

RANDSTAD INDIA PRIVATE LIMITED**Assessment Year 2023-24****Brief Details of Your Form-16 are as Under:**

Employer Name :	RANDSTAD INDIA PRIVATE LIMITED
Employer Address :	OLD NO 5 5A NEW NO 9 RANDSTAD HOUSE NUNGAMBAKKAM CHENNAITamilnadu 600006
Employer TAN :	CHEM01532G
Employer PAN :	AABCM4781A

Employee Name :	Solanke Bhagwat Ashokrao
Employee PAN :	GMWPS0709G
Financial Year :	2022-23
From :	01-04-2022
Period To :	31-03-2023

Signature Details:

Digitally Signed by :	NAGESH BAILUR
Designation :	CFO

FORM NO. 16

[See rule 31(1)(a)]

PART A
Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. FHXZCQA		Last updated on 02-Jun-2023	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
RANDSTAD INDIA PRIVATE LIMITED OLD NO 5 AND 5 A NEW NO 9, RANDSTAD HOUSE, PYCROFTS GARDEN ROAD, NUNGAMBAKKAM, CHENNAI - 600006 Tamil Nadu +(91)44-4466227044 DIRECT.TAXES@RANDSTAD.IN		BHAGWAT ASHOKRAO SOLANKE AT NIPANI TAKLI, POST ANANDGAON, TQ MAJALGAON, BEED - 431131 Maharashtra	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)
AABCM4781A	CHEM01532G	GMWPS0709G	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121, M.G. Road, Chennai - 600034		2023-24	From 01-Apr-2022 To 31-Mar-2023

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	FXBYPDOR	113775.00	0.00	0.00
Q2	FFXBPD TX	145799.00	3478.00	3478.00
Q3	FXBDOB XU	161811.00	1740.00	1740.00
Q4	FXBFKGDK	161811.00	5478.00	5478.00
Total (Rs.)		583196.00	10696.00	10696.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	07-05-2022	-	F
2	0.00	-	07-06-2022	-	F
3	0.00	-	07-07-2022	-	F
4	0.00	-	06-08-2022	-	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	1739.00	6394517	07-09-2022	16284	F
6	1739.00	6394517	07-10-2022	42117	F
7	1740.00	6390009	07-11-2022	38314	F
8	0.00	-	07-12-2022	-	F
9	0.00	-	07-01-2023	-	F
10	5478.00	6390009	07-02-2023	56071	F
11	0.00	-	07-03-2023	-	F
12	0.00	-	29-03-2023	-	F
Total (Rs.)	10696.00				

Verification

I, NAGESH BAILUR, son / daughter of MADHWA ACHARYA BAILUR working in the capacity of CHIEF FINANCIAL OFFICER (designation) do hereby certify that a sum of Rs. 10696.00 [Rs. Ten Thousand Six Hundred and Ninety Six Only (in words)] has been deducted and a sum of Rs. 10696.00 [Rs. Ten Thousand Six Hundred and Ninety Six Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	CHENNAI	
Date	07-Jun-2023	
Designation: CHIEF FINANCIAL OFFICER		(Signature of person responsible for deduction of Tax)
		Full Name:NAGESH BAILUR

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. FHXCZQA		Last updated on 02-Jun-2023	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
RANDSTAD INDIA PRIVATE LIMITED OLD NO 5 AND 5 A NEW NO 9, RANDSTAD HOUSE, PYCROFTS GARDEN ROAD, NUNGAMBAKKAM, CHENNAI - 600006 Tamil Nadu +(91)44-4466227044 DIRECT.TAXES@RANDSTAD.IN		BHAGWAT ASHOKRAO SOLANKE AT NIPANI TAKLI, POST ANANDGAON, TQ MAJALGAON, BEED - 431131 Maharashtra	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	
AABCM4781A	CHEM01532G	GMWPS0709G	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121, M.G. Road, Chennai - 600034		2023-24	From 01-Apr-2022 To 31-Mar-2023

Annexure - I

Details of Salary Paid and any other income and tax deducted

Whether opting for taxation u/s 115BAC		No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	583196.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		583196.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	77600.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		77600.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		505596.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2500.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52500.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		453096.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		453096.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	37678.00	37678.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	37678.00	37678.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	37678.00	
12.	Total taxable income (9-11)	415418.00	
13.	Tax on total income	8271.00	
14.	Rebate under section 87A, if applicable	8271.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	0.00	
17.	Tax payable (13+15+16-14)	0.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	Net tax payable (17-18)	0.00	

Verification

I, NAGESH BAILUR, son/daughter of MADHWA ACHARYA BAILUR .Working in the capacity of CHIEF FINANCIAL OFFICER (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	CHENNAI	(Signature of person responsible for deduction of tax)	
Date	06-Jun-2023	Full Name:	NAGESH BAILUR

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	CHENNAI	(Signature of person responsible for deduction of tax)	
Date	06-Jun-2023	Full Name:	NAGESH BAILUR

