1. https://www.avizva.com/images/avizva-logo.png

Avizva holds expertise in the application of creativity and technology to deliver consultation, thoughtful designs and customized solutions. Avizva has been formed with a vision to transform project approach from technology centric solutions to an approach focused on customer success.

Company size: 51-200 employees.

Type: Privately held.

Founded: 2011.

Specialities:

* Digital desing
* Portal solutions
* Web content management
* E commerce platforms
* Business rules-decision engines
* Integration platforms
* Automating business processes

Primary Location:

1818 Library Street

Unit 440

Reston, Virginia 20190, US

Location in India:

16th floor, Building No. 14, Block D

DLF Cyber City, Phase 3

Gurgaon, Haryana 122002, IN

**Salaries:**

1. Associate Technology L2: 9.1L(6.4L-13.5L)
2. Software engineer: 7.4L(6L-9L)
3. Software testing engineer: 9.2L(7.8L-10L)
4. Associate/Senior Associate(Technical): 13.2L(6.6-19.5L)
5. Senior Associate Technology L1: 11.1(10.5-11.9)L
6. Senior software engineer: 14.4(11.2-18.5)L
7. Senior Test Engineer: 8.7(7.2-11.5)L
8. Senior Software Developer: 9.8(9.5-10)L
9. UI/UX Designer: 9(9-9)L
10. Associate Technology: 8.6(7-9.6)L
11. Senior Associate: 13.5(10.5-18)L
12. Business Analyst: 10.8(8.4-14L
13. Java Developer: 6.1(6-6.3)L
14. Associate Trainee: 6-7.7L
15. Associate L2: 11-14L
16. Software Development Engineer II: 14.8-18.9L
17. Senior Associate L1: 9.4-12L
18. Tech Lead: 9.5-12.2L
19. Devops Consultant: 14.4-18.4L
20. Test Engineer: 6.4-8.2L
21. Manager Talent Acquisition: 14.2-18.2L
22. Software Developer: 5.7-7.2L
23. Senior Msbi Developer: 12.1-15.4L
24. Senior IT Associate: 11.7-15L
25. Senior Java Consultant: 9-11.5L
26. Technical Project Lead: 18.9-24.2L
27. Senior Consultant: 12.6-16.1L
28. Manager/Sr Manager-Administration: 22.5-28.8L
29. Senior Engineer: 15.4-19.7L
30. Technical Manager: 20.9-26.7L
31. Lead Software Engineer: 17.1-21.9L
32. Manager: 22.5-28.8L
33. Java Software Developer: 9-11.5L

**Jobs:**

Link:

<https://www.ambitionbox.com/jobs/avizva-solutions-jobs>

**AVIZVA campus placement:**

**Online Test.**

1. General Aptitude: easy and logical.
2. Quantative Aptitude: Numerical ability and mathematical calculations.
3. Technical Sections: Questions based on Java, C.
4. Verbal Section: need good command on grammer. Test was 90 mins and no individual time cutoff for any section.

**60 minutes round(super 60 round)**

Creative round in which the candidate has to speak for 60 seconds continuously.

The candidate is given a picture using the chit-pull system and she/he has to speak for 60 seconds continuously on that picture.

**Group discussion:**

Groups of 10 people are formed for the discussion on some topic. Be confident and elaborative.

**Personal/Technical Interview.**

Introduction, Internships, what you’ve learned.

Technical questions and OOPs concepts, Data Structures.

Mostly questions were based on what the candidate has on her/his resume, skills, projects, etc.

In personal interview, they ask about your family background, plans for further studies, why you want to join the company.

JAVA adds an edge.

**Interview Questions:**

Link: <https://www.justcrackinterview.com/interviews/avizva-solutions/>

1. **General Aptitude.**
2. Hans is standing behind Gerrie and at the same, Gerrie is standing behind Hans. How is this possible?
3. Pointing towards a woman a boy said, “she is the only daughter of my mother’s brother’s only brother-in-law”. How the woman is related to the boy?

A. Mother B. Aunt C. Sister-in-law D. Sister E. None of these .

3. Four of the following five are alike in a certain way and hence form a group. Which one of the following does not belong to that group?

A. 63 B. 64 C. 39 D. 48 E. 79

4. In a certain code language DOWNBEAT is written as TABEWNDO.How will the word PROSPECT be written in that code language?

A. RPSOEPTC B. TCPEOSPR C. ORPSPTCE D. TCPREPOS E. None of these

5. 12.05\*5.4?0.6=?

6. 2435 ? 24 = 24?

A. 2.5 B. 3.5 C. 2 D. 3 E. None of these

1. **Personal questions.**
2. What profile are you looking for?
3. For how long will you be associated with the company?
4. Are you from a finance background? Why are you opting for a marketing job?
5. What kind of ideal job you are looking for?
6. How much experience do you have?
7. Relative experience to the job offered?
8. **Management trainee/trainee questions?**
9. What do you know about the working of PSUs? Have you heard about Deptt. of Public Enterprises?
10. How soon can you adopt to the working environment?
11. What is special in you?
12. Would you be able to collect money from customers at 12 PM night?
13. How can you get work through others?
14. About Company Profile, Job Profile, Future Career Planning.
15. This is engineering company, and you are fresher so can you able to deal with technical and corporate person?
16. About details given in the resume.
17. About academic project.
18. Past Experience, Family status and new challenges
19. HR interview question.
20. How will you tackle your skilled fellow who is arrogant and not obeying your orders?
21. How to convince HR you are suitable for this job despite technical expertise?
22. Why do I want to move from a higher designation to a 1 level lower designation in a different company?
23. What is form-iv?
24. Give an example of something which you don’t do in a conventional way?
25. What was you toughest decision in your life?
26. What has surprised you about the interview process so far?
27. If you were into sales, what would you spend more time on, achieving your sales target or creating a good customer experience?
28. How many ways do you think there are to find a needle in a haystack?
29. If you found 10 million dollars that belongs to nobody, what would you do?
30. Describe HRMS to a seven-year-old.
31. If you want to bring your dog to work but one of your team members is allergic to dogs, what would you do?
32. Lead interview questions.
33. What is Mirrored on-line Redo Log ?
34. What is Partial Backup ?
35. Which of the following statements is true considering OOP (Object Oriented Programming)?
36. Reverse the words in a sentence. The string “have a nice day” should be changed to “day nice a have”.
37. Write a program to swap to integer pointers
38. Merge two binary search trees into one.
39. Given a number x, find the smallest prime number which is greater than x.
40. Given a file and and API containing getline() to read lines from it, how will u print only the unique lines from it.
41. 3 divides 111 , 13 divides 111111 etc.. find a number having all one's which is shortest divisible by a given number which has 3 as its last digit.
42. What are the different ways to say, the value of x can be either a 0 or a 1. Apparently the if then else solution has a jump when written out in assembly.

**2 AXA-XL**



Wikipedia: <https://en.wikipedia.org/wiki/Axa_XL>

Size: 5001 to 10000 Employees

Founded: 1986

Type: Company - Public (XL)

Industry: Insurance Operators

Revenue: $5 to $10 billion (USD)

Specialities: Insurance and Reinsurance.

AXA XL is the P&C and specialty risk division of AXA, known for solving even the most complex risks. It provides insurance solutions innovatively from mid-sized to world’s largest multinational companies and works in more than 200 countries and territories.

It employs a strong and efficient capital platform, data-driven insights, leading technology and a flexible approach, driven by talented and recognized teams are empowering the creation of relevant solutions across all lines of business − property, casualty, professional, financial lines and specialty.

