

UK&I SAT Innovation Awards FAQ's

What is a UK&I SAT Innovation Award?

This is a UK&I SAT led initiative that recognises the contribution individuals/teams make in driving adopting or identifying, designing and creating new innovative solutions that deliver commercial benefits for our UK&I SAT practice

The individual should demonstrate a clear example of taking the lead above day to day activities. Only Partners, Associate Partners and Directors are able to agree nominations by individuals or teams

What is the strategic purpose of this scheme?

In a rapidly changing world, if we don't disrupt ourselves, then someone else will. Innovation is a business imperative to support Next Wave and the TAS ambition. The awards recognise the contribution of SAT team members in driving adoption and innovation. They encourage real commercial benefit for SAT. They drive change in our day-to-day business

What is the overall approach?

SAT Innovation Awards will be given monthly and considered by the UK&I SAT Leadership team. SAT sub-service lines and Innovation Leads will drive participation, engagement and recognition of individuals within their teams who are successful in attaining an Award. SAT internal communications will support.

Who can be recognised in this scheme?

All staff up to Directors are eligible for nomination – either individually or as part of a team. At present this program is limited to individuals within UK&I SAT [under existing recognition programmes Republic of Ireland are not eligible]. Non-EY people, clients and third-party suppliers are not eligible for an award and cannot nominate individuals or teams

What is the Award?

Individual/individuals within a team will be eligible for a cash award of up to £3,000 per person (subject to tax)

Can people nominate themselves?

No. All nominations must be agreed with the Innovation Leads prior to application.

Can individuals be nominated for multiple Awards in the same financial year?

Yes, individuals/team(s) can be nominated more than once, so long as the qualifying criteria are met for each nomination.

Can nominations include client names/refer to specific engagements?

Yes, client names and engagements can be referenced in nominations. However sensitive data about clients should not be included as information about successful nominations will be shared internally.

What is the definition of a team?

Individuals members of a team will be considered to qualify for the award if they have had an identifiable and material role on the project.

How do I make a nomination?

Nominations will be made off-line, by completing this template accessed from the [SAT Innovation SharePoint site](#).

Nominations can be made for specific individuals or for a team.

Nominators will be required to provide specific examples of how the nominee has met at least one of the key criteria for the award.

When nominators are making a team nomination, they must confirm their role and verify that of the team members they are nominating.

Nominations do not guarantee an award.

Nominations received by the 20th of the month will be considered for an award to meet the payroll deadlines for the following month's payslip.

Who will be the judges for the program?

The SAT Ambition Steering Committee, thereby ensuring representation across all sub-service lines and showing the commitment to innovation and the importance we place on this as a Leadership Team.