

## **Ben Kirkbride**

### **Nomination Statement – AIHS Board**

I am nominating for a position on the Australian Institute of Health & Safety (AIHS) Board because I am deeply committed to strengthening the profession, advancing the influence of AIHS, and supporting the health, safety and wellbeing of workers and communities across Australia.

With over 22 years' experience in health, safety, environment, and quality (HSEQ) across diverse industries, including construction, civil, tunnelling, telecommunications, logistics, rail, and energy, I bring proven leadership at both project and executive levels. For the past decade, I have worked with executive teams, boards, and government clients to shape and implement strategies that drive sustainable safety outcomes, cultural improvement, and organisational resilience. My professional practice has always been guided by integrity, fairness, and respect for people, consistent with the AIHS Code of Ethics.

In addition to my professional role, I currently serve as the Chairperson of the AIHS Mentoring Committee, where I work with members and volunteers to foster capability, confidence, and leadership development across our profession. This role has reinforced my commitment to building the next generation of safety leaders and ensuring that AIHS continues to deliver meaningful value to its members.

I believe the AIHS has a vital role in:

- Building capability across the profession by fostering learning, mentoring, and professional standards.
- Shaping national conversations on work health and safety through evidence-based advocacy, policy influence, and thought leadership.
- Connecting professionals across industries to share knowledge, innovations, and practical approaches.
- Championing ethics and trust so that safety professionals continue to be valued advisors at the highest levels of decision-making.

If elected, I will bring to the Board:

- Strategic leadership experience: Having developed and delivered group-wide HSE strategies for major organisations, I understand governance, risk, and compliance on a scale.
- Strong stakeholder engagement skills: I have worked across government, industry, unions, communities, and clients to build collaboration and trust.
- Commitment to continuous improvement: I am passionate about using data, insights, and worker engagement to drive meaningful, measurable outcomes.

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- Future-focused thinking: I will support AIHS to anticipate emerging challenges such as psychosocial risks, climate impacts, ESG expectations, and the future of work.

I see service on the AIHS Board as an opportunity to give back to the profession that has shaped my career and to help ensure the Institute remains a strong, ethical, and forward-looking body that represents its members with integrity.

I respectfully seek your support for my nomination.

Ben Kirkbride

A handwritten signature in black ink, appearing to be 'B. Kirkbride', written in a cursive style.

FAIHS, COHSProf

22<sup>nd</sup> August 2025

**August 2025**