

|  |   | SISTEMA DE GESTIÓN DE SEGURIDAD Y SALUD EN EL TRABAJO SG-SST |                          |     |     |     |     |     |     |     |     |  |     | CÓDIGO:   |         |                |             |               |   |  |
|--|---|--|--------------------------|-----|-----|-----|-----|-----|-----|-----|-----|--|-----|-----------|---------|----------------|-------------|---------------|---|--|
|  |   | PROGRAMA PROMOCIÓN Y PREVENCIÓN                              |                          |     |     |     |     |     |     |     |     |  |     | FECHA:    |         |                |             |               |   |  |
| OBJETIVO                                   |   |  |                          |     |     |     |     |     |     |     |     |  |     | INDICADOR |         |                |             |               |   |  |
| META                                       |   |  |                          |     |     |     |     |     |     |     |     | (Nº de Actividades Ejecutadas / Nº de Actividades Programadas) x 100 |     |           |         |                |             |               |   |  |
| ACTIVIDAD PRINCIPAL                        | ACTIVIDADES   |  | CRONOGRAMA VIGENCIA 2021 |     |     |     |     |     |     |     |     |  |     |           | EJECUTA | RECURSOS       |             | OBSERVACIONES |   |  |
|  |   |  | ENE                      | FEB | MAR | ABR | MAY | JUN | JUL | AGO | SEP | OCT  | NOV | DIC       |         | Administrativo | Financieros |               |   |  |
|  |   |  | P                        | E   | P   | E   | P   | E   | P   | E   | P   | E  | P   | E         |         |                |             |               |   |  |
| MEDICINA PREVENTIVA Y MEDICINA DEL TRABAJO | Seguimiento al Ausentismo                                       |  |                          |     | 1   | 1   |     |     |     |     |     |  |     |           |         |                | X           |               |   |  |
|  | Capacitación Primeros Auxilios                                  |  | 1                        | 1   |     |     |     |     |     |     |     |  |     |           |         |                |             | X             |   |  |
|  | Creación de Brigada.  |  |                          |     |     |     |     | 1   | 1   |     |     |  |     |           |         |                |             | X             |   |  |
|  | Dotación de Botiquines  |  |                          |     |     | 1   |     |     |     |     |     |  |     |           |         |                |             | X             |   |  |
|  | Paraclinicos y de Laboratorio (alturas)                         |  |                          |     |     |     | 1   |     |     |     |     |  |     |           |         |                |             | X             |   |  |
|  | Examen Médico Ocupacional Ingreso                               |  |                          |     |     |     | 1   |     |     |     |     |  |     |           |         |                |             | X             |   |  |
|  | Examen de Egreso  |  |                          | 1   |     |     |     | 1   |     |     | 1   |  |     |           |         |                |             | X             |   |  |
| SISTEMAS DE VIGILANCIA EPIDEMIOLÓGICA      | Coordinación con ARL, EPS, IPS, Jornadas de salud /capacitación |  | 1                        |     |     |     |     |     |     |     |     |  |     |           |         |                |             | X             |   |  |
|  | Ruido   |  | 1                        |     |     |     |     |     |     | 1   |     |  |     |           |         |                |             | X             | X |  |
|  | Ergonomía   |  | 1                        |     |     |     |     |     |     | 1   |     |  |     |           |         |                |             | X             | X |  |
|  | Visual  |  | 1                        |     |     |     |     |     |     | 1   |     |  |     |           |         |                |             | X             | X |  |
|  | Cardiovascular  |  | 1                        |     |     |     |     |     |     | 1   |     |  |     |           |         |                |             | X             | X |  |
|  | Respiratorio  |  | 1                        |     |     |     |     |     | 1   |     |     |  |     |           |         |                |             | X             | X |  |
| PREVENCIÓN DE EMERGENCIA                   | Biológico   |  | 1                        |     |     |     |     |     |     |     |     |  |     |           |         |                |             | X             | X |  |
|  | Señalización de equipos contra incendio                         |  | 1                        |     |     |     |     |     | 1   |     |     |  |     |           |         |                |             | X             | X |  |
|  | Señalización de vías de evacuación                              |  | 1                        |     |     |     |     |     | 1   |     |     |  |     |           |         |                |             | X             | X |  |
