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# 5 U.S. Code § 3522 - Agency plans; approval

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**(a)** Before obligating any resources for voluntary separation incentive payments, the head of each agency shall submit to the Office of Personnel Management a plan outlining the intended use of such incentive payments and a proposed organizational chart for the agency once such incentive payments have been completed.

**(b)** The plan of an agency under subsection (a) shall include—

**(1)** the specific positions and functions to be reduced or eliminated;

- (2)** a description of which categories of employees will be offered incentives;
- (3)** the time period during which incentives may be paid;
- (4)** the number and amounts of voluntary separation incentive payments to be offered; and
- (5)** a description of how the agency will operate without the eliminated positions and functions.

**(c)** The Director of the Office of Personnel Management shall review each agency's plan and <sup>[1]</sup> may make any appropriate modifications in the plan, in consultation with the Director of the Office of Management and Budget. A plan under this section may not be implemented without the approval of the Directive <sup>[2]</sup> of the Office of Personnel Management.

(Added Pub. L. 107-296, title XIII, § 1313(a)(1)(A), Nov. 25, 2002, 116 Stat. 2292.)



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