**Recruitment MOU between**

**IIIT Bangalore and \_\_DP WORLD\_\_**

**August 2025 – July 2026**

|  |  |
| --- | --- |
| **Name of the Organization** | DP World |
| **Contact Person (s)** |  |
| **Designation** |  |
| **Address** |  |
| **Phone No.(s)** |  |
| **Fax** |  |
| **E-mail** |  |
| **Company website** | www.dpworld.com |

***Note:*** *We have provided individual tables for internship and full-time employment. Kindly fill in the details as per your requirements.*

**Recruiting** **for: Software Development Engineers (SDE) and Software Development Test Engineers(SDET)**  
*Specify Yes/No for corresponding boxes.*

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| --- | --- | --- | --- |
| **Summer Internship (Mid-May 2026 to Mid-July 2026) – 2027 Graduates** | **6 Months Internship Only (Dec 2025 to June 2026) – 2026 Graduates** | **Full Time Only (From July 2026) – 2026 Graduates** | **Dual Offer - Internship + Full Time (Dec 2025 onwards) - 2026 Graduates** |
|  |  | Yes |  |

**Recruitment Procedure:**

|  |  |  |
| --- | --- | --- |
| **Procedure** | **Yes (Specify the number of rounds with details and duration)** | **No** |
| **Pre-Placement Talk** | Yes |  |
| **Written Test** | Yes (100 Mins) |  |
| **Interview** | Yes (3 rounds) |  |
| **Others (Please specify)** |  |  |

**Pre-Placement Presentation Details:**

|  |  |
| --- | --- |
| **Pre-placement talk duration:** | 1 hour |
| **Link for presentation** | Will share later |
| **Any other details required** |  |

**Internship Profile:**

|  |  |
| --- | --- |
| **Location of assignment** |  |
| **Detailed Job Description (areas of interest and the corresponding knowledge you are looking from the students)** |  |
| **Eligibility Criteria (if any)** |  |
| **Number of graduates to be recruited for internship** |  |
| **Stipend** |  |
| **Any other prerequisites** |  |

**Full Time Employment Profile:**

|  |  |
| --- | --- |
| **Location of assignment** | Bangalore / Gurgaon / Hyderabad |
| **Detailed Job Description (areas of interest and the corresponding knowledge you are looking from the students)** | Attached |
| **Focus Areas (Domain)** | Java, Problem Solving, Data Structures, Algorithms |
| **Any specific languages preferred** |  |
| **Eligibility Criteria (if any)** | CGPA 7.5 and above |
| **Number of graduates to be recruited for employment** | 15 |
| **Gross CTC** | SDE: 22 LPA CTC + 2 LPA Joining Bonus + 3 LPA Retention Bonus  SDET: 18 LPA CTC + 2 LPA Joining Bonus + 3 LPA Retention |
| **Base Compensation** | SDE: 20,35,000 /-  SDET: 16,65,000/- |

**The above job description is with an intent to recruit from IIIT Bangalore for the academic year 2025-26.**

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| --- | --- |
| Approved: (As per email attached)  Name:  Date: 15-07-2025 | Received:  Name: Ms. Roshni DSouza  Head - Strategic Partnerships, Alumni Relations, Career Development (SPARC)  IIIT Bangalore Placement Office  Date: 27th May, 2025 |