

Unit 6 - Week 4

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Assignment 4

The due date for submitting this assignment has passed. **Due on 2020-10-14, 23:59 IST.**
As per our records you have not submitted this assignment.

- 1)

There are time bound and measurable objectives for each managerial option.' How is this related with management by objectives (MBO)?

1 point
- ☐ a) Objective of MBO

☐ b) Nature of MBO

☐ c) Importance of MBO

☐ d) Characteristics of MBO

No, the answer is incorrect.
Score: 0
Accepted Answers:
d) Characteristics of MBO
- 2)

What can be said 'as a strategy in which management steps in at the stage when there is significant deviations from planned outcomes'?

1 point
- ☐ a) Management by objectives

☐ b) Management by exceptions

☐ c) Strategic planning

☐ d) Scientific management

No, the answer is incorrect.
Score: 0
Accepted Answers:
b) Management by exceptions
- 3)

We have seen employees and management jointly work in management by objectives but how is it happened to management by exceptions?

1 point
- ☐ a) Employees and management work jointly

☐ b) Higher participation of employees

☐ c) No participation of employees

☐ d) Less participation of employees

No, the answer is incorrect.
Score: 0
Accepted Answers:
d) Less participation of employees
- 4)

The last and final step of management by exceptions includes-

1 point
- ☐ a) Performance assessment in comparison to norm

☐ b) Setting objectives

☐ c) Solving the exceptions to the norms

☐ d) Analysing the deviation

No, the answer is incorrect.
Score: 0
Accepted Answers:
c) Solving the exceptions to the norms
- 5)

Management by objectives is also known as management by –

1 point
- ☐ a) Strategic

☐ b) Input

☐ c) Results

☐ d) Output

No, the answer is incorrect.
Score: 0
Accepted Answers:
c) Results
- 6)

Which one is related with self-management skills?

1 point
- ☐ a) Taking leave

☐ b) Avoiding workload

☐ c) Stress management

☐ d) None of the above

No, the answer is incorrect.
Score: 0
Accepted Answers:
c) Stress management
- 7)

Which one is not related to 7's Model of McKinsey?

1 point
- ☐ a) Staff

☐ b) System

☐ c) Structure

☐ d) Society

No, the answer is incorrect.
Score: 0
Accepted Answers:
d) Society
- 8)

Management by objectives was first popularized by -

1 point
- ☐ a) L. Garlick

☐ b) P. Drucker

☐ c) K. Aswathappa

☐ d) C. Hill and McShane

No, the answer is incorrect.
Score: 0
Accepted Answers:
b) P. Drucker
- 9)

Management by objectives is a process whereby the employees and the superiors come together to identify -

1 point
- ☐ a) Common interest

☐ b) Common goals

☐ c) Common functions

☐ d) None of the above

No, the answer is incorrect.
Score: 0
Accepted Answers:
b) Common goals
- 10)

In SMART objectives, what does 'A' stand for?

1 point
- ☐ a) Accountable

☐ b) Auditable

☐ c) Affordable

☐ d) Assignable

No, the answer is incorrect.
Score: 0
Accepted Answers:
d) Assignable
- 11)

Find out the number of steps of management by objectives have been developed by Drucker.

1 point
- ☐ a) Five

☐ b) Four

☐ c) Three

☐ d) Two

No, the answer is incorrect.
Score: 0
Accepted Answers:
a) Five
- 12)

In American management style we find employees work at individual responsibility but in case of Japan, we find employees work at-

1 point
- ☐ a) Individual responsibility

☐ b) Directive styles

☐ c) Competitive mind

☐ d) Group responsibilities

No, the answer is incorrect.
Score: 0
Accepted Answers:
d) Group responsibilities
- 13)

Which one is related to the elements of management by objectives?

1 point
- ☐ a) Revision of job descriptions

☐ b) Freedom of implementation

☐ c) Both a) and b)

☐ d) None of the above

No, the answer is incorrect.
Score: 0
Accepted Answers:
c) Both a) and b)
- 14)

Management by objectives in other term is called PRIDE which stands for -

1 point
- ☐ a) Performance, result, individual development and exercise

☐ b) Personnel, result, individual development and examination

☐ c) Performance, result, integrated development and enrichment

☐ d) Performance, result, individual development and evaluation

No, the answer is incorrect.
Score: 0
Accepted Answers:
d) Performance, result, individual development and evaluation
- 15)

Resource optimization, goal orientation, system approach key result areas, are the -

1 point
- ☐ a) Elements of management by objectives

☐ b) Characteristics of management by objectives

☐ c) Advantages of management by objectives

☐ d) Both b) and c)

No, the answer is incorrect.
Score: 0
Accepted Answers:
b) Characteristics of management by objectives
- 16)

Defining organisational goals is a -----of management by objectives. Fill up the blank from the given option as follows.

1 point
- ☐ a) objective

☐ b) Step

☐ c) Function

☐ d) All the above

No, the answer is incorrect.
Score: 0
Accepted Answers:
b) Step
- 17)

One of the limitations of management by objectives is that it does not develop conflicting objectives.

1 point
- ☐ a) True

☐ b) False

No, the answer is incorrect.
Score: 0
Accepted Answers:
b) False
- 18)

Management model of management by objectives, is based on objectives that are agreed on between -----and employees. Fill up the blank from the option given below.

1 point
- ☐ a) Organisation

☐ b) Administration

☐ c) Management

☐ d) None of the above

No, the answer is incorrect.
Score: 0
Accepted Answers:
c) Management
- 19)

Management by objectives is related to

1 point
- ☐ a) Planning

☐ b) Staffing

☐ c) Organising

☐ d) None of the above

No, the answer is incorrect.
Score: 0
Accepted Answers:
a) Planning
- 20)

Management by objectives is the most widely accepted philosophy of management.

1 point
- ☐ a) Fully correct

☐ b) Partially correct

☐ c) Not at all correct

☐ d) None of the above

No, the answer is incorrect.
Score: 0
Accepted Answers:
a) Fully correct