|  | Mantenimiento preventivo equipos y herramientas                 |  | 1                        |     |     |     |     |     | 1   |     |     |  |     |           |         |                |             | X             | X |  |
|  | Diseño de plan de emergencias                                   |  | 1                        |     |     |     |     |     | 1   |     |     |  |     |           |         |                |             | X             | X |  |
|  | Elementos de Protección Personal                                |  | 1                        |     |     |     |     |     | 1   |     |     |  |     |           |         |                |             | X             | X |  |
|  | Control de entrega, estado y uso                                |  | 1                        |     |     |     |     |     | 1   |     |     |  |     |           |         |                |             | X             | X |  |
|  | Conformación Brigada  |  | 1                        |     |     |     |     |     | 1   |     |     |  |     |           |         |                |             | X             | X |  |
|  | Elaborar documento plan de Emergencias                          |  | 1                        |     |     |     |     |     | 1   |     |     |  |     |           |         |                |             | X             | X |  |
|  | Simulacros  |  | 1                        |     |     |     |     |     | 1   |     |     |  |     |           |         |                |             | X             | X |  |

| TU<br>LOGO<br>AQUI  |   | SISTEMA DE GESTIÓN DE SEGURIDAD Y SALUD EN EL TRABAJO SG-SST |         |       |      |       |         |        |            |         |           |           |                    | CÓDIGO:    |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
|---|---|--|---------|-------|------|-------|---------|--------|------------|---------|-----------|-----------|--------------------|------------|-----------|--------|------------------------|---------------|-------|------|------|---------|----|------|-------|-----|------|-------|----|------|------|-----|------|-------|-----|------|-------|------|------|--------|----|------|------------|----|------|---------|----|------|-----------|----|------|-----------|----|------|
|   |   | PROGRAMA PROMOCIÓN Y PREVENCIÓN                              |         |       |      |       |         |        |            |         |           |           |                    | FECHA:     |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| ESTILOS DE VIDA SALUDABLE   | Pausas activas  |  | 1       |       |      |       |         |        |            | 1       |           |           |                    | x          | x         |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
|   | Salud Mental: manejo del estrés, mindfulness  |  | 1       |       |      |       |         |        |            | 1       |           |           |                    | x          | x         |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
|   | Sensibilización de consumo de cigarrillo y alcohol  |  | 1       |       |      |       |         |        |            | 1       |           |           |                    | x          | x         |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
|   | Campañas de Salud visual  |  | 1       |       |      |       |         |        |            | 1       |           |           |                    | x          | x         |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
|   | Eventos y actividades especiales (celebración de cumpleaños, reconocimientos por desempeño) |  | 1       |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
|   | Charla de alimentación Saludable  |  | 1       |       |      |       |         |        |            | 1       |           |           |                    | x          | x         |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
|   |   |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
|   |   |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| Total Actividades   | 1   | 1  | 25      | 1     | 0    | 0     | 2       | 0      | 1          | 0       | 2         | 1         | 0                  | 0          | 0         |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| % COBERTURA DEL PROGRAMA  |   |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| MONITOREO DEL PROGRAMA /VIGENCIA  |   |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| 1. CUMPLIMIENTO DEL PROGRAMA  | ENERO   | FEBRERO  | MARZO   | ABRIL | MAYO | JUNIO | JULIO   | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | CUMPLIMIENTO ANUAL |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| Actividades Programadas en el Mes   | 1   | 1  | 25      | 1     | 0    | 0     | 2       | 0      | 1          | 0       | 21        | 0         | 0                  | 53         | 3         | 6%     |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| % Ejecución Mensual del Programa POE  | 100%  | 4%   | #DIV/0! | 0%    | 0%   | 50%   | #DIV/0! | 0%     | #DIV/0!    | 0%      | #DIV/0!   | 0%        | #DIV/0!            | Programado | Ejecutado | 90%    |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| % Cumplimiento Meta en el Mes   | 90%   | 90%  | 90%     | 90%   | 90%  | 90%   | 90%     | 90%    | 90%        | 90%     | 90%       | 90%       | 90%                |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| <p>Seguimiento al Cumplimiento del plan de Trabajo del SGSST Vigencia</p> <table border="1"> <thead> <tr> <th>Mes</th> <th>% Cumplimiento Mensual</th> <th>Meta Vigencia</th> </tr> </thead> <tbody> <tr><td>Enero</td><td>100%</td><td>100%</td></tr> <tr><td>Febrero</td><td>4%</td><td>100%</td></tr> <tr><td>Marzo</td><td>0%</td><td>100%</td></tr> <tr><td>Abril</td><td>0%</td><td>100%</td></tr> <tr><td>Mayo</td><td>0%</td><td>100%</td></tr> <tr><td>Junio</td><td>50%</td><td>100%</td></tr> <tr><td>Julio</td><td>90%</td><td>100%</td></tr> <tr><td>Agosto</td><td>0%</td><td>100%</td></tr> <tr><td>Septiembre</td><td>0%</td><td>100%</td></tr> <tr><td>Octubre</td><td>0%</td><td>100%</td></tr> <tr><td>Noviembre</td><td>0%</td><td>100%</td></tr> <tr><td>Diciembre</td><td>0%</td><td>100%</td></tr> </tbody> </table> |   |  |         |       |      |       |         |        |            |         |           |           |                    |            |           | Mes    | % Cumplimiento Mensual | Meta Vigencia | Enero | 100% | 100% | Febrero | 4% | 100% | Marzo | 0%  | 100% | Abril | 0% | 100% | Mayo | 0%  | 100% | Junio | 50% | 100% | Julio | 90%  | 100% | Agosto | 0% | 100% | Septiembre | 0% | 100% | Octubre | 0% | 100% | Noviembre | 0% | 100% | Diciembre | 0% | 100% |
| Mes   | % Cumplimiento Mensual  | Meta Vigencia  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| Enero   | 100%  | 100%   |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| Febrero   | 4%  | 100%   |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| Marzo   | 0%  | 100%   |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| Abril   | 0%  | 100%   |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| Mayo  | 0%  | 100%   |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| Junio   | 50%   | 100%   |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| Julio   | 90%   | 100%   |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| Agosto  | 0%  | 100%   |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| Septiembre  | 0%  | 100%   |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| Octubre   | 0%  | 100%   |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| Noviembre   | 0%  | 100%   |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| Diciembre   | 0%  | 100%   |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| <p>% Cumplimiento de Ejecución del SGSST Vigencia</p> <table border="1"> <thead> <tr> <th>% Meta</th> <th>% Cumplimiento</th> </tr> </thead> <tbody> <tr><td>0%</td><td>0%</td></tr> <tr><td>10%</td><td>0%</td></tr> <tr><td>20%</td><td>0%</td></tr> <tr><td>30%</td><td>0%</td></tr> <tr><td>40%</td><td>0%</td></tr> <tr><td>50%</td><td>0%</td></tr> <tr><td>60%</td><td>0%</td></tr> <tr><td>70%</td><td>0%</td></tr> <tr><td>80%</td><td>0%</td></tr> <tr><td>90%</td><td>90%</td></tr> <tr><td>100%</td><td>6%</td></tr> </tbody> </table>  |   |  |         |       |      |       |         |        |            |         |           |           |                    |            |           | % Meta | % Cumplimiento         | 0%            | 0%    | 10%  | 0%   | 20%     | 0% | 30%  | 0%    | 40% | 0%   | 50%   | 0% | 60%  | 0%   | 70% | 0%   | 80%   | 0%  | 90%  | 90%   | 100% | 6%   |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| % Meta  | % Cumplimiento  |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| 0%  | 0%  |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| 10%   | 0%  |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| 20%   | 0%  |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| 30%   | 0%  |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| 40%   | 0%  |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| 50%   | 0%  |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| 60%   | 0%  |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| 70%   | 0%  |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| 80%   | 0%  |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| 90%   | 90%   |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |
| 100%  | 6%  |  |         |       |      |       |         |        |            |         |           |           |                    |            |           |        |                        |               |       |      |      |         |    |      |       |     |      |       |    |      |      |     |      |       |     |      |       |      |      |        |    |      |            |    |      |         |    |      |           |    |      |           |    |      |