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Ref. No. CD/048/2023  
Date: Jan 05, 2023

**Berhanu Mengesha Teferedegn**  
**Senior Health & Nutrition Officer**  
**Amhara/ Gubalafto**

Subject: **Appointment for acting position – Woreda Project Manager**

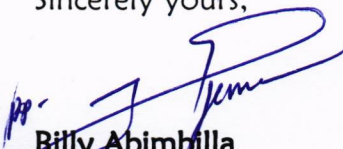
Dear Berhanu,

In addition to your assignment as Senior Health & Nutrition Officer, GOAL would like to inform you that you are assigned as an Acting Woreda Project Manager Starting from November 01, 2022, till the recruitment process for this post is finalized.

As a result of your assignment, you will be entitled to 15% of your salary as acting allowance as of, December 01, 2022. Note that you will be reporting to the Area Manager. Please find attached your job description for the post.

Please note that other terms and conditions of your employment remain unchanged.

Sincerely yours,

  
**Billy Abimbilla**  
**Country Director**



**CC: HR Department**  
**Head Office**





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Ref. No: HR/002/ 2025

Date: January 03, 2025

To: Whom it May Concern

This is to certify that **Berhanu Mengesha Tefaredegn** had been employed by GOAL Ethiopia from January 22, 2022, till now on a yearly renewable contract. Currently, **Berhanu** is serving GOAL as **Senior Health & Nutrition Officer**.

His current monthly basic salary is USD **275.00** (hundred seventy five dollar).

We would like to confirm that appropriate taxes and pension were deducted on monthly bases from his salary and paid to the responsible Authority.

This certification doesn't constitute a commitment by Goal to settle any outstanding financial obligation of Berhanu.

Yours faithfully,

pp-   
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Tigist G/Hiwot

Acting, Head of Human Resource

CC: Amhara Region Area Office

Head Office



**WORK CERTIFICATE**

I, the undersigned **Hajrija Jusufbegovic**, Country Director for Action against Hunger, testify that:

**Berhanu Mengesha Teferedegn** has been working for our organization:

- From **09 March 2021** up to **24 January 2022** in the capacity of **Health and Nutrition Officer** based in **Waghimra base- Gazgibla and Ebinat Woredas**.

His last monthly basic salary was **16,000.00 (Sixteen Thousand Birr)** and Transport Allowance of **ETB 3,200.00 (Three Thousand Two Hundred Birr)**.

We also confirm that his monthly income tax and pension obligations were deducted from his salary, and paid to the relevant Government authorities.

We wish **Berhanu** all the best in his future endeavors.

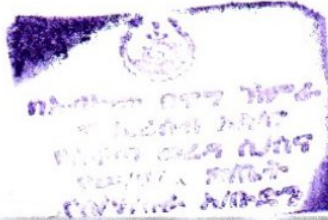
Regards,

  
**Hajrija Jusufbegovic**  
Country Director

CC: HR – Waghimra/Addis Ababa



ማመልከተው ሁሉ



ቁጥር ሰ-1/ 1713 /2013 ዓ/ም  
ቀን:- 29 /06/2013 ዓ/ም

## ጉዳዩ:- የስራ ልምድ ማስረጃ መስጠትን ይመለከታል

ከላይ በርእሱ ለመግለፅ እንደተሞከረው ሰ/ወ/ጤ/ጥ/ጽ/ቤት የሥራ ባልደረባ የሆኑት አቶ ብርሃኑ መንገሻ

የስራ ልምድ መረጃ እንዲሰጣቸው በቀን:29/06/2013ዓ/ም በተጻፈ ማመልከቻ ጠይቀዋል፡፡

- የትምህርት ደረጃ-----ድግሪ
- የሰለጠነበት መደብ-----ሀ/ሰብ ጤና አጠባበቅ(HO)
- የስራ መደብ መጠሪያ-----ሀ/ሰብ ጤና አጠባበቅ(HO)
- ደረጃ-----XII
- የማህደር ጥራት-----የዲስፕሊን ቅጣትም የተመሰረተ ክስ የለባቸውም
- የወር ደመወዝ-----6479-ብር/ሰድስት ሺ አራት መቶ ሰባ ዘጠኝ ብር

ተ/ቁ	የሚሰራበት መስሪያ ቤት	የስራ መደብ መጠሪያ	ደመወዝ	ደረጃ	የአገልግሎት ዘመን					ምርመራ
					ከ	እስከ	ዓመ	ወር	ቀን	
1	ወልህ ጤና ጣቢያ	ሀ/ሰብ ጤና አጠባበቅ(HO)	6479	XII	01/04/2009	29/06/2013	4	2	29	
ጠ/ድምር							4	2	29	4

በመሆኑም ሰራተኛው ከተቀጠሩበት 01/04/2009 ዓ/ም ጀምሮ እስከ 29/06/2013 ዓ/ም ድረስ በድምሩ 4 ዓመት ከ 2 ወር ከ 29 ቀን ያላገለገሉና አሁንም በስራ ላይ መሆኑን እየገለፅን ይህን የስራ ልምድ የሰጠናቸው መሆኑን እንገልጻለን፡፡

//ከሰላምታ ጋር//

በየን መላሽ

የፑል አጋ/ት የሰ/ሣ/አስ/ር ባለሙያ