**Jobs:**

Link: <https://bm.linkedin.com/company/axaxl/jobs?trk=nav_type_jobs>

**Salaries:**

Link: <https://www.ambitionbox.com/salaries/axa-xl-salaries/senior-analyst>

1. Analyst: 4.8(3.6-6.5)L
2. Assistant manager: 10.7(7.5-14.5)L
3. Deputy manager: 14.4(9.1-18)L
4. Data analyst: 7(4.5-9.2)L
5. Manager: 21.5(16-28.7)L
6. Senior associate: 6.8(4.1-11)L
7. Senior business analyst: 12.5(6-30)L
8. Senior process specialist: 5.6(5-6.2)L
9. Senior executive: 6.6(5.9-7)L

**Jobs:**

Link: <https://www.ambitionbox.com/jobs/axa-xl-jobs>

**Interview experience:**

<https://www.geeksforgeeks.org/axa-xl-xl-catlin-interview-experience-on-campus/>

For Data Analyst:

Required:

* Strong knowledge of SQL/Excel
* Good Communication Skills

1. Round 1: Pen paper round: 45 minutes round containing 30 MCQ Questions (15 aptitude and 15 SQL). SQL queries are generally easy but aptitude questions were difficult.
2. Round 2: Interview round 1: It is a 1 hr round. The main focus is on Puzzles and SQL queries. Questions for queries were difficult. Candidate can have an edge if she/he has projects on SQL. Questions based on one’s resume are asked.
3. Round 3: Interview round 2: It is focussed on one’s SQL and DBMS knowledge. Some tricky puzzles are asked.(ex. egg dropping problem)
4. Round 4: HR round: Easy round with most questions a test for one’s communication skills.

**Interview question:**

<https://www.glassdoor.co.in/Interview/AXA-XL-Gurgaon-Interview-Questions-EI_IE5891.0,6_IL.7,14_IC2921225.htm>

<https://www.ambitionbox.com/interviews/axa-xl-interview-questions>

1. **Bizmetric**

Website: https://www.bizmetric.com/

Industries: Information Technology and Services

Company size: 51-200 employees

Headquarters: Houston, Texas

Type: Privately Held

Specialties:

Advanced Data Analytics, Data Science, Machine Learning, Artificial Intelligence, Cloud Computing, ERP, Business Intelligence, IT Solutions Provider, Digital Transformation, Houston based IT company, Data Lake, and Consulting and Strategy making

More info: <https://in.linkedin.com/company/bizmetric>

**Salaries:**

<https://www.ambitionbox.com/salaries/biz-metric-india-salaries>

1. Software engineer: 7.7(5.2-9)L
2. BI consultant: 7.6(5.5-13)L
3. Associate software engineer: 4(3.8-4)L
4. Plsql developer: 4.3-5.5L
5. Techno functional consultant: 16-20.5L
6. Solution consultant: 10.8-13.8L
7. Marketing consultant: 5.9-7.6L
8. Data analyst: 7.4-9.4L
9. Marketing intern: 2.7-3.5L
10. Associate BI consultant: 2.4-3.1L
11. Data architect: 28.8-36.8L
12. Obiee developer: 11.8-15.1L
13. Associate technical consultant: 3.8-4.8L
14. Data engineer: 3.6-4.6L
15. Team leader(Technical): 15.3-19.6L
16. Technical manager: 17.1-21.9L
17. Lead consultant: 9.9-12.7L
18. Power BI developer: 7-9L

**Jobs:**

<https://www.ambitionbox.com/jobs/biz-metric-india-jobs>

<https://www.naukri.com/bizmetric-india-private-limited-jobs-careers-4668058>

**Interviews:**

Link: <https://www.glassdoor.co.in/Interview/Bizmetric-Interview-Questions-E2569741.htm>

(Only website I could find with questions for this company(But the site shows a pop up to enter your salary or review to access to data.))

1. **Blog Vault:**

Website: <https://blogvault.net>

Industries: Computer Software

Company size: 11-50 employees

Headquarters: Bangalore, Karnataka

Type: Privately Held

Founded: 2010

Specialties:

BackUp, Security, Manage WordPress, Staging, and Monitoring.

More info: <https://in.linkedin.com/company/blogvault-inc>.

Blog Vault provides backup, restore, staging and website management solutions and services for Wordpress sites. It makes sure that its customers website is always backed up by using real-time, daily, or on-demand backups.

In the case of any crash, data corruption or discontinuation of hosting service, blogvault provides backup of one’s data with just a single click.

**Jobs:**

Link: <https://blogvault.net/careers/>

**Salaries:**

Link: <https://cutshort.io/company/blogvault-gU8Aq71H>

<https://angel.co/company/blogvault/jobs>

1. SEM specialist: 10-15L
2. Content writer: 5-12L
3. Tech Support Engineer (Wordpress B2B Saas): 6-9L
4. Lead-Digital marketing: 16-22L
5. Junior marketing executive: 5-7L
6. SEO specialist: 5-10L
7. Customer support/Technical support: 3-8L

**Interview experience(On Campus):**

<https://www.geeksforgeeks.org/blogvault-interview-experience-on-campus/>

<https://www.geeksforgeeks.org/tag/blogvault/>

**Interview question:**

<https://www.glassdoor.co.in/Interview/BlogVault-Interview-Questions-E1256808.htm>

(This probably won’t open)

1. **Board Infinity:**

Website: <http://www.boardinfinity.com/>

Industries: Education Management

Company size: 51-200 employees

Headquarters: Vashi, Navi Mumbai , Maharashtra

Type: Privately Held

Founded: 2017

Specialties:

Career Coaching, Management Training, Placement Opportunities, Career Discovery, Personalized coaching, Recruitment, Online Training, and Online Courses.

More info: <https://de.linkedin.com/company/board-infinity>

Board infinity is a full stack career platform for students, jobseekers personalized for every individual and every need. Board infinity adheres to every need of its clients, be it a career transition, first job, campus placements preparation or any career guidance. It connects aspirants to industry experts for the much needed mentoring and guidance to help one reach her/his dream job.

**Salaries:**

Link: <https://www.ambitionbox.com/salaries/board-infinity-salaries>

1. Program Manager: 3.7L(2.4L -5L)
2. Senior Program Manager: 5.7L(4L -8L)
3. Career Counsellor: 5L(3.6L- 6.3L)
4. Business Development Manager: 6.8L(4.2L-10L)
5. Sales Manager: 4.6L -5.9L
6. Business Development Officer: 0.3L -0.3L
7. Teaching Assistant: 0.8L -1L
8. Career Advisor: 3.6L -4.6L
9. Corporate Relationship Executive: 5.4L -6.9L
10. Front End Developer: 5L- 6.3L
11. PRE Sales Executive: 5L 6.4L
12. Fresher Trainee: 1.9L 2.4L
13. Senior Career Consultant: 5L 6.3L
14. Client Acquisition Executive: 4.6L -5.9L
15. Associate Category Manage: 4.3L- 5.5L
16. BDA: 5.4L -6.9L
17. Data Analyst Trainee: 4.1L -5.2L
18. Software Enginee: 5L -6.3L
19. Category Manager: 3.6L -4.6L
20. Software Developer: 5.4L -6.9L
21. Assistant Manager: 4.5L 5.8L
22. HR Manager: 0.5L 0.6L
23. SDE (Software Development Engineer): 7.2L 9.2L
24. Associate: 4.5L 5.8L
25. Business Development Associate: 4.5L 5.8L
26. Production Manager: 4.5L 5.8L
27. Data Analyst: 1L 1.3L
28. Operations Manager: 3.4L 4.4L
29. Recruitment Executive: 2.1L 2.6L
30. Business Development Executive: 5.9L -7.5L
31. Recruitment Specialist: 1.8L 2.3L
32. Data Science Intern: 1.1L 1.4L

**Jobs:**

<https://www.ambitionbox.com/jobs/board-infinity-jobs>

<https://in.indeed.com/Board-Infinity-jobs>

**Interview questions:**

<https://blog.boardinfinity.com/12-basic-interview-questions-and-answers/>

<https://www.glassdoor.co.in/Interview/Board-Infinity-Interview-Questions-E2185616.htm>

<https://www.justcrackinterview.com/interviews/board-infinity/>

1. **Bravura**

Website: <http://www.bravurasolutions.com>

Industries: Information Technology and Services

Company size: 1001-5000 employees

Headquarters: Sydney, NSW

Type: Public Company

Founded: 2004

Specialties:

Product administration and transactional software for superannuation, pensions, life insurance, transfer agency, private wealth, investment & wrap and delivered with consulting & data migration services, hosting / managed services & ongoing support.

More Info: <https://in.linkedin.com/company/bravura-solutions>

**Salaries:**

Link: <https://www.glassdoor.co.in/Salary/Bravura-Solutions-Salaries-E243053.htm>

Link: <https://www.ambitionbox.com/salaries/bravura-solutions-salaries/senior-soft-engineer>

Annual Average: 11.5LPA.

