

## Unpaid Internship Agreement

practical training experience of the Student's internship. benefits or any other employee related benefits, and (d) Station does not guarantee the product, outcome, benefit or ompany such as, but not limited to workers' compensation, health and life insurance; unemployment compensation

- agents or employees in connection with the internship program and his or her participation therein. and all claims the Student may have or which may otherwise arise against "Company", Nexstar Media Inc., its officers, 7.) In consideration of the practical training opportunity made available to the Student, the Student expressly waives any
- 8.) Notwithstanding paragraph 1, it is agreed and acknowledged between the parties that the Student is not providing any experience received from "Company", which is provided voluntarily as a community service. consideration to "Company" in terms of work performed or any additional consideration in exchange for the training and
- 9.) "Company" or the Student may terminate this agreement at-will at any time upon notice
- employment at the completion of the unpaid structured learning experience. I understand that this unpaid, learning experience is not employment and that Intern is not entitled to wages or a promise of

Signature: Manager Name Date: Manager Title:

Nexstar Media Inc.

Intern

| Signature: Man Bugin Shirm | Name: Thomas Benjumin 7:550n | Date: 4/20/2023 |
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College/University

| Signature: | Name: | Title: | Date: |
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Signature: Manager Name Manager Title:

Nexstar Media Inc.

Intern

Date: 4 Signature:

College/University

| Name: |
|-------|
|-------|

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- 9.) "Company" or the Student may terminate this agreement at-will at any time upon notice.

Title:

Name:

Signature:

I understand that this unpaid, learning experience is not employment and that Intern is not entitled to wages or a promise of employment at the completion of the unpaid structured learning experience.

Nexstar Media Inc.

Date:

Manager Title:

Manager Name:

Signature:

Intern

Date: 4/20/2023

Name: Thomas Benjamin Gibson

Signature:

College/University

Date: