

NATIONAL UNIVERSITY OF SINGAPORE

SEMESTER I EXAMINATION  
(2012/2013)

HR2002 – HUMAN CAPITAL IN ORGANISATIONS

November 2012 - Time Allowed: 2 Hours

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**INSTRUCTIONS TO CANDIDATES:**

1. This examination paper contains **TWO (2)** printed pages.
2. Answer any **TWO (2)** of the **THREE (3)** questions.
3. This is an **OPEN BOOK** examination.
4. Total marks for this paper: **50 marks**

<p>Please indicate the name of your lecturer and day of class on the top right-hand corner of the Answer Book.</p>
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Answer **any TWO (2)** of the **THREE (3)** questions.

**QUESTION 1 (25 marks)**

“If you keep looking at the world through the same window, you will keep seeing only what you have already seen before”. Discuss the implications of this saying for diversity in the workplace.

**QUESTION 2 (25 marks)**

A strong organizational culture is the product of leaders who commit to organizational values. Discuss.

**QUESTION 3 (25 marks)**

In the present context of work, individuals have to learn to reconcile the ambiguities they encounter to move ahead in their careers. Discuss.

**- END OF PAPER -**