1. Software engineer: 8.1(6-10)L
2. Associate technical specialist: 16.4(14-19)L
3. Lead Business Analyst: 15.9(14.6-17)L
4. Associate Software Engineer: 5.1(4.4-7)L
5. Associate tech specialist: 13.9(12.6-14.8)L
6. Senior Technical writer: 8.4(5-10.8)L
7. Principal Consultant: 28.2(22-34.5)L
8. Technical Lead: 17.2(15-19.3)L
9. Senior Developer: 11.8(10-14.5)L
10. Junior Developer: 6.3(5-7)L

**Jobs:**  <https://www.ambitionbox.com/jobs/bravura-solutions-jobs>

**Interviews:**

<https://www.allinterview.com/company/3787/bravura-solutions/interview-questions.html>

<https://www.ambitionbox.com/interviews/bravura-solutions-interview-questions>

<https://www.glassdoor.co.in/Interview/Bravura-Solutions-Interview-Questions-E243053.htm>

1. **Buyhatke**

Website: <https://compare.buyhatke.com>

Industries: Internet

Company size: 11-50 employees

Headquarters: Bangalore, Bangalore

Type: Privately Held

Founded: 2015

Specialties:

A shopping research portal

Location:

No 70, Buyhatke global HQ, Prem chambers,

Above share khan, Jyoti niwas college road, koramangala 5th block

Bangalore, Bangalore 560095, IN

More Info: <https://in.linkedin.com/company/buyhatke>

**Salaries:**

Link: <https://www.ambitionbox.com/salaries/buyhatke-salaries>

<https://www.glassdoor.co.in/Salary/BuyHatke-Salaries-E633797.htm>

1. Software Developer: 14.6L(12L- 19L)
2. Software Engineer: 12.9L(3.4L -18L)
3. IOS Developer: (7.9L -10.1L)
4. Motion Graphic Designer: (8.6L -11L)
5. Business Development Executive: (4.1L 5.2L)
6. Business Development Manager: (6.3L -8.1L)
7. Key Account Manager: (4.5L -5.8L)
8. Software Developer Trainee: (0.4L -0.5L)
9. Production Manager: (14.4L -18.4L)
10. Software Engineer Level 1: (12.6L -16.1L)
11. Customer Success Manager: (7.2L -9.2L)
12. SDE: (9L -11.5L)

**Jobs:**  <https://www.ambitionbox.com/jobs/buyhatke-jobs>

<https://www.linkedin.com/jobs/buyhatke-jobs-worldwide?f_C=2508769&trk=top-card_top-card-primary-button-top-card-primary-cta&position=1&pageNum=0>

**interview experience:**

<https://www.geeksforgeeks.org/tag/buyhatke/>

<https://nitjsrplacexp.wordpress.com/buyhatke/>

**Interview questions:**

<https://www.glassdoor.co.in/Interview/BuyHatke-Interview-Questions-E633797.htm>

<https://leetcode.com/discuss/interview-question/764515/2020-buyhatke-off-campus-intern-hiring-challenge-questions>

1. **RTDS**

Website: <https://www.myrealdata.in/>

It is a group of companies working in global IT , consulting, providing cloud computing and communication service. It empowers businesses throughout the world and takes care of their needs for smooth operations.

RTDS aims at delivering solutions that are simple and which the performance.

Services:

1. Accounting and business applications on the cloud.
2. Server virtualisation and consolidation solutions for building private clouds.
3. Cloud-based communication services to connect all employees and departments from any device, anywhere in the world.
4. Provide a lean, scalable, and cost-effective telecommunication solution to help businesses connect to the right people easily.

Links:

<https://www.linkedin.com/company/real-time-data-services/about/>

<https://www.myrealdata.in/>

**Salaries:**

<https://www.glassdoor.co.in/Salary/Real-Time-Data-Services-Salaries-E527061.htm>

<https://www.ambitionbox.com/salaries/real-time-data-services-salaries?page=1>

1. Software Developer:5.5L(4.6L- 7L)
2. Sales Engineer: 5.1L(3.8L- 7L)
3. Product Engineer: 6L(5L -7L)
4. Voip Engineer: 4.8L(4.2L -5.5L)
5. Quality Analyst: 5.3L(4.4L- 6L)
6. Process Associate: 4.6L(4.1L -5.2L)
7. Assistant Team Leader: 6.1L(5L- 8L)
8. Cloud Engineer: 5.7L(4.6L -7L)
9. Digital Marketing Executive: 4.2L(3.3L -6.3L)
10. Server Support Engineer: 5.3L( 4.6L -6.2L)
11. Web Developer: 4.1L(3L -5L)
12. Finance Executive: 4.4L(3.6L -5.3L)
13. Senior Content Writer: 6.3L(5.5L- 7L)
14. Accounts & Finance Executive: 5.9L(5.3L -6.5L)
15. Assistant Manager - Business Development: 7.1L(7L -7.2L)
16. Server Engineer: 5.7L(4.6L -7L)
17. Voip Support Engineer: 4.4L(3.8L -4.6L)
18. System Administrator: 4L
19. (3L -5.9L)
20. MIS Executive: 4L(3.5L -4.7L)
21. Senior Executive Finance & Accounts: 5.4L(5L -6.5L)
22. Solution Advisor: 4.7L(4.1L -5.2L)
23. Devops Engineer: 7L(6L -8L)
24. Team Lead: 9.2L(7L -12.6L)
25. Cloud Service Engineer: 5.9L(5L- 8L)
26. Sales Associate: 5.1L(4.8L -5.2L)
27. Solution Consultant: 7L(4.8L -10L)
28. SEO Executive: 4.6L(4.2L -5.2L)
29. Software Quality Analyst: 4.3L(3.8L -5.2L)
30. Manager: (14.9L -19L)
31. Assistant Manager: (6.9L- 8.9L)
32. Sales: 4.6L -5.9L
33. Web Designer: 4.3L- 5.5L
34. Security Engineer: 6.3L- 8.1L
35. HR Intern: 1L -1.3L
36. Inside Sales Executive: 3.8L -4.8L
37. Executive Assistant: 6.1L -7.8L
38. Assistant Manager- HR: 9L- 11.5L
39. Senior Information Developer: 8.6L -10.9L
40. HR Specialist: 7.3L- 9.3L
41. Vmware Administrator: (5.4L- 6.9L)
42. Talent Acquisition Specialist: 5.8L -7.4L
43. Senior Server Support Engineer: 7.4L- 9.4L
44. Business Development Specialist: 5.4L- 6.9L
45. Junior SEO Executive: 3.6L- 4.6L
46. Vmware System Administrator: 5L- 6.4L
47. Assistant Accounts Manager: 9.5L- 12.2L
48. Software Engineer: 7.2L -9.2L
49. Business Analyst: 9L -11.5L
50. Developer: 3.7L- 4.7L
51. Associate: 3.6L -4.6L

**Jobs:**

<https://www.ambitionbox.com/jobs/real-time-data-services-jobs>

**Interview experience and procedure:**

<https://www.allindiajobs.in/2019/08/real-time-data-services-rtds-walkins.html>

**Interview questions:**

<https://www.ambitionbox.com/interviews/real-time-data-services-interview-questions>

<https://www.glassdoor.co.in/Interview/Real-Time-Data-Services-Interview-Questions-E527061.htm>

1. **RxLogix**

It is a global pharmacovigilance solutions company which specializes in innovative software and expert consulting services. RxLogix is a one-stop-shop for all PV needs applying most recent technology advances like machine learning, artificial intelligence and best practice methodological approaches.

