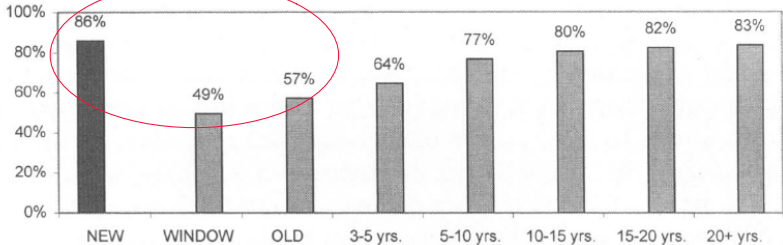


Participation Rate



Tenure Category

■ After Automatic Enrollment ■ Before Automatic Enrollment