Joshua Oluchukwu Okafor

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Profile Summary

I am a seasoned professional with over a decade of experience leading monitoring, evaluation, results and learning (MERL) initiatives across UKAID- and USAID-funded projects, I bring a strategic and results-driven approach to data-informed decision-making. My expertise spans MEL, geographic information systems (GIS), knowledge management, and information technology (IT)—a combination that enables me to develop and implement high-impact systems for tracking performance and ensuring accountability.

As Monitoring and Results Measurement Manager at Malaria Consortium, I drove key initiatives within the surveillance, monitoring, and evaluation unit, collaborating with senior and mid-level management teams across eight countries in Africa and Asia. I led the rollout of Project Results System (PReS), a web-based monitoring and evaluation tool designed to enhance strategic planning and organizational performance. Additionally, I contributed to data-informed decision-making (DIDM) initiatives, spearhead innovative digital health solutions, and support new business development efforts.

Before joining Malaria Consortium, at USAID's West Africa Trade and Investment Hub, I led the design and implementation of MEL systems, including the Activity Monitoring, Evaluation, and Learning Plan (AMELP) and GIS-enabled performance monitoring database (MEDAL). My expertise in data quality assessments, adaptive learning frameworks, and CLA (Collaborating, Learning, and Adapting) methodologies has strengthened program effectiveness and driven measurable improvements in organizational processes.

With extensive experience managing remote and in-person teams, I excel in quantitative and qualitative research, digital data visualization, and capacity-building. My proficiency in platforms such as Microsoft Power BI, Atlas.ti, SPSS, Python, and R allows me to design powerful data solutions that inform impactful decision-making. An exceptional communicator, facilitator, and diversity champion, I thrive in dynamic environments where I can lead strategic initiatives, build collaborative partnerships, and elevate MERL effectiveness at a global scale.

I am eager to bring my expertise, leadership, and passion for evidence-based decision-making to drive meaningful outcomes in this role at Kifiya Financial Technology.

Work Experience

Monitoring and Results Measurement Manager at Malaria Consortium (2021-07-05 - 2025-02-01)

Location: London, UK - Remote

Responsibilities: In Malaria Consortium, my role was embedded within the surveillance, monitoring, and evaluation unit. I had dotted line work relationships with senior and mid-level management teams in eight countries in Africa and Asia. I led the rollout of our Project Results System (PReS), which is a collaborative web-based monitoring and evaluation system for international NGOs and non-profits. PReS allowed us to manage the results of Malaria Consortium's strategic plan and the association strategic objective indicators. I also sat on the data informed decision-making (DIDM) business area committee, supported new business development efforts, which contributed to innovative digital health solutions for the organization.

Education

Master's Degree in Business Administration

Institution: Quantic School of Business and Technology | Dates: 2019-08-07 - 2025-02-01

Location: Washington, D.C., USA

Skills & Tools

I deploy several skills and tools in my work. I can summarize previous and current as follows:

Key Skills:

- Monitoring & Evaluation (M&E) – Designing and implementing MERL frameworks, performance tracking, and adaptive learning strategies.
- Data Quality Management – Ensuring data accuracy, validity, and compliance with donor-funded projects.
- GIS & Data Visualization – Applying geographic information systems for spatial analysis and creating impactful visual representations of data.
- Quantitative & Qualitative Research – Conducting research using mixed-method approaches and advanced analytics tools.
- Capacity Building & Training – Developing targeted training materials and strengthening institutional MEL capabilities.
- Digital Health Solutions – Supporting innovative approaches to data-driven decision-making in health programs.
- Business Development & Strategic Planning – Driving new opportunities and aligning MEL systems with broader organizational goals.
- Remote Team Management & Collaboration – Leading diverse teams across multiple countries, ensuring seamless integration of MEL functions.
- Communication & Stakeholder Engagement – Facilitating high-level discussions, reports, and presentations across global teams.
- Diversity & Inclusion Leadership – Advocating for inclusive data-driven solutions that promote equitable access and representation.

Tools I Use:

I am proficient in a wide range of quantitative and qualitative research, data visualization, and MEL tools, including:

- Data Collection & Survey Tools: Askia, KoboToolbox, LogAlto, ONA, SurveyCTO, etc
- Qualitative Analysis: Atlas.ti, QDA Miner
- Data Visualization & Analytics: Microsoft Power BI, SPSS, STATA, Python, R
- GIS & Database Management: GIS-enabled monitoring platforms (such as MEDAL), ArcGIS, QGIS and other custom-developed platforms and solutions such as those in use in KFT.
- Project Results Monitoring: PReS (Project Results System), AMELP frameworks

Languages

English

Awards & Certificates

https://www.researchgate.net/scientific-contributions/Joshua-Okafor-2268453282 from Varied ()

Description: The URL above lists some of the publications I have contributed to. My LinkedIn profile also shows some of my published blog posts and work pieces I received call outs for.