Website: <https://www.rxlogix.com/en/>

Industry: Computer Software

Company size: 201-500 employees

Headquarters: Princeton, NJ

Type: Privately Held

Founded: 2010

Specialties:

Pharmacovigliance, Business Consulting, Drug Safety, Software Solutions, computer software, technology, and pv

<https://www.rxlogix.com/en/company.html>

**Salaries:**

<https://www.glassdoor.co.in/Salary/RxLogix-Corporation-Salaries-E612751.htm>

<https://www.ambitionbox.com/salaries/rxlogix-corporation-salaries>

1. Software Engineer: 7.3L(5.2L -12.1L)
2. Associate Software Engineer: 5.9L(5L -6L)
3. Senior Software Engineer: 12.6L(8L -16.4L)
4. Principal Software Engineer: 16.8L(12L -20L)
5. Senior Business Analyst: 12.7L(11.5L -14.5L)
6. Business Analyst: 9.2L(6L -12L)
7. Business Quality Analyst: 8.6L(6.2L -13L)
8. Technical Lead: 23.9L(20.5L -26L)
9. Data Scientist: 11L(6L -15L)
10. Automation Test Engineer: 8.6L(8L -10.2L)
11. Senior System Analyst: 16.1L(15L -17.5L)
12. Senior Automation Test Engineer: 14.2L(13.9L -14.5L)
13. Principal Quality Engineer: 12.3L(9.5L -13.8L)
14. Principal Engineer: 18.2L (15L -20L)
15. Data Analyst: 4.4L(3.8L -5.5L)
16. Machine Learning Engineer: 13.5L(10.7L -15.7L)
17. Software Developer: 5.7L(5L- 6L)
18. Senior Engineer: 11.4L -14.6L
19. Associate Software Developer: 7.2L -9.2L
20. Associate System Analyst: 4.7L -6L
21. Quality Analyst: 4.7L- 6L
22. Senior Project Manager: 26.3L -33.6L
23. Director Engineering: 18.2L -23.2L
24. Cloud Engineer: 5.3L- 6.8L
25. Senior Consultant: 15.8L -20.1L
26. Director: 38L -48.5L
27. Quality Assurance/Quality Control Manager: 10.6L -13.6L
28. Team Lead: 10L -12.8L
29. System Analyst: 5.4L -6.9L
30. Data Entry Operator: 4.5L -5.8L

**Interviews:**

RxLogix for their experienced candidates interviews asks questions based Groovy/Grails application architecture level questions, Programming puzzles on Groovy and database design. AngularJS architecture level questions.

**Interview questions:**

<https://www.justcrackinterview.com/interviews/rxlogix%20corporation/>

<https://hush.company/post/what-are-the-interview-questions-asked-at-rxlogix-for-freshers>

<https://www.glassdoor.co.in/Interview/RxLogix-Corporation-Interview-Questions-E612751.htm>

<https://www.glassdoor.ie/Interview/RxLogix-Corporation-Interview-Questions-E612751_P3.htm>

1. **Sanmar Group**

The Sanmar Group embarked on a journey for excellence back in the early seventies. The Group had its beginnings in 1972 in a single business operation. It is now a multinational US $ 1 billion conglomerate headquartered in Chennai, India and has manufacturing facilities in India, Mexico and Egypt. The Sanmar Group consists of a set of diversified manufacturing companies housed under two independent ownership structures, but operating under a common identity.

Website: <http://www.sanmargroup.com>

Industry: Chemicals

Company size: 1,001-5,000

Headquarters: Chennai, Tamil Nadu

Type: Privately Held

Founded: 1967

<https://www.linkedin.com/company/sanmar-group/about/>

<https://company.monsterindia.com/sanmarin/>

**Salaries:**

<https://6figr.com/in/salary/the-sanmar>

<https://www.glassdoor.co.in/Salary/Sanmar-Group-Salaries-E342723.htm>

<https://www.payscale.com/research/IN/Employer=Sanmar_Corporation/Salary>

<https://www.ambitionbox.com/salaries/sanmar-group-salaries>

1. Technical Sales Engineer ₹192k - ₹635k
2. Mechanical Engineer ₹148k - ₹532k
3. Senior Sales Engineer ₹223k - ₹622k
4. Accountant ₹120k - ₹469k
5. General / Operations Manager ₹614k - ₹3m
6. Maintenance Engineer ₹309k - ₹1m
7. Metallurgical Engineer ₹182k - ₹1m
8. Product Development Manager ₹382k - ₹3m
9. Production Manager, (Unspecified Type) ₹200k - ₹889k
10. Sales Engineer ₹102k - ₹292k
11. Joint Manager, Group Controller's Office: 25L
12. Senior Management - Manufacturing Engineering Department Head: 19L
13. Senior Management- Senior Manager: 19L
14. Shift Engineer - Manufacturing Operations: 18L
15. Section Leader Electrical: 24L
16. Senior Management – Operations Male: 36L
17. Asst. General Manager – Sales: 19L
18. Senior Management- Operations (Plant): 26L
19. Asst. General Manager – Sales: 17L
20. Sr. Manager - Application Engg/Export Sales: 16L

**Interview process:**

<https://prep.placementseason.com/companies/sanmar-2/>

<https://www.quora.com/What-is-the-syllabus-for-technical-test-in-Sanmar-group-mechanical>

<https://guidencare.com/sanmar-campus-drive/>

**Interview experience:**

<https://www.glassdoor.co.in/Interview/Sanmar-Group-Graduate-Engineering-Trainee-GET-Interview-Questions-EI_IE342723.0,12_KO13,45.htm>

<https://www.indeed.com/cmp/Sanmar/interviews>

**Interview questions:**

<https://www.mockquestions.com/company/The+Sanmar+Group/>

<https://www.globalguideline.com/interview_questions/Questions.php?sc=SanMar&id=60909>

<https://www.allinterview.com/company/1913/sanmar.html>

1. **Schindler**

The Schindler group is a leading manufacturer of elevators, escalators, moving walkways and related services. It was founded in 1874 in Switzerland.

Moving more than one and a half billion people each day, our products can be found in many well-known buildings throughout the globe, including office and residential buildings, airports, shopping centers/retail establishments and specialty buildings.

It has over 1000 branch offices in over 100 countries.

Established in 1998, Schindler India is a wholly owned subsidiary of Schindler Holding Co. We supply elevators, escalators and mobility technology for all market segments: residential apartment blocks, business and shopping centers, high-rise towers as well as transport infrastructure such as metro stations and airport terminals.

Website: <http://www.schindler.com>

<http://www.india.schindler.com/>

Industry: Mechanical Or Industrial Engineering

Company size: 10,001+ employees

1001-5000 in India.

Type: Public Company

Headquarter in India: Mumbai, Maharastra.

Founded: 1874

1998 in India.

Specialties:

Elevators, Escalators, Moving Walks, Mobility services, Transit Management, and Urban Mobility

<https://www.linkedin.com/company/schindler-group/about/>

**Salaries:**

<https://www.glassdoor.co.in/Salary/Schindler-Salaries-E348676.htm>

Average Salary for Schindler Employees in India

<https://www.payscale.com/research/IN/Employer=Schindler/Salary>

<https://www.ambitionbox.com/salaries/schindler-group-salaries>

1. Account Executive ₹307k - ₹912k (Estimated \*) -
2. Service Engineer ₹187k - ₹657k (Estimated \*) -
3. Senior Sales Executive ₹212k - ₹798k (Estimated \*) -
4. Senior Account Executive ₹412k - ₹990k (Estimated \*) -
5. Design Engineer ₹388k - ₹1m (Estimated \*) -
6. Mechanical Engineer ₹229k - ₹1m (Estimated \*) -
7. Business Development Manager ₹284k - ₹1m (Estimated \*)
8. Project Engineer ₹201k - ₹608k (Estimated \*) -
9. Customer Service Engineer ₹182k - ₹485k (Estimated \*) -
10. Customer Service Representative (CSR) ₹219k - ₹645k (Estimated
11. Account Manager ₹230k - ₹1m (Estimated \*) -
12. Administrative Officer ₹248k - ₹912k (Estimated \*) -
13. Senior Mechanical Engineer ₹615k - ₹2m (Estimated \*) -
14. Senior Field Engineer ₹348k - ₹1m (Estimated \*) -
15. Sales Account Executive ₹212k - ₹1m (Estimated \*) -
16. Regional Sales Manager ₹612k - ₹3m (Estimated \*) -
17. Quality Assurance (QA) / Quality Control (QC) Inspector ₹150k - ₹485k (Estimated \*) -
18. Quality Assurance (QA) / Quality Control (QC) Engineer ₹185k - ₹511k (Estimated \*) -
19. Purchasing Manager ₹466k - ₹2m (Estimated \*) -
20. Production Manager, Manufacturing ₹551k - ₹2m (Estimated \*)
21. Product Development Manager ₹423k - ₹2m (Estimated \*) -
22. Office Coordinator ₹228k - ₹496k (Estimated \*) -
23. Supplier Quality Engineer (SQE) ₹497k - ₹1m (Estimated \*)
24. Marketing Manager ₹844k - ₹4m (Estimated \*) -
25. Maintenance Mechanic Elevators ₹184k - ₹1m (Estimated \*)
26. Learning and Development Specialist ₹459k - ₹974k (Estimated \*)
27. Human Resources (HR) Manager ₹432k - ₹2m (Estimated \*)
28. Human Resources (HR) Director ₹2m - ₹6m (Estimated \*)
29. Electrical Engineer ₹187k - ₹665k (Estimated \*) -
30. Clerical Assistant ₹126k - ₹622k (Estimated \*) -
31. Customer Support Engineer ₹268k - ₹927k (Estimated \*) -
32. Customer Service Team Leader ₹291k - ₹947k (Estimated \*) -
33. Operations Manager ₹428k - ₹3m (Estimated \*) -
34. Test Engineer ₹467k - ₹1m (Estimated \*) -
35. Project Engineer: 4.4L(2.8L -6.4L)
36. Lift Technician: 1.7L(0.2L -4.2L)
37. Assistant Manager: 10.5L(6.4L -15L)
38. Senior Customer Engineer: 5.3L(3L -6.8L)
39. Team Lead: 7.6L(5.3L -10L)
40. Senior Accounts Executive: 8L(5.5L -10.6L)
41. Senior Engineer: 8.8L(4.8L -19.5L)
42. Business Development Manager: 15L(11L -20L)

