

Confirmation of Manual Assessment

I, **Muhammad Ibrahim Jamal**, hereby confirm that I have manually and independently assessed 109 number of employee reviews for their indicated level of perceived 'bureaucratic bullshit work'.

I hereby agree to yield the product of my assessment work in its entirety to **Benjamin L. Brückner**. I am aware that my work will be used for Benjamin L. Brückner's masters thesis for the MPhil in Economics and Data Science at the University of Cambridge.

Cambridge, 04/03/2025

Signature
