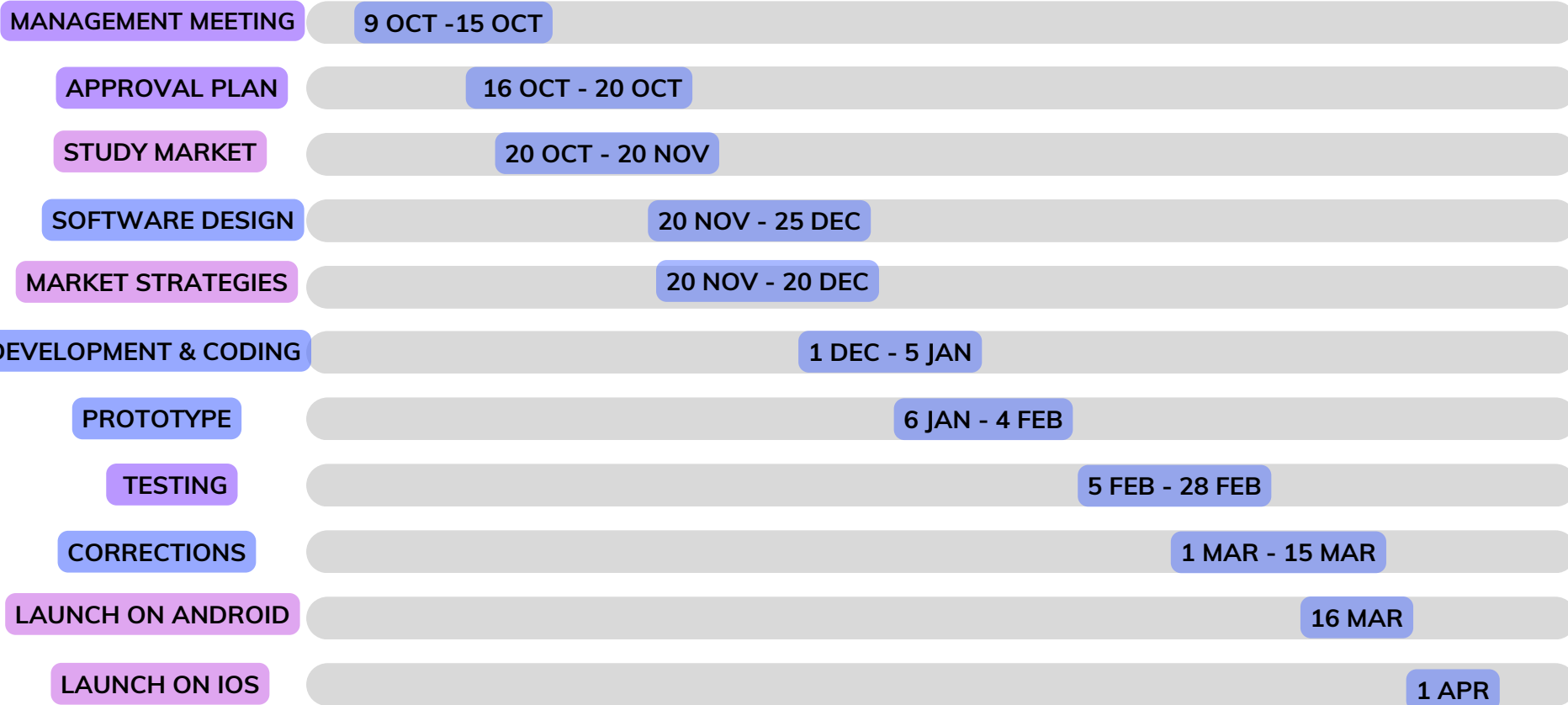




OCT NOV DEC JAN FEB MAR APR



MANAGEMENT
RESEARCH AND DEVELOPMENT
SALES & MARKETING