

# BENJAMIN D. PYLE



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## ACADEMIC APPOINTMENTS

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### Boston University School of Law

Boston, MA

*Associate Professor of Law*

July 2023 — Current

- Subjects Taught: Criminal Law; Employment Law
  - Center for Innovation in Social Science Faculty Fellow
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## EDUCATION

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### University of Michigan

*J.D., Magna Cum Laude*

August 2018 – May 2021

*Journal:* Articles Editor for Michigan Journal of Law Reform

*Clinic:* Workers' Rights/Unemployment Insurance Clinic (2 years)

*Awards:* Order of the Coif; Book Award for Legal Ethics

University of Chicago's Donald M. Ephraim Paper Prize in Law and Economics

*Ph.D. in Economics*

August 2016 – 2023

*Master's of Arts in Economics*

January 2018

*Fields Completed:* Labor, Public Finance

*Awards:* 2016 - 2017 William Haber Graduate Fellow; 2023 John E. Parker Memorial Prize  
in Labor Economics and Human Resources

### Claremont McKenna College

*B.A. Philosophy, Politics, and Economics; Mathematics, Magna Cum Laude*

May 2013

*Awards:* Edward J. Sexton PPE Fellow, Robert Day Scholar,  
Dean's List, National Merit Scholar, Rotary Scholarship

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## PUBLISHED AND ACCEPTED WORK

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### Articles & Comments

- Informed Applicants: Anti-Discrimination Enforcement Based on the Use of Criminal Records.  
*Forthcoming: Berkeley Journal of Employment and Labor Law* [manuscript available upon request]
- Measuring Lawyer Mental Illness: Evidence from Two National Surveys (with Clifford Rosky)  
*Conditionally Accepted: Journal of Empirical Legal Studies*
- *Invited Response: Knowledge Generation and Uncertainty in an Unpredictable Social World*, 103 B.  
U. L. REV. 2049 (2023).
- *Understanding Violent Crime Recidivism*, 95 NOTRE DAME L. REV. 1643 (2020). (with J.J.  
Prescott & Sonja Starr)
- *Identifying the Impact of Labor Market Opportunities on Criminal Behavior*, 59 INT'L REV. L. &  
ECON. 65 (2019). (with J.J. Prescott)

## Reports

- [Second Chances Part I - Federal Employment for Workers with Past Arrests or Convictions \(EEOC Federal Sector Report 2023\)](#) (with Romella El Kharzazi and EEOC staff)

## Economic Letters

- Benjamin Pyle & John C. Williams, [Data Dependence Awakens](#), FRBSF ECON. LETTER 2016-12 (2016).
  - Mary C. Daly, Bart Hobijn, & Benjamin Pyle, [What's Up with Wage Growth?](#), FRBSF ECON. LETTER 2016-07 (2016).
  - Glenn D. Rudebusch, Daniel J. Wilson, & Benjamin Pyle, [Residual Seasonality and Monetary Policy](#), FRBSF ECON. LETTER 2015-27 (2015).
  - Mary C. Daly, Fernanda Nechio, & Benjamin Pyle, [Finding Normal: Natural Rates and Policy Prescriptions](#), FRBSF ECON. LETTER 2015-22 (2015).
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## WORKING PAPERS

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- [A Second Look: Local Labor Markets and The Impact of Ban the Box Policies After Criminal Legal Involvement](#)
  - [Negligent Hiring: Recidivism and Employment with a Criminal Record](#)
  - [Estimating the Impact of the Age of Criminal Majority: Decomposing Multiple Treatments in a Regression Discontinuity Framework](#) (with Michael Mueller-Smith and Caroline Walker)
  - [Who Benefits from Corporate Tax Cuts? Evidence from Banks and Credit Unions around the TCJA](#) (with Edward Fox)
  - [Agency Incentives and Disparate Revenue Collection: Evidence from Chicago Parking Tickets](#) (with Elizabeth Luh and James Reeves)
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## WORKS IN PROGRESS

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- Entrepreneurship and Criminal Record Salience (with Emmanuel Yimfor and J.J. Prescott)
  - Women, Law, and the Draft (with Thomas Helgerman)
  - Job Displacement, Crime, and the Value of Unemployment Insurance in the US (with Itzik Fadlon, Mike Mueller-Smith, and Briana Sullivan)
  - Convictions, Occupational Restrictions, and Labor Market Outcomes (with Mike Mueller-Smith, Hina Usman, and Briana Sullivan)
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## AWARDS, GRANTS, AND PROFESSIONAL ENGAGEMENT