**Jobs:**

<https://www.ambitionbox.com/jobs/schindler-group-jobs>

<https://www.jobstron.com/tag/schindler-india-interview-questions>

**Application Process:**

1. The first step is sending the online application, submiting the online form and submiting your profile.
2. Pre-Selection: The company will take some time to evaluate one’s skills , experience and application. The company also checks if your profile matches skills for other vacant positions.
3. Interview: The candidate will be first interviewed by the Recruiter and the relevant Line Manager. Depending on the position to be filled, a second or third interview round or an additional assessment activity might be necessary.
4. Selection: Before making a decision, we usually ask for references based on defined criteria.
5. Pool: If there are more than one candidates for a position, the most suited for the job is hired.

**Interview process:**

<https://job.schindler.com/content/How-to-prepare/?locale=en_US>

**Interview experience:**

<https://www.glassdoor.co.in/Interview/Schindler-India-Interview-Questions-EI_IE348676.0,9_IL.10,15_IN115.htm>

**Interview questions for different jobs:**

<https://www.ambitionbox.com/interviews/schindler-group-interview-questions>

<https://www.mockquestions.com/company/Schindler+Elevator+Corporation/>

<https://www.globalguideline.com/interview_questions/Questions.php?sc=Schindler_Elevator_Corporation&id=63906>

1. **School of Inspirational Leadership**

SIL commits itself to making entrepreneurship simple, careers rewarding, and grooming leaders to shape future generations. SIL offers Learning Journeys, Corporate Training, Advisory and Consulting Interventions for every professional need.

Through Business Transformation Interventions, SIL helps enterprises and corporations to scale up and take their businesses to the next level.

Website: <https://www.sileadership.com/>

Industry: Professional Training & Coaching

Company size: 11-50 employees.

Headquarters: Pune, MAHARASHTRA

Type: Privately Held

Founded: 2014

Specialties:

Business Consulting, Entrepreneur Development, Business Training, Business Management Consulting, business coaching, employee training, business transformation, Financial Services, Legal, HR training, Marketing and Sales training, Business Strategy, and Negotiation coaching.

<https://www.linkedin.com/school/school-of-inspirational-leadership/about/>

Continuing the belief of uplifting and hand-holding MSME enterprises SIL offers 10 months Entrepreneur Development Programs for founders and business owners. In this program, there are 10 sessions associated with each month in a 10 months period. Each of these sessions is followed by web-ex review for implementation followed by a coach visit.

These 10 sessions includes:

1: Burning Desire (Define Mission, Vision and Goals for Your Business)

2: Business Strategy

3: Human Resource Management

4: Street Smart Seller

5: Serve With Soul (Developing Customer Focused Attitude)

6: Negotiations

7: Team Spirit

8: Delegation

9: Marketing & Branding

10: Business Financial Management

**Salaries:**

<https://www.ambitionbox.com/salaries/school-of-inspirational-leadership-salaries>

1. Executive Accountant: 2L -2.5L
2. Senior Consultant: 15.3L -19.6L
3. Physical Education Teacher: 3.2L- 4.1L
4. Education Counsellor: 4.5L- 5.8L
5. Vice Principal: 2L -2.5L
6. Online Marketing Manager: 4.5L -5.8L
7. Computer Teacher: 1.8L -2.3L
8. Accounts & Finance Manager: 4.3L -5.5L
9. Senior Executive: 0.3L -0.3L
10. Business Development Executive: (1.8L -2.3L)
11. Business Development Manager: 3.8L -4.8L
12. School Teacher: 0.1L -0.1L
13. Teacher: 0.2L -0.2L
14. Operations Manager: 3.3L- 4.3L
15. Regional Sales Manager: 4.3L -5.5L
16. Dance Choreographer: 0.3L -0.3L

**Interview questions:**

<https://www.glassdoor.co.in/Interview/School-of-Inspired-Leadership-Interview-Questions-E1010179.htm>

1. **Lumiq**

Lumiq strives toliberate enterprises from the world’s biggest data problems and drive data transformation journeys one block at a time. Lumiq promotes sustainable growth and help businesses to grow quickly by aiding them in their decision making processes. Lumiq’s secret sauce is its step-by-step iterative approach integrating AI/ML with data modeling.

Website: <https://www.lumiq.ai>

Industry: Information Technology & Services

Company size: 51-200

Headquarters: Noida, Uttar Pradesh

Type: Privately Held

Specialties:

Big Data, Data Science, Machine Learning, Artificial Intelligence, Data Lake, Text Analytics, Document Analytics, Deduplication, Customer360, Voice Recognition, Voice Analytics, Data Exploration, Data Processing, Scalable System, Container System, aws, azure, and cloud.

<https://www.linkedin.com/company/lumiqai/about/>

**Salaries:**

<https://www.glassdoor.co.in/Salary/Lumiq-India-Salaries-E2053664.htm>

<https://www.ambitionbox.com/salaries/lumiq-dot-ai-salaries>

1. Software Engineer: 6.4L(6L -8.4L)
2. Data Engineer: 8.3L(7L -9.5L)
3. Big Data Engineer: 8.2L(7L -9L)
4. Data Scientist: 6.3L(5.5L -7.2L)
5. Senior Devops Engineer: 9L(9L -9L)
6. Technical Lead: 18.9L(15.5L- 21L)
7. Senior Data Engineer: 12.1L(10L -16L)
8. Software Developer: 6.2L(5.5L -7.5L)
9. Assistant Manager- HR: (4.6L -5.9L)
10. Jr. Data Scientist: (4.1L- 5.2L)
11. Associate Data Engineer: 6.5L- 8.3L
12. Backend Developer: 6.5L -8.3L
13. Intern: 5L -6.3L
14. Team Lead: 12.2L -15.5L
15. Senior Engineer: 14.4L -18.4L
16. Full Stack Developer: 5.4L- 6.9L
17. HR Manager: 8.1L -10.4L
18. Business Intelligence Developer: 8.6L- 10.9L
19. Talent Acquisition Executive: 3.2L -4L
20. Technical Program Manager: 29.7L -38L
21. UI Developer: 8.1L -10.4L
22. Business Consultant: 17.1L- 21.9L
23. Data Science Engineer: 5.4L -6.9L
24. Software Tester: 4.5L- 5.8L
25. Lead: 14.4L -18.4L
26. Product Manager: 27L -34.5L
27. UX Designer: 9.9L- 12.7L
28. Machine Learning Scientist - Big Data/NLP: 8.6L- 10.9L
29. Senior Marketing Manager: 8.1L -10.4L

**Jobs:**

<https://www.ambitionbox.com/jobs/lumiq-dot-ai-jobs?rid=hirist_795284>

**Interview experience:**

<https://www.geeksforgeeks.org/lumiq-interview-experience-on-campus/>

The company offered jobs for 6 different positions:- Data Scientist, Full Stack Developer, Frontend Developer, Big Data Engineer, DevOps Engineer, Backend Engineer.

