

HR2002 – Human Capital in Organisations

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SESSION	LECTURE TOPICS	MAIN READINGS
1 13/8	Course overview	
2 20/8	The effects of globalisation	Parker, B. (2005). An introduction to Globalisation. <i>Introduction to Globalisation and business</i> (ch. 1, pp 1–26). London: Sage Publications.
3 27/8	Organisational transformations	Jones, G, (2012). Organisational transformations: Birth, growth, decline, and death. <i>Organisational theory, design, and change</i> (7th ed., ch. 11, pp. 327–355). Pearson International Edition.
4 3/9	Organisational structure and culture	Kates, A & Galbraith, J. (2007), <i>Fundamentals of Organisation Design. Designing Your Organisation</i> , (ch.1, pp.1-26) John Wiley & Sons Inc.
5 10/9	Industrial relations	Lim, G.S., Mathis, R.L. & Jackson, J.H. (2010). Union/Management Relations. <i>Human Resource Management, An Asia Edition</i> (ch. 17, pp. 552-583). Cengage Learning.
6 17/9	Diversity at the workplace	Gentile, M. (1996). Ways of thinking about and across differences. <i>Managerial excellence through diversity: Text and cases</i> (part 1, pp. 12-30). Irwin, Boston.
7 1/10	Leadership intelligences	Riggio, R. E. & Reichard, R. J. (2008). The emotional and social intelligences of effective leadership: An emotional and social skill approach. <i>Journal of Managerial Psychology</i> , 23 (2), 169-185. Walesh, S (2012). The Leader within you: Let it come out! <i>Leadership and Management in Engineering</i> , 12(1), 37-38.
8 8/10	Role Identities and workplace interactions	McCall, G. J. & Simmons, J. L. (1978). The role-identity model. <i>Identities and Interactions</i> (ch. 4, pp. 61-79). New York: Free Press.
9 15/10*	Project report research week	Nil
10 22/10	The Self	Kendall, D (2011) Socialization. <i>Sociology in Our Times: the essentials</i> (8 th ed., ch 3, pp 74-103). Wadsworth, Cengage Learning.
11 29/10	Learning	Argyris, C. (1991). Teaching smart people how to learn. <i>Harvard Business Review</i> , May-June, 99-109. Senge, P. (1993). The art & practice of the learning organisation. In Ray, M. & Rinzler, A. (Eds.), <i>The new paradigm in business: Emerging strategies for leadership and organisational change</i> (ch. 13, pp. 126-137). NY: J. P. Tarcher/Perigee.
12 5/11	Understanding careers	Kopelman, S., Feldman, E., McDaniel, D. & Hall, D. (2012) Mindfully negotiating a career with a heart. <i>Organisational Dynamics</i> , 41, 163-171.
13 12/11	Review	Nil

Session 9 15/10 Hari Raya Haji Public Holiday