



Ben Carter <benrobcarter@gmail.com>

Board meeting mins

6 messages

Ben Carter <benrobcarter@gmail.com>

20 July 2025 at 15:32

To: Duncan Lustig-Prean <chair@brightonfringe.org>

Send them over quickly, as there's some people that would like to see them

Ben Carter <benrobcarter@gmail.com>

20 July 2025 at 15:34

To: Jessicaotterwell@gmail.com

It's charity law

[Quoted text hidden]

Duncan Lustig-Prean <chair@brightonfringe.org>

20 July 2025 at 16:26

To: Ben Carter <benrobcarter@gmail.com>

Dear Ben,

The board minutes have yet to be written. I am not prepared to send you the full minutes of the board. Charity board meeting are confidential I will send you a copy of the minutes relating to the decision to remove you from the fringe when the minutes have been received and approved by me.

Yours

Duncan Lustig-Prean

Chair

Brighton Fringe

> On 20 Jul 2025, at 15:32, Ben Carter <benrobcarter@gmail.com> wrote:

>

> Send them over quickly, as there's some people that would like to see them

Ben Carter <benrobcarter@gmail.com>

20 July 2025 at 16:38

To: Duncan Lustig-Prean <chair@brightonfringe.org>

Dear Duncan,

Thank you for your response.

Your confirmation that the board minutes regarding my removal have "yet to be written" raises serious concerns about transparency, legality, and safeguarding compliance under charity law.

I am now formally requesting the following:

1.

Recording or Transcript of the Board Meeting

Please confirm:

- Whether the meeting at which my removal was decided was audio or video recorded;
- If so, I request an unedited copy of the full recording, or a verbatim transcript including all references to:
 - Myself
 - Safeguarding concerns
 - Reputational or risk justifications
 - Any votes or motions made

If the meeting was not recorded, I request written confirmation that:

- The decision was made without a contemporaneous record;
- The minutes are being written retroactively, under your exclusive control.

This raises the appearance that the board's actions are being shaped after the fact, rather than governed by policy or accountability standards.

2.

Conflict of Interest Disclosure

As the Chair involved in:

- My original safeguarding concerns,
- Decisions that followed,
- And the current drafting of minutes,

...it is not appropriate for you to act as the sole approver or editor of the record. Please confirm whether any conflict of interest was declared, and who authorised your continued role in finalising the record.

3.

Basis for Removal

Please confirm:

- The date and time of the board meeting where the decision was made;
- The names of those in attendance;
- The legal basis and organisational policy used to justify my removal.

Legal Reference

As you are aware, Brighton Fringe is a registered charity. Under the Charities Act 2011 and Charity Commission guidance CC3 and CC9, trustees are legally required to:

- Keep accurate records of decisions;
- Handle safeguarding disclosures transparently;
- Avoid conflicts of interest;
- Protect whistleblowers from retaliation or erasure.

Your refusal to disclose the full minutes — while admitting they are yet to be written — may constitute a breach of trustee duty, reputational governance, and charity law.

I am therefore putting you on notice that this correspondence and any response (or non-response) may be submitted to the Charity Commission as part of a formal safeguarding and governance complaint.

Sincerely,

Ben Carter

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[Quoted text hidden]

Dear Ben,

None of us will be forwarded to you.

We are a small charity it takes time to transcribe the notes.

You're not entitled to anything other than a copy of the minute regarding your future with Brighton fringe.

No further correspondence will be ended into on this matter.

The board date to consider that your behaviour amounted to stalking. Please be cautioned by their observation.

Duncan Lustig-Prean

On 20 Jul 2025, at 16:39, Ben Carter <benrobcarter@gmail.com> wrote:

[Quoted text hidden]

Ben Carter <benrobcarter@gmail.com>
To: Duncan Lustig-Prean <chair@brightonfringe.org>

20 July 2025 at 16:59

Duncan,

Just so we're clear — I already have a crime reference number for stalking and harassment against you

19:11



Sussex
to me



Ringer



[View in browser](#)



Sussex Police

Thank you for contacting Sussex Police. We are sorry that you have been a victim of crime. Your unique Crime Reference number is **47250093423** which has been recorded for the offence of Stalking And Harassment.

You will need this if you contact us in the future regarding this crime.

Sussex Police | Victims Support | Crime Prevention Advice | Victims Code | Crown

Prosecution Service



For information about how Sussex Police process your personal data, please

view our privacy notice at

[Privacy Notice | Sussex Police](#)

↩ Reply

➡ Forward



It was opened months ago, and the only reason it was closed, as I didn't submit the evidence — not because the events didn't happen. Because I wanted to document them happening

You've been used.

All this time, while I was trying to survive, the police used your silence and your status to legitimise their own failure. You weren't protecting the Fringe. You were protecting them.

And now you're helping rewrite the story I tried to report.

Email me what I require, anything not according to UK law or charity law, I will regard as harassment.

Ben

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