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- Executive Committee Member - AALS Empirical Study of Legal Education and the Legal Profession Section
- CISS Faculty Pilot Grant (\$5,000) (2025) ("Title VII Enforcement, Education, and Women's Representation in Law")
- Vital Projects at Proteus (\$20,000) (2019) ("Understanding Recidivism Rates for Homicide Offenders") (Co-PI: J.J. Prescott)

- Referee: Journal of Public Economics; American Law and Economics Review; International Review of Law and Economics; Review of Law and Economics; Law and Society Review
- Bar membership: California
- Presentations & Papers in Conferences: American Law and Economics Annual Conference\* (2025), Boston University Law and Economics Seminar\* (2025); Vanderbilt Law and Economics Seminar\* (2025); AALS Annual Meeting\* (2025); The 19th Annual Colloquium on Scholarship in Employment and Labor Law\* (COSELL) (2024); Conference on Empirical Legal Studies\* (Emory, 2024); Regulating Labor Across the Atlantic (Michigan, 2024); AALS Employment Discrimination Working Group\* (2024); Western Economic Association International Conference\* (2024); Virtual Crime Economics (ViCE) Seminar\* (2024); Texas Economics of Crime Workshop (TxECW)\* (2024); Harvard Law, Economics, & Organization Seminar\* (2024); NBER's Crime Spring Meeting\* (2024); Association of American Law Schools Annual Meeting, Empirical Legal Studies\* (2024); Association for Public Policy Analysis & Management\* (2023) University of Texas at Austin Law and Economics Workshop\* (2023); NBER Summer Institute, Crime Session (2023); American Law and Economics Annual Conference\* (2023), Midwest Economics Association\* (2023); NBER's Program for Children Meeting (2023); Conference on Empirical Legal Studies\* (UVA, 2022); 2022 Interactions: Bringing Together Econometrics and Applied Microeconomics (University of Wisconsin Madison, 2022); Program on Empirical Legal Studies\* (Claremont McKenna College, 2018) (Star indicates presenter)

## PREVIOUS TEACHING EXPERIENCE

### University of Michigan

*Graduate Student Instructor*

Ann Arbor, MI

August 2017 — May 2021

- Crime & Public Policy (Upper Level Writing Course); Fall & Winter 2018, Fall 2019, Winter 2021
- Ethics & Economics (Upper Level Writing Course); Fall 2020 | Principles of Economics II; Winter 2019 | Economics of Education (Upper Level Writing Course); Fall 2017, Summer 2018

### Claremont McKenna College

*Teaching Assistant*

Claremont, CA

September 2012 — December 2012

- TA for Introduction to Economics with Eric Helland

## RESEARCH AND LEGAL EXPERIENCE

### Washtenaw Prosecutor's Office and ACLU Michigan

*Special Assistant to the Prosecutor*

Ann Arbor, MI

March 2022 — June 2023

### University of Michigan

*Graduate Research Assistant at Criminal Justice Administrative Records System*

Ann Arbor, MI

May 2019 — July 2023

### Freelance

*Litigation Consultant*

Ann Arbor, MI

2017 — 2023

### Equal Employment Opportunity Commission

*Graduate Research Fellowship*

Ann Arbor, MI

June 2021 — December 2021

### National Employment Law Project

*Researcher*

Ann Arbor, MI

June 2021 — August 2021

### Older employment

pre-2017

- Research Associate at the Federal Reserve Bank of San Francisco (2013-2016); Research Assistant at the Claremont McKenna's Financial Economics Institute (2011-13); Summer Analyst at Deutsche Bank (2012); Research Assistant at the White House Council of Economic Advisers (2011); Research Assistant at RAND Corporation Institute for Civil Justice (2010-2011)

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## TECHNICAL SKILLS

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- Skilled in Microsoft Office Suite, VBA, STATA, R, Matlab, CUDA (GPU parallel computing), Eviews, Gauss, Bloomberg, Lexis, Westlaw, Haver, LaTeX, Java, Python, and Mathematica.