

# Why I chose TalentHub:



## The Challenge

**Yourdigs** has always recruited graduates to establish a pipeline of young talent that they can develop and prepare for senior roles.

With competition in the graduate jobs market increasing, the property Management was keen to attract and select the most suitable and motivated candidates for their four early talent schemes: Graduate Management Development, Sales, Property Management and Marketing.

The company was keen to provide each candidate with a streamlined and memorable recruitment experience.

## The Solution

We supported **Yourdigs** team members at graduate recruitment fairs up and down the country to encourage prospective graduates and undergraduates to apply to the schemes.

We worked closely with assessment solution provider to devise assessment material that would help to map the suitability of each candidate against **Yourdigs** requirements.

For maximum efficiency, we would only screen the CVs of the candidates who passed the tests. The most promising candidates would then go forward for a telephone interview.

Those who passed the telephone interview stage were offered the opportunity to attend one of our assessment centres across the country.

## The Result

"Each year we have seen a high quality service but most importantly an incredible candidate experience provided by the team. The 2016-17 campaign saw the highest number of applications to our programmes and without Talenthub, a successful recruitment process would not have been possible." - **Director, Yourdigs**