Name: Solanke Bhagwat Ashokrao

FORM NO. 12BA

PAN: GMWPS0709G

[See rule 26A(2)(b)]

Statement Showing particular of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- | | | |
|-----|--|--|
| (1) | Name and address of Employer | RANDSTAD INDIA PRIVATE LIMITED |
| (2) | TAN | CHEM01532G |
| (3) | TDS Assessment Range of the employer | |
| (4) | Name, designation and PAN of employee | Solanke Bhagwat Ashokrao
Senior PHP developer
GMWPS0709G |
| (5) | Is the employee a director or a person with substantial interest in the company(Where the employer is a company) | No |
| (6) | Income under the head Salaries of the employee (Other than from Perquisites) | 583196.00 |
| (7) | Financial Year | 2022-23 |
| (8) | Valuation of Perquisites | |

S No	Nature of Perquisite (See rule 3)	Value of Perquisite as per rules (Rs.)	Amount, if any Recovered from the employee (Rs.)	Amount of perquisite chargeable to tax col(3) - col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars / Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional Loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, Vouchers etc	0.00	0.00	0.00
11	Credit Card Expenses	0.00	0.00	0.00
12	Club Expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit / amenity / service / privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of profits in lieu of salary as per 17(3)			0.00

Name: Solanke Bhagwat Ashokrao

PAN: GMWPS0709G

(9) Details of tax

(a) Tax Deducted from salary of the employee under section 192(1)	0.00
(b) Tax paid by the employer on behalf of the employee under section 192(1A)	0.00
(c) Total Tax paid	0.00

DECLARATION BY EMPLOYER

I, NAGESH BAILUR, son/daughter of working in the capacity of CFO do hereby hereby declare on behalf of RANDSTAD INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place	CHENNAI	Signature of Person Responsible for Deduction of Tax
Date	12-06-2023	
Designation	CFO	
Full Name	NAGESH BAILUR	

Name:Solanke Bhagwat Ashokrao

Annexure To Form 16

PAN: GMWPS0709G

Details of Salary Paid and Allowance Exempted u/s 10 and 17(2) Income-tax Act, 1961

(1)	Name and address of Employer	RANDSTAD INDIA PRIVATE LIMITED OLD NO 5 5A NEW NO 9 RANDSTAD HOUSE NUNGAMBAKKAM CHENNAITamilnadu 600006
(2)	TAN	CHEM01532G
(3)	Name, designation and PAN of employee	Solanke Bhagwat Ashokrao Senior PHP developer GMWPS0709G

Employee Ref. No. : 2251093		From 01-04-2022 To 31-03-2023	
1. Salary as per provisions contained in Sec 17(1)			
(a) Basic Salarys	220000.00		
(b) House Rent Allowance	110000.00		
(c) Conveyance	0.00		
(d) Special allowance	0.00		
(e) Bonus	18328.00		
(f) Leave Travel Allowance	0.00		
(g) Telephone Allowance	0.00		
(h) City Componsatory Allowance	0.00		
(i) Varriable Dearness Allowance	0.00		
(j) Food Allowance	0.00		
(k) Washing Allowance	0.00		
(l) Other Allowance	210868.00		
(m) Leave Encashment	0.00		
(n) Dep Comp Allow	24000.00		
(o) Medical Reimb	0.00		
(p) Vehicle Reimb	0.00		
(q) Leave Benefits	0.00		
(r) Driver Salary	0.00		
(s) Child Educ Allowance	0.00		
(t) Adv Statutory Bonus	0.00		
(u) Child Hostel Allowance	0.00		
(v) Personal Develop Reimb	0.00		
(w) Professl Attire Reimb	0.00		
(x) Incentive	0.00		
(y) Leave Encash_Amt	0.00		
(z) Other Allow	0.00		
(aa) Overtime	0.00		
(ab) ANNUALBONUS	0.00		
(ac) Other Earn	0.00		
(ad) Monthly Incentive	0.00		
(ae) Statutory Bonus	0.00		
(af) National Holiday Allow	0.00		
(ag) Ex-Gratia	0.00		
(ah) Reimbursement Taxable	0.00		
(ai) MP-Incentive Tax	0.00		
(aj) MP-Incen1Time Tax	0.00		
(ak) MP-Joining Bonus	0.00		
(al) MP-Statutory Bonus	0.00		
(am) Other Earnings	0.00		
(an) Leave Encash	0.00		
(ao) TOTAL SALARY AS PER SEC 17(1)	0.00		
2. Value of perquisites u/s 17(2) as per Form 12BA		0.00	
3. Profits in lieu of salary u/s 17(3) as per Form 12BA		0.00	
4. GROSS SALARY		583196.00	

DECLARATION BY EMPLOYER		
I, NAGESH BAILUR, son/daughter of working in the capacity of CFO do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.		
Place	CHENNAI	Signature of Person Responsible for Deduction of Tax
Date	12-06-2023	
Designation	CFO	
Full Name	NAGESH BAILUR	