

Unit 10 - Week 8

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Assignment 8\_new

The due date for submitting this assignment has passed.  
As per our records you have not submitted this assignment.

Due on 2020-11-15, 23:59 IST.

1) What does the concept of career that we have learnt include?

1 point

a) Both traditional and protean career

b) Traditional career only

c) Protean career only

d) None of the above

No, the answer is incorrect.

Score: 0

Accepted Answers:  
a) Both traditional and protean career

2) The dimension like mobility of traditional career is vertical but it is different for protean career. Find out the dimension like mobility of protean career from the following.

1 point

a) Straight

b) Lateral

c) Vertical

d) Classical

No, the answer is incorrect.

Score: 0

Accepted Answers:  
b) Lateral

3) What does we call the multiple career situation, where a worker has two simultaneous careers?

1 point

a) Controversial

b) Multipurpose

c) Sequential

d) Concurrent

No, the answer is incorrect.

Score: 0

Accepted Answers:  
d) Concurrent

4) -----is the process by which employees progress through a series of stages. Fill up blank with suitable option from the following.

1 point

a) Organisation development

b) Career development

c) Infrastructure development

d) All of these

No, the answer is incorrect.

Score: 0

Accepted Answers:  
b) Career development

5) Which one is not a part of four career stages as you have seen in slide presentation?

1 point

a) Establishment

b) Disengagement

c) Relationship

d) Exploration

No, the answer is incorrect.

Score: 0

Accepted Answers:  
c) Relationship

6) Who has introduced the concept of the Career Anchors?

1 point

a) F.W.Taylor

b) David Abrahamson

c) Henri Fayol

d) Edgar Schein

No, the answer is incorrect.

Score: 0

Accepted Answers:  
d) Edgar Schein

7) Career development is important for companies to create and sustain a continuous learning environment.

1 point

a) True

b) False

No, the answer is incorrect.

Score: 0

Accepted Answers:  
a) True

8) What can be happened to employees in case there is lack of career management?

1 point

a) High motivation

b) Job satisfaction

c) Frustration

d) None of the above

No, the answer is incorrect.

Score: 0

Accepted Answers:  
c) Frustration

9) Which one is the appropriate process of career management?

1 point

a) Self assessment, reality check, goal setting, action planning

b) Action planning, self assessment, reality check, goal setting,

c) Goal setting, action planning, self assessment, reality check

d) Reality check, action planning, self assessment, goal setting.

No, the answer is incorrect.

Score: 0

Accepted Answers:  
a) Self assessment, reality check, goal setting, action planning

10) Which one is not related to the user access element of career management website?

1 point

a) Job data

b) Career management advice

c) Employee profile database

d) Salary information

No, the answer is incorrect.

Score: 0

Accepted Answers:  
c) Employee profile database

11) Which one is the responsibility of a Manager as Coach in Career Management?

1 point

a) Link to career management resources

b) Assist in goal setting

c) Give feedback

d) Clarify concerns

No, the answer is incorrect.

Score: 0

Accepted Answers:  
d) Clarify concerns

12) Which one of the following is not an issue related to failure of coordination?

1 point

a) Leadership

b) Organisation

c) Planning

d) Monitoring and supervision

No, the answer is incorrect.

Score: 0

Accepted Answers:  
b) Organisation

13) One of the techniques for establishing better coordination includes coordination by special appointee--

1 point

a) True

b) False

No, the answer is incorrect.

Score: 0

Accepted Answers:  
a) True

14) Mary Parker Follett is a Sociologist, Management Consultant and Political Philosopher. His contribution, we have learnt includes

1 point

a) Process of coordination

b) Principles of coordination

c) Component of coordination

d) Advantages of coordination

No, the answer is incorrect.

Score: 0

Accepted Answers:  
b) Principles of coordination

15) Which one is treated as the essence of management and mother of the principles of management?

1 point

a) Staffing

b) Coordination

c) Budgeting

d) Controlling

No, the answer is incorrect.

Score: 0

Accepted Answers:  
b) Coordination

16) Who was Henry Mintzberg?

1 point

a) American Philosopher

b) Canadian Academician

c) German Psychologist

d) Italian Academician

No, the answer is incorrect.

Score: 0

Accepted Answers:  
b) Canadian Academician

17) One of the advantages or benefits of coordination in staffing and management includes -

1 point

a) Good human relationship

b) Multiple sources of direction

c) Organisational weakness

d) Time taking and costly

No, the answer is incorrect.

Score: 0

Accepted Answers:  
a) Good human relationship

18) Which one is an obstacle to coordination?

1 point

a) Good leadership

b) Integrating role

c) Effective communication

d) Insufficient resources

No, the answer is incorrect.

Score: 0

Accepted Answers:  
d) Insufficient resources

19) Standardisation of skills and knowledge is a mechanism of coordination developed by Henry Mintzberg.

1 point

a) True

b) False

No, the answer is incorrect.

Score: 0

Accepted Answers:  
a) True

20) On the basis of function, coordination can be of ----- types. Fill up the blank.

1 point

a) Two

b) Three

c) Four

d) Five

No, the answer is incorrect.

Score: 0

Accepted Answers:  
a) Two