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5 U.S. Code § 4313 - Criteria for performance appraisals

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Appraisals of performance in the Senior Executive Service shall be based on both individual and organizational performance, taking into account such factors as—

- (1) improvements in efficiency, productivity, and quality of work or service, including any significant reduction in paperwork;
- (2) cost efficiency;
- (3) timeliness of performance;

- (4)** other indications of the effectiveness, productivity, and performance quality of the employees for whom the senior executive is responsible;
- (5)** meeting affirmative action goals, achievement of equal employment opportunity requirements, and compliance with the merit systems principles set forth under section 2301 of this title; and
- (6)** protecting whistleblowers, as described in section 4302(b)(2).

(Added Pub. L. 95-454, title IV, § 405(a), Oct. 13, 1978, 92 Stat. 1168; amended Pub. L. 103-424, § 6, Oct. 29, 1994, 108 Stat. 4364; Pub. L. 115-91, div. A, title X, § 1097(d)(2), Dec. 12, 2017, 131 Stat. 1620.)



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