm | 75% |
| Confident | 90% |
| Poised | 58% |

Autonomous



You tend to find and pursue your own internal motivations in work and life, with a moderate inclination to operate independently in achieving tasks and goals, and to believe that success and failure are largely attributable to factors within one's control.

| | |
|-----------------------------|------------|
| Independent | 42% |
| Self-Accountable | 54% |
| Internally Motivated | 89% |

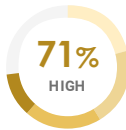
Flexible



You take a strong interest in your own growth and development, are versatile at shifting the roles you play in different circumstances, and are reasonably comfortable in environments with high degrees of change and ambiguity.

| | |
|-----------------------|------------|
| Adaptable | 52% |
| Agile | 75% |
| Growth-Seeking | 89% |

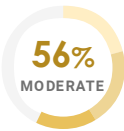
Determined



You work hard to go after ambitious goals, push through to accomplish what you start, though may be less active in seizing new opportunities outside of what's already on your plate.

| | |
|-------------------|------------|
| Persistent | 62% |
| Driven | 90% |
| Proactive | 37% |

Humble



You like to explore and understand perspectives different from your own, tend to be moderately receptive to critical feedback, though may value projecting self-confidence over modesty.

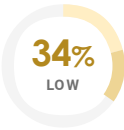
| | |
|-------------------------------|------------|
| Receptive to Criticism | 59% |
| Open-Minded | 71% |
| Modest | 32% |

Energetic



You have high levels of stamina, enthusiasm, and energy in work and life.

Status-Seeking



You tend to be comfortable with your station in life, content to be who you are, and not worry much about others' impressions of you.

How you respond in different situations:

Now that you've reviewed your detailed results, "You" in Context gives insight into how the combination of your attributes may play out in a variety of work and life situations

When interacting with others, you...

- ...Balance time spent alone and with groups
- ...Tend to be more serious than humorous and lighthearted
- ...Are generally willing to tell people honestly what you think and hold them accountable when needed
- ...May not always be aware of the feelings and needs of others
- ...Generally take care of your own needs and expect others to as well

As a leader, you...

- ...May not be the first to take charge, but step up when called upon
- ...Alternate between being direct and diplomatic depending on what you see as required in the situation
- ...Don't mind relying on existing standards and procedures, but are willing to find new ways to do things when needed
- ...Are generally open to input from others, though prefer to make your own calls
- ...Balance when to express vulnerability or confidence and certainty depending on the circumstance
- ...Balance when to lead and when not to

When planning, you...

- ...Anticipate and plan for change by creating good contingency plans
- ...Find that change is best viewed as an opportunity to create more structure and clarity, not a problem to be avoided
- ...Drive hard toward clear, specific goals
- ...Like to identify precisely what's needed to achieve goals
- ...Operate best with a well-structured and fleshed-out plan to track progress against
- ...Track progress diligently against targets
- ...Make a strong effort to complete tasks early
- ...Think more concretely and literally
- ...Create plans by scheduling, mapping out details, and being neat and orderly

When solving problems, you...

- ...Look for new solutions if necessary, but don't need to "reinvent the wheel" when traditional approaches work
- ...Are comfortable finding solutions without much direction or guidance
- ...Are quick to put structure and precision around vague ideas
- ...Work toward solutions more instinctively than analytically

When setting goals, you...

- ...Set ambitious targets and push through to completion
- ...Generally prefer to go after your own goals rather than following others
- ...Are both goal-directed and flexible
- ...Face resistance and obstacles by adapting, improvising, and overcoming

On a team, you...

- ...Try to strike a balance between sharing your own thinking and letting others have the floor
- ...Are generally comfortable engaging with the team, but don't always perceive when others need support
- ...Are motivated by challenging goals, and balance diplomatic and direct approaches when expectations aren't met
- ...Do what's needed to achieve your goals, and expect others to do the same

Under stress, you...

- ...Remain calm, cool, and focused on what matters most
- ...Adapt to new experiences rather than avoid them
- ...Can find value in turning to others for advice rather than going it alone
- ...Confidently believe that you can manage your stress without much support from others
- ...Tend to be confident and resilient no matter how ambitiously you set your goals

When learning, you...

- ...May prefer subjects that are intuitive rather than highly analytical
- ...Prefer an organized curriculum and following a clear schedule
- ...Take your deadlines and commitments seriously
- ...Like subjects that are straightforward, technical, and practical
- ...Are comfortable studying around people, but also need moments of peace and quiet
- ...Have good stamina and endurance