Invisibly, Inc.

To whom it may concern,

Ben Novotny interned in the St. Louis office at Invisibly this summer from June 3rd to August 16th under our supervision (Jim McKelvey as Founder/CEO and Wyatt Maxwell as Project Manager).

Ben has shown throughout the summer that he strives to learn, execute, and communicate his tasks at work in a straight-forward way. After falling into the editorial side of development work this summer, he spent countless hours staying extra to call and work through issues with his team members both in office and in California. Ben's most successful cadence of work was researching on his own, consulting experts for focused advice, and finally executing his findings. Although Ben spent much of his time learning and executing tasks, it would be remiss to not include that his skill level within backend development was quite proficient.

Ben has a skillset that equips him greatly in helping his fellow interns solve problems. He is a high energy individually as well, and is always going to make sure that he will find a way to help his team with tasks indicative of his skillset. As for his own work, Ben made it known that he is experienced and has a wide repertoire of skills. He knows that certain tasks might be tough to complete, but he doesn't let that keep him from trying, and most times, succeeding at said task at hand.

Ben is an eager, high-energy achiever who is not going to allow a few roadblocks to stop his overall progress. He helps his fellow team members as well, and loves to be able to aid in others' success. Confident in his abilities, Ben will voice his opinions to the team, in pursuit of the best outcome. If an energetic, skilled, team-oriented person is what you are looking for, we recommend Ben for that job.

Sincerely,

Jim McKelvey

Wyatt Maxwell

Contact: wyatt.maxwell@invisibly.com