

Benjamin P. Haddon

289-707-0278 | haddonbenjamin@gmail.com | [linkedin.com/in/benhaddon](https://www.linkedin.com/in/benhaddon) | benwassa.github.io/Portfolio

EDUCATION

Ivey Business School, Western University | *MSc Management*, Int'l Business (2023, 88.6%) | Ivey MSc Excellence Award
University of Toronto | *Honours BSc, Genetics & Nutrition* (2021)

Coursework: Neurogenomics, Immunology, Human Physiology, Biochemistry, Laboratory Genetics, Statistics

Certifications: Tableau (Duke Univ., 2024), Canadian Securities Course (2021), LLQP (2023), First Aid & CPR-C (2024)

PUBLICATIONS

"Harvest Hands: A Hopeful Future" – Authored an Ivey Publishing case study on organizational transformation.
 Nominated for The Case Centre Outstanding Case Writer Award (2024). ([link](#))

CLINICAL RESEARCH EXPERIENCE

Research Associate | Ontario Health | Toronto, ON | Dec 2024 – Present

Multi-site occupational cancer exposure studies (Singh-Thattha Study), Exposure Database study 120,000+ datapoints, Veterans Affairs Scoping Review, and Respirator Fit-test study for Emergency Responders

- Supported field operations for the Singh-Thattha Study, organizing participant testing visits, and assisting study coordinator with recruitment across multiple collection sites (60 participants recruited, 50+ personally tested)
- Guided participants through standardized research protocols including anthropometric measurements and fit testing via a PortaCount machine, ensuring procedural consistency and data quality
- Performed data verification reconciling REDCap database entries with source documents (PDFs, fit test records, physiological data), resolving discrepancies to ensure data accuracy
- Collaborated with Principal Investigators to adjust data collection and verification protocols based on interim quality control results and field feedback
- Built quality assurance framework for 6,000+ job classifications using Excel automation and data validation rules, eliminating classification errors and improving reporting efficiency by 50%
- Automated data cleaning workflows via R code, cutting manual review time by 40% across 120,000+ datapoints
- Conducted scoping literature review screening 28,000+ articles (7,500+ titles and abstracts and 400 full-texts personally screened) for occupational cancer research, supporting protocol development and study design

Research Assistant | Dalla Lana School of Public Health | Toronto, ON | Oct 2023 – Dec 2024

Occupational health research supporting cancer epidemiology studies in Ontario firefighter populations

- Executed targeted engagement with 30+ Fire Chiefs, achieving 60% higher participation in exposure studies
- Applied R-based statistical analysis and standardized data collection (3D scanning, anthropometrics) to produce strategic recommendations that improved research efficiency and compliance

ADDITIONAL EXPERIENCE

Volunteer Consultant | Endeavour Consulting | Toronto, ON | May – Aug 2025

Collaborated on strategy engagement for mental health non-profit delivering board-approved transformation roadmap; conducted stakeholder analysis (130+ survey responses); designed professional client deliverables in the form of interim and final report (additional survey analysis and marketing plan) demonstrating project management capabilities

Consulting Intern | Slingshot Group | Bangkok, Thailand | May – July 2022

Facilitated executive workshop for 20+ C-suite leaders; synthesized multi-channel data into strategic recommendations; presented transformation roadmap to CEO demonstrating cross-cultural communication skills

TECHNICAL SKILLS

Research Operations: Multi-Site Study Coordination · Research Protocol Implementation · Participant Recruitment · Data Quality Assurance · Source Document Review · Literature Review & Evidence Synthesis · Cross-Functional Collaboration

Data Management: REDCap · Data Verification · Quality Assurance · Excel (Advanced: VBA macros, validation)

Technical: R (statistical analysis, data cleaning) · Python (automation, OCR, data analysis) · Tableau

Scientific: Oncology · Cancer Epidemiology · Occupational Health · Research Methodology

Languages: German (B2 Proficient) · French (B1 Intermediate)