

STSA Leading with Impact Programme

Supporting Slough staff to get ready for senior leadership

Leading with Impact is a programme designed and delivered by Slough Headteachers and SLT to prepare staff in our schools for senior leadership. It is a one-year programme which will begin in **January 2021** and is for primary and secondary teachers.

The programme objectives are:

- to provide professional development for aspiring senior leaders so that they have the knowledge, skills and experiences to lead in a context that is volatile, uncertain, complex and ambiguous;
- to promote leadership learning and collaboration across Slough schools in order to enhance the education for children in Slough.

The programme outcomes will be:

- leaders who are ready, willing and able to take on additional whole-school challenges (the '*WHY*')
- participant 'impact Initiatives' written up and published for dissemination across Slough schools (the '*WHAT*')
- leadership learning presentations to school leaders (the '*HOW*')

Suitable programme participants will be: established middle leaders; aspirant SLT; those with the potential to lead significant whole-school initiatives; leaders who have only experienced one school or a specific phase or context.

To apply to be a participant on the programme, you will be asked to complete:

- **A written application (no more than 300 words) stating why you would be a suitable candidate for this programme and how you and your school will benefit from undertaking this professional learning opportunity**
- **A supporting statement from your Headteacher**

In applying, you are making a commitment to participate in all aspects of the programme, including attending the welcome meeting, 6 LeadMeet Twilight sessions (4pm—5:30pm); engage in coaching practice; undertake two school visits in Slough; present your learning to an audience of headteachers/senior leaders; write up an impact initiative for dissemination across Slough schools.

Information about sign up will be sent to schools and made available on the STSA website following the October half term holiday 2020.

For more information, please contact Mark Pritchard at Upton Court Grammar School by contacting LMurphy@uptoncourtgrammar.org.uk