

Contact

miika.berg@gmail.com

www.linkedin.com/in/miika-berg
(LinkedIn)

Top Skills

Diversity, Equality, and Inclusion
(DEI)

Conflict Resolution

Labor Relations

Miika Berg

Senior Design Engineer at Teleste | Chairman of the Board at Otso3
| Innovation | Design Engineering | Design Thinking | Problem
Solving | Product Development | Leadership | Sustainability |
Patenting |

Turku, Southwest Finland, Finland

Summary

I am an experienced team player, both in professional settings and in leisure activities, comfortable making decisions and taking responsibility for them. I thrive when working with diverse people. My primary skills include electronics design, product development, teamwork, and leadership, and my key strengths are reliability, problem recognition, leading by example, and understanding different perspectives.

Over the past 20+ years at Teleste, I have contributed to multidisciplinary product development, including the design and manufacturability of the world's first DOCSIS 4.0-compatible 1.8#GHz ICON smart amplifiers as part of the GoWest strategy. I have also been a pioneer in implementing AI-driven solutions in product development, exploring innovative ways to enhance design, efficiency, and decision-making processes. Additionally, I have progressed vertically within the company, serving as a staff representative and organizing leisure activities, honing my negotiation and collaborative skills while balancing legal, employee, and union interests.

I am passionate about promoting three core values in the workplace: well-being, leadership that supports personal and team growth, and sustainable, equitable operations that ensure a safe environment for future generations. These values guide my work and my approach to decision-making, which emphasizes clarity, data-driven problem solving, and leading by example.

Currently, I am enhancing my expertise through ongoing studies at Savonia University of Applied Sciences: pursuing a M.Eng. in Innovation Expertise, focusing on innovation processes, interdisciplinary collaboration, and entrepreneurship, and an MBA

in Sustainable Future with a focus on corporate sustainability and sustainable business development. During my studies, I co-founded Otso3 Oy, where I serve as Chairman of the Board, responsible for patents, funding, and ecological business development.

Outside of work, I coach a floorball team composed of players with developmental disabilities and special needs. Volunteering gives me perspective, resilience, and a sense of meaning through enabling others' success.

Experience

Teleste

20 years 4 months

Senior Design Engineer

November 2005 - Present (20 years 4 months)

Finland

As a Senior Design Engineer at Teleste, I work on RF and electronics design with a focus on the ICON product family, including DOCSIS 4.0 and 1.8 GHz solutions.

In 2025, my responsibilities include advancing manufacturability, testability, and production support; contributing to multidisciplinary development projects that support the GoWest strategy; expanding telemetry capabilities to enable value-added services; and strengthening tools and processes across MS 365, documentation, and quality practices. I also develop and apply AI-driven product development practices, with a particular focus on leveraging Microsoft Copilot and agent-based workflows to enhance design efficiency and collaboration.

Shop Steward

September 2019 - Present (6 years 6 months)

Finland

Shop Steward representing senior salaried employees of Teleste Network Oy and Teleste Oyj at Littoinen in all matters related to the employment relationship and in issues relating to the application of the collective labour agreement.

In 2025, my responsibilities include participating in CBA, salary, and organizational change negotiations; preparing and reviewing workplace

development and training plans; contributing to the equality and diversity working group with a focus on age-management models and practices; and analyzing staff-pulse results to deliver concrete action proposals.

Otso3 Oy

Chairman of the Board

May 2024 - Present (1 year 10 months)

Commercialization of innovation for bedbug control.

Coordination of patent process, IPR partner relations.

Funding, partnerships, and supply chain development.

Salibandyliitto

Floorball Referee

November 2020 - Present (5 years 4 months)

Education

Savonia University of Applied Sciences

Master of Business Administration - MBA, Master's Degree Programme in Sustainable Future · (September 2025 - December 2027)

Savonia University of Applied Sciences

Master of Engineering - MEng, Master's Degree Programme of Innovation Expertise · (January 2024 - June 2026)

Turku University of Applied Sciences

Bachelor of Engineering - BE, Electrical and Electronics Engineering · (August 2001 - June 2006)