Students with 6.0 CGPA and No backlogs were allowed to register.

**Round 1:** Students were divided into 6 groups, and the test was taken through Google Forms. All the students have to join Google Meet while appearing for the test(for supervision). The test comprised of very basic questions, on Aptitude, Linux, output-based questions, DBMS, Operating System, Computer Networks. It was a 1hr test.

**Round 2:** Resume Shortlisting Round

Around 60 students were shortlisted for the interviews.

**Round 3:** Students were basically asked questions depending on the role they applied for. I applied for a frontend role and was asked projects and resume based questions, then some related to frontends like improvements in HTML5 and various other. They also asked some condition based questions.

**Interview questions:**

<https://www.glassdoor.co.in/Interview/Lumiq-India-Interview-Questions-E2053664.htm#:~:text=The%20test%20consisted%20of%20questions,asked%20from%20my%20resume%20only>.

<https://www.onlinelearningcenter.in/interview/company/lumiqai>

Ex. How will you calculate the number of chairs in your college(Approach)?

1. **Magicpin**

Magicpin is an online location intelligence platform that allows users to discover restaurants, fashion stores, spa and fitness centers. It discovers recommendations, and rewards for local experiences. People using magicpin share their experiences in different services like restaurants, nightlife, beauty, and fashion through reviews and pictures which show up in other users feed through which they can discover similar experiences. It provides the additional benefit of providing rewards to users on using services of particular merchants.

The company was founded in 2015 by Anshoo, former Venture Partner at Lightspeed India Partners, and Brij Bhushan, former Nexus Venture Partners, who were colleagues at Bain and Co. Magicpin is currently live in Delhi/NCR, Mumbai, and Bengaluru.

It has more than a million users who have shared more than five million experiences and are highly active on the app, with average daily sessions of more than 30 minutes.

**Salaries:**

<https://www.ambitionbox.com/salaries/magicpin-salaries>

1. Sales Executive: 2.5L(1.1L -3.5L)
2. Associate: 2.8L(1.8L -3.5L)
3. Business Development Executive: 4.1L(3L- 5.1L)
4. Team Lead: 3.6L(3L- 5L)
5. Operations Associate: 2.7L(2.2L- 3.5L)
6. Inside Sales Executive: 2.8L(2.3L -3.5L)
7. Software Engineer: 13.9L(7L- 20L)
8. Business Development Manager: 7.5L(5L -14L)
9. Business Development Associate: 4.7L(3L -5.5L)
10. Senior Associate: 3.1L(3L -3.9L)
11. Accounts Manager: 3.1L(2.2L- 4L)
12. Sales Associate: 3.1L(2L -5.4L)
13. Relationship Manager: 3L(2.5L -3.5L)
14. Manager: 9.9L(8L- 12.5L)
15. Senior Executive: 4.5L(2.8L -6.5L)
16. Inside Sales Associate: 3.1L(2.7L -3.5L)
17. Marketing Executive: 2.9L(2.5L- 3L)
18. Software Developer: 13.9L(10.5L- 20L)
19. Business Analyst: 5.7L(2.7L -8.5L)
20. Assistant Manager: 6.9L(5.3L- 9.4L)
21. Product manager: 22.5(12-35.5)L
22. Key account manager: 5.7(3.6-8.3)L
23. Senior manager: 18.6(15-21)L
24. Sales: 2.8(2.6-3)L
25. Process associate: 3L
26. Executive: 2.7(2.5-3)L
27. Senior sales associate: 3.2(2-4.9)L
28. Customer care executive: 1(0.2-2.5)L
29. Team lead operations: 4.1(3.8-4.3)L
30. Business development: 3.6(2.6-4.4)L
31. Technical lead: 30.2-38.5L
32. Program manager: 16.2-20.7L
33. General Manager finance and accounts: 40.5-51.8L
34. Senior software engineer: 20.9-26.7L
35. AVP: (estimated): 31.5-40.3L

**Jobs:**

<https://www.ambitionbox.com/jobs/magicpin-jobs>

**Skills required:**

<https://www.studentscircles.com/magicpin-off-campus/>

**Interview questions:**

<https://www.ambitionbox.com/interviews/magicpin-interview-questions>

<https://www.glassdoor.co.nz/Interview/MagicPin-Gurgaon-Interview-Questions-EI_IE1047239.0,8_IL.9,16_IC2921225_IP2.htm>

<https://www.glassdoor.co.in/Interview/MagicPin-Interview-Questions-E1047239.htm>

1. **Mckinley&Rice**

Mckinley & Rice is a tech outsourcing company with its offices in Noida, Pune, Seoul & Los Angeles. It provides outstanding web development services and tech solutions to businesses across the globe. They provide pioneering cross-border e-commerce solutions called “Border-Tech”.

Website: <http://mckinleyrice.com>

Industry: Computer Software

Company size: 51-200

Headquarters: Seocho-gu, Seoul

Type: Privately Held

Founded: 2015

Specialties:

Tech Consulting, Software Development, International Commerce, Artificial Intelligence, B2B, Innovative Product Development, Foreign Direct Investment, Imports & Exports, Recruitment Services, and Compliance and Controls. <https://www.linkedin.com/company/mckinleyrice/about/>

**Salaries:**

<https://www.ambitionbox.com/salaries/mckinley-and-rice-salaries>

1. Front End Developer: ₹ 6,02,359 per year
2. Full Stack Developer: ₹ 7,85,974 per year
3. Technical Lead: ₹ 10,51,707 per year
4. Wordpress Developer: ₹ 4,12,270 per year
5. Software Developer: (4.2L- 6L)
6. Graduate Engineer Trainee (Get): (3.5L- 6.5L)
7. Marketing Associate: 5.8L -7.4L
8. Junior Web Developer: 5.9L -7.5L
9. Full Stack Developer: 5.9L -7.5L
10. Android Developer: 4.9L -6.2L
11. Junior Developer: 5.4L -6.9L
12. Lead Designer: 13.5L- 17.3L
13. Marketing Head: 8.1L -10.4L
14. Developer Associate: 7.7L- 9.9L
15. Direct Marketing Executive: 4.5L- 5.8L
16. Web Developer: 5.4L- 6.9L
17. Blockchain Developer: 9L- 11.5L

**Recruitment process:**

<https://www.mckinleyrice.com/assets/pdf/mrice_recruitment_brochure.pdf>

It is of 3 steps:

1. Coding Test: A test to analyze and decode your coding skills. The code would be evaluated by our in-house tech team and would be graded on a scale of 10. Only, the individuals with a score of 7.0 or higher would move onto the next stage.

2. Technical Interview: The coding test is followed by a Technical Interview with one of ours Technology leads where you will be graded on a scale between 1 to 10 after being asked questions relevant to the position you applied for. Only, the individuals scoring a 7.0 or higher would pass onto the next stage.

3. Compatibility Interview: You’ll have a face to face meeting with our team and the General Manager in Noida, where you will be assessed on team fit and work culture compatibility. (For candidates residing outside of NCR, this process may be substituted by an online video interview.) This is a pass/ fail evaluation.

Before you are asked to come in for the Compatibility Interview, you will be required to submit your occupational/ academic documents for verification. An official offer will be extended after verifying each candidate’s documents and the interview scores. Candidates are given 24 hrs. to accept or reject the offer. Upon acceptance of the offer, you will be assigned a joining date and provided with our introductory HR Manual.

**Interview questions:**

<https://www.glassdoor.co.in/Interview/McKinley-and-Rice-Interview-Questions-E3169480.htm>

<https://www.graduatesfirst.com/mckinsey-company-assessment-tests>

1. **Mtree**

Mtree analyses business requirement and provides software development suiting all sizes and complexities of businesses and organizations.

It is based in Noida, India and has been and has been working in product development for more than 10 years.

