

## **STSA Leading with Impact Programme**

### ***Supporting Slough staff to get ready for senior leadership***

**Leading with Impact** is a programme designed and delivered by Slough Headteachers and SLT to prepare staff in our schools for senior leadership. It is a one-year programme for academic year 2019-20.

**The programme objectives are:**

- to provide professional development for aspiring senior leaders so that they have the knowledge, skills and experiences to lead in a context that is volatile, uncertain, complex and ambiguous;
- to promote leadership learning and collaboration across SASH schools in order to enhance the education for secondary students in Slough.

**The programme outcomes will be:**

- leaders who are ready, willing and able to take on additional whole-school challenges (the '*WHY*')
- participant 'impact Initiatives' written up and published for dissemination across Slough schools (the '*WHAT*')
- leadership learning presentations to school leaders (the '*HOW*')

**Suitable programme participants will be:** established middle leaders; aspirant SLT; those with the potential to lead significant whole-school initiatives; leaders who have only experienced one school or a specific phase or context.

To apply to be a participant on the programme, please submit:

- **A written application (no more than 300 words) stating why you would be a suitable candidate for this programme and how you and your school will benefit from undertaking this professional learning opportunity**
- **A supporting statement from your Headteacher**

**In applying, you are making a commitment to participate in all aspects of the programme, including attending the welcome meeting on 9th July, all 6 LeadMeet Twilight sessions (4pm—5:30pm); engage in coaching practice; undertake two school visits in Slough; present your learning to an audience of headteachers/senior leaders; write up an impact initiative for dissemination across Slough schools.**

Applications and Headteacher's supporting statements must be emailed to Louie Murphy, Head's PA: [LMurphy@uptoncourtgrammar.org.uk](mailto:LMurphy@uptoncourtgrammar.org.uk)

**Deadline: 9am on 28th June 2019.**

Applications received after this time will not be considered.

If you have any questions, please contact Louie Murphy on the email above or call 01753 522892

Date and time	Activity	Facilitator(s)	Venue
Twilight 4-5:30pm Tuesday 9th July 2019	<b>LeadMeet 1</b>  <b>Introduction to the Programme</b>	<b>M. Pritchard, Zelda Marais / Janet Roberts</b> <b>(Directors of STSA)</b>	<b>Langley Grammar School</b>
Twilight 4-5:30pm Tuesday 17th September 2019	<b>LeadMeet 2</b>  <b>Vertical Leadership</b>	<b>M. Pritchard (Headteacher)</b>	<b>Upton Court Grammar School</b>
Twilight 4-5:30pm Tuesday 15th October 2019	<b>LeadMeet 3</b>	<b>Zelda Marais (Director of STSA)</b>	<b>Upton Court Grammar School</b>
30 <sup>th</sup> November Deadline for School Learning Visit 1	<b>School Learning Visit 1</b>		
30 <sup>th</sup> November Deadline for Leadership Coaching 1	<b>Leadership Coaching Conversation</b>		
Twilight 4-5:30pm 4th December 2019	<b>LeadMeet 4</b>  <b>Think Like a Leader</b>	<b>J. Rockman (Executive Head)</b>	<b>Haybrook College</b>
Twilight 4-5:30pm 15th January 2020	<b>LeadMeet 5</b>  <b>SLT Roles and Responsibilities</b>	<b>P. Collins (Executive Head)</b>	<b>Slough and Eton</b>
31 <sup>st</sup> January Deadline for School Learning Visit 2	<b>School Learning Visit 2</b>		
31 <sup>st</sup> January Deadline for Leadership Coaching 2	<b>Leadership Coaching Conversation</b>		
Twilight 4-6pm TBC February 2020	<b>LeadMeet 6 Presentations</b>	<b>Zelda Marais &amp; Janet Roberts</b> <b>(Directors of STSA)</b>	<b>Beechwood</b>
<b>24<sup>th</sup> February 2020</b> <b>Job Advert Application Deadline</b>	<b>Feedback on application with a Headteacher</b>		
<b>20<sup>th</sup> April 2020 Deadline for Impact Initiative submission</b>	<b>Impact Initiative submission</b>		
<b>Summer Term 2020</b>	<b>Dissemination of 'Leadership Lessons' to Slough schools</b>		

*Dates, activities and venues above are provisional and will be confirmed with successful applicants.*