

May 21, 2019

Dear **Rangenine Bhanu Chandar**,

**Subject : Performance Appraisal for the period ending March 31, 2019**

Congratulations!!

We have completed your appraisal review for the period **18-Jun-18 to 31-Mar-19**. You continue to be designated as **Senior System Analyst – SA2** and have received a total variable compensation **Rs.1,02,216/-** for the year **2018-19**.

I Your overall CTC for the year **2018-19** was **Rs.15,21,656/-**.

**CTC break-up for 2018-19**

Gross Salary	Rs.13,25,000/-
Perquisites*	Rs.94,440/-
Variable Pay	Rs.1,02,216/-
<b>Total CTC</b>	<b>Rs.15,21,656/-</b>

II Your fixed compensation for **2019-20** is **Rs.15,03,762/-** and the same is effective from **April 1, 2019**.

**Fixed compensation break-up for 2019-20**

Gross Salary	Rs.14,09,322/-
Perquisites*	Rs.94,440/-
<b>Total Fixed Compensation</b>	<b>Rs.15,03,762/-</b>

\*Availed value may differ on a case to case basis as per employee handbook and period in the company

The amount, net of taxes will be credited to your bank account. All other terms and conditions of your employment remain unchanged.

We look forward to your continued contribution in our journey ahead.

Best Wishes,



**Chitra Baskar**  
**Chief Operating Officer**

**“COME HOME TO WORK”**

**VITEOS CAPITAL MARKET SERVICES PRIVATE LIMITED**

BANGALORE: 43 ELECTRONICS CITY PHASE-2 HOSUR ROAD BANGALORE 560 100

MUMBAI: 201-A NOMURA BUILDING 2ND FLOOR, HIRANANDANI BUSINESS PARK, HIGH STREET, POWAI, MUMBAI 400 076

CHENNAI: #4/8, BLOCK NO 6, 5TH FLOOR, THIRU-VI-KA INDUSTRIAL ESTATE ALANDUR VILLAGE, GUINDY, CHENNAI 600032

# Compensation Breakup:

<b>Name:</b> Rangenine Bhanu Chandar		
<b>Designation:</b> Senior System Analyst – SA2		
<b>Location:</b> Bangalore		
<b>Break Up of Salary</b>		
<b>Annual Gross:</b>	<b>14,09,322</b>	
<b>Monthly Gross:</b>	<b>1,17,443</b>	
	<b>PM(Rs)</b>	<b>PA(Rs)</b>
Basic Salary	58,722	7,04,661
HRA	23,489	2,81,864
Special Allowance	19,866	2,38,387
LTA	5,872	70,466
Mobile reimbursement	-	-
Provident Fund	7,047	84,559
Gratuity	2,449	29,384
<b>Total Gross Salary</b>	<b>1,17,443</b>	<b>14,09,322</b>

In addition, you will be entitled to:

Food Coupons	1,870	22,440
Transport Reimbursement**	6,000	72,000
<b>Total Other Entitlements</b>	<b>7,870</b>	<b>94,440</b>
<b>Total Fixed Compensation</b>	<b>1,25,313</b>	<b>15,03,762</b>

\*\* Applicable only in case of non-usage of company transport facility.  
Viteos provides transport facility in Bangalore only.

Note: Total CTC will be taxed as per the applicable tax rates.

Best Wishes,



**Chitra Baskar**  
Chief Operating Officer

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