Website: <http://www.mtree.co.in>

Industry: Computer Software

Company size: 11-50 employees

Type: Privately Held

**Salaries:**

<https://www.glassdoor.co.in/Salary/Mtree-Software-Salaries-E482168.htm>

1. Software Engineer: 6.9L(5.7L -9.2L)
2. Senior Software Engineer: 12.4L(11.5L- 13L)
3. Software Testing Engineer: 4.7L(4.4L- 5.3L)
4. Software Developer: 5.5L(4.5L -6L)
5. Technical Lead: 18.9L -24.2L
6. Manager: 22.4L -28.6L
7. Consultant: 8.1L -10.4L
8. Software Engineer Intern: 5.4L -6.9L
9. QA: 5L -6.3L
10. Technical Writer: 4.6L -5.9L

**Jobs:**

<https://www.ambitionbox.com/jobs/mtree-software-jobs>

**Interview process:**

There are generally 3-4 steps:

1. Written test.
2. Coding section.
3. Personal interview with interview panel.

**Interview experience:**

First round consisted of Aptitude question and coding round on paper. In coding round they asked on the concepts of Depth and Breadth First search in a graph, and concepts of user defined data structures.

In the next round they asked the questions related to the code you wrote on the paper and asked questions related to that.

In the next round they asked on concepts of OOPs and some questions related to algoritithm used in the working of the Uber/Ola.

In the end an HR round took place.

First round was of Aptitude test in which most of the questions are of reasoning and was a simple exam followed by face to face interview round, interview was normal. Non technical interview.HR questions were asked mostly.

**Interview questions:**

* Questions related to OOPs
* Bitwise manipulation questions.

1. **Nestle India**

Nestle India is the Indian subsidiary of Neslte, a Swiss multinational company.

Nestle is the world’s leading company in food and beverages having more than 2000 brands. It has its offices in around 191 countries across the world.

Nestlé India Limited was incorporated at New Delhi on 28 March 1959 and its first production facility was established at Moga, Punjab in 1961.

Type: Public

Industry: Food processing

Founded: 28 March 1959 (62 years ago)

Headquarters: Nestle House, Jacaranda Marg, 'M' Block, DLF City, Phase II, Gurgaon, Haryana, India

Area served: India

Key people:

Suresh Narayanan (CMD)

David Steven McDaniel (CFO)

Martin Roemkens (Executive Director)

Swati Ajay Piramal (Independent Director)

Products:

Maggi

Nescafé

Milkmaid

Cerelac

KitKat

Néstea

Polo

Revenue: Increase ₹12,615.78 crore (US$1.8 billion) (2019)

Operating income: Increase ₹2,674.99 crore (US$380 million) (2019)

Net income: Increase ₹1,969.55 crore (US$280 million) (2019)

Total assets: Decrease ₹7,058.20 crore (US$990 million) (2019)

Total equity: Decrease ₹1,932.26 crore (US$270 million) (2019)

Number of employees: 7,649

Parent: Nestlé (62.76%)]

Website: <https://www.nestle.in/>

Nestlé India currently has 8 manufacturing facilities across India and 1 under construction:

1. Moga, Punjab
2. Samalkha, Haryana
3. Nanjangud, Karnataka
4. Choladi, Tamil Nadu
5. Ponda, Goa
6. Bicholim, Goa
7. Pantnagar, Uttarakhand
8. Tahliwal, Himachal Pradesh
9. Sanand, Gujarat (under construction)

<https://en.wikipedia.org/wiki/Nestl%C3%A9_India>

**Salaries:**

<https://www.ambitionbox.com/salaries/nestle-salaries>

<https://6figr.com/in/salary/nestle>

<https://www.recruitmentinboxx.com/nestle-salary/27443/>

1. Sales Executive: 8.7L(2L- 12.7L)
2. Sales Officer: 6.5L(3.5L -8.5L)
3. Nutrition Officer: 6.3L(4.1L -8.3L)
4. Nutrition Executive: 9.8L(7.5L- 12.6L)
5. Area Sales Manager: 18.4L(5.2L- 26L)
6. Senior Sales Executive: 11.5L(5.5L- 14.8L)
7. Assistant Manager: 17L(12.8L- 21L)
8. Nutrition Sales Executive: 9.1L(4.8L -11.8L)
9. Merchandiser: 1.6L(0.2L- 3L)
10. Senior Sales Officer: 9.7L(6.7L- 12.1L)
11. Associate: 5.4L(3.6L -6.8L)
12. Territory Executive: 2.4L(1.5L -3.3L)
13. Technician: 4.8L(2.5L -6.5L)
14. Production Officer: 7.3L(5.9L- 8.5L)
15. Executive Accountant: 6.6L(2.2L- 12L)
16. Manager: 21.6L (13.1L- 30L)
17. Area Sales Executive: 11.7L(8.5L -14.1L)
18. Pilot Sales Man: 2.2L(1.5L -3.2L)
19. Executive Production: 9.2L(6.2L- 11L)
20. Pilot Sales Representative: 2.4L(1.6L- 3L)
21. Engineering Manager: 25.9L(18-38)L
22. Brand Manager: 29.4L(23-34)L

**Jobs:**

<https://www.ambitionbox.com/jobs/nestle-jobs>

**Interview process:**

<https://www.graduatesfirst.com/nestle-job-tests>

Nestle follows the following process for many of its jobs:

1. Shortlisting based on % criteria- 70% in graduation, 85% in 10th & 12th
2. Group Discussion Round
3. Personal Interviews- One Tech+One HR. Interviews are pretty rigorous demanding in-depth knowledge of subjects like heat and mass transfer, refrigeration and air conditioning, fluid mechanics etc(for mechanical).

**Interview questions and experience:**

<https://www.ambitionbox.com/interviews/nestle-interview-questions>

<https://www.quora.com/How-was-the-Interview-experience-at-Nestle-India>

<https://jobbuzz.timesjobs.com/interview/nestle-ltd?compids=1059>

<https://www.nestle.in/interview-questions>

<https://insideiim.com/nestle-interview-experience-5>

1. **Neurosensum:**

Neurosensum is a neuroscience and AI from Jakarta(Indonesia), Singapore and London(England). It is the winner of 'THE ASIAN STARTUP AWARDS 2020' in Market Research. It brings in high-end neuroscience, machine learning, artificial intelligence to deliver deeper insights in work. It uses neuroscience tools in understanding the consumer’s subconcious response.

It supplies companies with implicit response of the consumers aided by best in class neuro technology and Biometric devices, and with the combination of explicit data, it provides deep insights of products and brands.

**SERVICES**

1. Myndsight

2. VR Solutions

3. Deepsense & Expertsense

4. Implisense

5. UI/UX Sense

Website: <http://neurosensum.com/>

Industry: Market Research

Company size: 11-50 employees

Headquarters: Jakarta Selatan, Jakarta

Type: Privately Held

Founded: 2017

Specialties:

Market Research, Artificial Intelligence, Neuroscience, Biotechnology, Consumer research, Machine Learning, Data Science, TVC Testing, Shopper Research, Sensory Testing, Product testing, Promotion Effectiveness, Brand Tracking, Pricing Study, Marketing Mix, and Neuromarketing

<https://www.linkedin.com/company/pt-neurosensum-technology-international/about/>

**Salaries:**

<https://www.ambitionbox.com/salaries/neurosensum-salaries>

1. Software Engineer: 5.6L -7.1L
2. Project Lead: 12.8L -16.3L
3. Marketing Head: 27L -34.5L
4. Software Engineer: 4.5L -5.8L
5. Senior Graphic Designer: 3.8L- 4.8L
6. Senior Software Engineer: 10.4L- 13.2L
7. QA Automation Engineer: 4.9L -6.2L
8. Senior Product Manager: 15.6L -19.9L

**Jobs:**

<https://cutshort.io/company/neurosensum-w5wqS9Df>

<https://www.instahyre.com/job-26468-software-engineer-at-neurosensum-gurgaon/>

**Interview experience:**

<https://www.glassdoor.co.in/Interview/Neurosensum-Interview-Questions-E3079520.htm>

1. **Phillips**

Wikipedia: <https://en.wikipedia.org/wiki/Philips>

Website: <https://www.philips.co.in>

<https://www.philips.com/global>

Website: <http://www.philips.com>

Industry: Hospital & Health Care

Company size: 10,001+ employees

Headquarters: Amsterdam, Noord-Holland

Type: Public Company

Specialties:

Healthcare, Medical Devices, Health systems, Cardiology, Healthtech, Oncology, Respiratory, Fertility, pregnancy, and Connected Care.

<https://www.linkedin.com/company/philips/about/>

**Salaries:**

<https://www.glassdoor.co.in/Salary/Philips-Salaries-E3496.htm>

<https://in.indeed.com/cmp/Philips/salaries>

<https://www.ambitionbox.com/salaries/philips-salaries>

<https://www.comparably.com/companies/philips/salaries>

<https://6figr.com/in/salary/philips>

<https://www.careerbliss.com/philips-healthcare/salaries/>

<https://www.emolument.com/salary-reports/companies/philips/8440>

**Jobs:**

<https://www.ambitionbox.com/jobs/philips-jobs>

**Recruitment Process:**

<https://phillipscorp.com/showcase/foundation/hiring-process/>

<https://www.faceprep.in/philips/philips-recruitment-process/>

<https://www.indeed.com/cmp/Philips/faq/hiring-process>

**Interview experience:**

<https://www.geeksforgeeks.org/tag/philips/>

<https://www.geeksforgeeks.org/philips-interview-experience-set-3-philips-innovation-campus/>

**Interview questions:**

<https://www.faceprep.in/philips/philips-interview-questions/>

<https://www.glassdoor.co.in/Interview/Philips-Interview-Questions-E3496.htm>

<https://www.ambitionbox.com/interviews/philips-interview-questions>

<https://jobbuzz.timesjobs.com/interview/philips-india-limited?compids=1237>

<http://www.jobbite.com/interviews/Philips+Healthcare.html>

<https://www.careercup.com/page?pid=philips-interview-questions>

<https://www.softwaretestingo.com/philips-interview-questions/>

1. **Yahoo**

**Website**: [http://www.yahoo.com](http://www.yahoo.com/)

**Industry**: Internet

**Company size:** 10,001+ employees

**Headquarters:**  Sunnyvale, CA

**Type:** Public Company

**Specialties:**

Innovation, internet, technology, advertising, media, consumer services, search, user experience, seo, online advertising, and internet marketing

<https://www.linkedin.com/company/yahoo/about/>

<https://en.wikipedia.org/wiki/Yahoo>!

**Salaries:**

<https://www.glassdoor.co.in/Salary/Yahoo-India-Bangalore-Salaries-EI_IE447535.0,11_IL.12,21_IM1091.htm>

<https://www.payscale.com/research/IN/Employer=Yahoo!_Inc./Salary>

<https://www.ambitionbox.com/salaries/yahoo-salaries>

<https://in.indeed.com/cmp/Yahoo!-Inc./salaries>

<https://6figr.com/in/salary/yahoo>

**Jobs:**

<https://www.ambitionbox.com/jobs/search?tag=yahoo>

**Interview process**

<https://www.geeksforgeeks.org/yahoo-recruitment-process/>

**Interview experience**

<https://www.quora.com/What-is-the-hiring-process-like-at-Yahoo>

**Interview questions:**

<https://www.ambitionbox.com/interviews/yahoo-interview-questions>

<https://www.glassdoor.co.in/Interview/Yahoo-India-Interview-Questions-E447535.htm>

<https://www.interviewcake.com/yahoo-interview-questions>

<https://www.geeksforgeeks.org/yahoo-interview-set-2/>

<https://www.allindiajobs.in/2017/07/yahoo-interview-questions.html>

<https://in.style.yahoo.com/10-common-job-interview-questions-2021-233631068-071407186.html>

<https://www.slideshare.net/GarySpeed1234/yahoo-interview-questions-and-answers>

<https://www.businessinsider.in/tech/the-21-toughest-interview-questions-youll-have-to-answer-if-you-want-to-work-at-yahoo/slidelist/47722963.cms#slideid=47722966>

<https://mrsimon.ai/interview-questions/yahoo/>

1. **Qualcomm**

<https://en.wikipedia.org/wiki/Qualcomm>

Website: <https://www.qualcomm.com/>

Industry: Wireless

Company size: 10,001+ employees

Headquarters: San Diego, CA

Type: Public Company

Founded: 1985

Specialties:

Semiconductors, Wireless, LTE, Mobile, Networking, Wi-Fi, Small Cells, Wireless Health, Wireless Power, Wireless Electric Vehicle Charging, Augmented Reality, Display Technology, Location Services, and Internet of Things

<https://www.linkedin.com/company/qualcomm/about/>

**Salaries:**

<https://www.glassdoor.co.in/Salary/Qualcomm-Salaries-E640.htm>

<https://www.ambitionbox.com/salaries/qualcomm-salaries>

<https://6figr.com/in/salary/qualcomm>

<https://www.payscale.com/research/IN/Employer=Qualcomm_India_Private_Limited/Salary>

<https://www.indeed.com/cmp/Qualcomm/salaries>

<https://www.levels.fyi/company/Qualcomm/salaries/Software-Engineer/>

**Jobs:**

<https://www.ambitionbox.com/jobs/search?name=qualcomm>

**Interview process:**

<https://www.geeksforgeeks.org/qualcomm-recruitment-process/>

<https://www.linkedin.com/pulse/heres-how-you-can-crack-qualcomm-recruitment-process-komal-gupta/>

<https://alpingi.com/qualcomm-recruitment/>

**Interview experience:**

<https://www.geeksforgeeks.org/tag/qualcomm/>

<https://www.quora.com/What-is-the-selection-process-for-qualcomm-in-campus-placements>

<https://www.geeksforgeeks.org/qualcomm-interview-set-2/>

<https://www.quora.com/What-are-some-good-ways-to-prepare-for-a-Qualcomm-interview>

**Interview questions:**

<https://www.ambitionbox.com/interviews/qualcomm-interview-questions>

<https://www.monsterindia.com/career-advice/qualcomm-interview-questions-to-help-you-prepare-for-your-interview-at-qualcomm-8133.html>

<https://www.glassdoor.co.in/Interview/Qualcomm-Interview-Questions-E640.htm>

<https://gdpi.hitbullseye.com/Qualcomm/Qualcomm-Interview-Questions.php>

<https://www.lteprotocol.com/2021/05/qualcomm-interview-questions-answers.html>

1. **Oracle**

Wikipedia: <https://en.wikipedia.org/wiki/Oracle_Corporation>

Website: <http://www.oracle.com>

Industry: Information Technology & Services

Company size: 10,001+ employees.

Headquarters: Austin, Texas

Type: Public Company

Founded: 1977

Specialties:

Enterprise, software, applications, database, middleware, fusion, business intelligence, Primavera, PeopleSoft, EPM, BEA, Hyperion, Retek, Utilities, On-Demand, server & storage systems, BPM, solutions for communications industry, ERP, CRM, CRM On Demand, JDE, and Siebel.

<https://www.linkedin.com/company/oracle/about/>

**Salaries:**

<https://www.glassdoor.co.in/Salary/Oracle-Salaries-E1737.htm>

<https://www.ambitionbox.com/salaries/oracle-salaries>

<https://www.indeed.com/cmp/Oracle/salaries>

<https://in.indeed.com/cmp/Oracle/salaries>

<https://6figr.com/in/salary/oracle>

<https://www.payscale.com/research/IN/Employer=Oracle_Corp./Salary>

<https://www.comparably.com/companies/oracle/salaries>

**Jobs:**

<https://www.ambitionbox.com/jobs/search?name=oracle>

**Interview Process:**

<https://www.geeksforgeeks.org/oracle-recruitment-process/>

<https://www.conduiraonline.com/index.php/detail/2173-oracle-recruitment-process-selection-rounds>

<https://cpt.hitbullseye.com/ORACLE-Test-Pattern.php>

**Interview experience:**

<https://www.geeksforgeeks.org/oracle-interview-experience-set-69-application-engineer/>

<https://www.geeksforgeeks.org/oracle-india-pvt-ltd-interview-experience-set-68-server-technology/>

<https://www.geeksforgeeks.org/tag/oracle/>

**Interview questions:**

<https://www.javatpoint.com/oracle-interview-questions>

<https://www.glassdoor.co.in/Interview/Oracle-Interview-Questions-E1737.htm>

<https://www.besanttechnologies.com/oracle-interview-questions-and-answers>

<https://www.softwaretestinghelp.com/oracle-interview-questions-part1/>

<https://www.edureka.co/blog/interview-questions/top-50-oracle-interview-and-answers/#Oracle_Basic_Interview_Questions>

<https://www.monsterindia.com/career-advice/top-20-most-common-oracle-interview-questions-7845.html>

<https://mindmajix.com/oracle-pl-sql-interview-questions>