

# Let's get to the future, faster. **Together.**

Multi-Tech Training Batch | 03<sup>rd</sup> Sep 2025

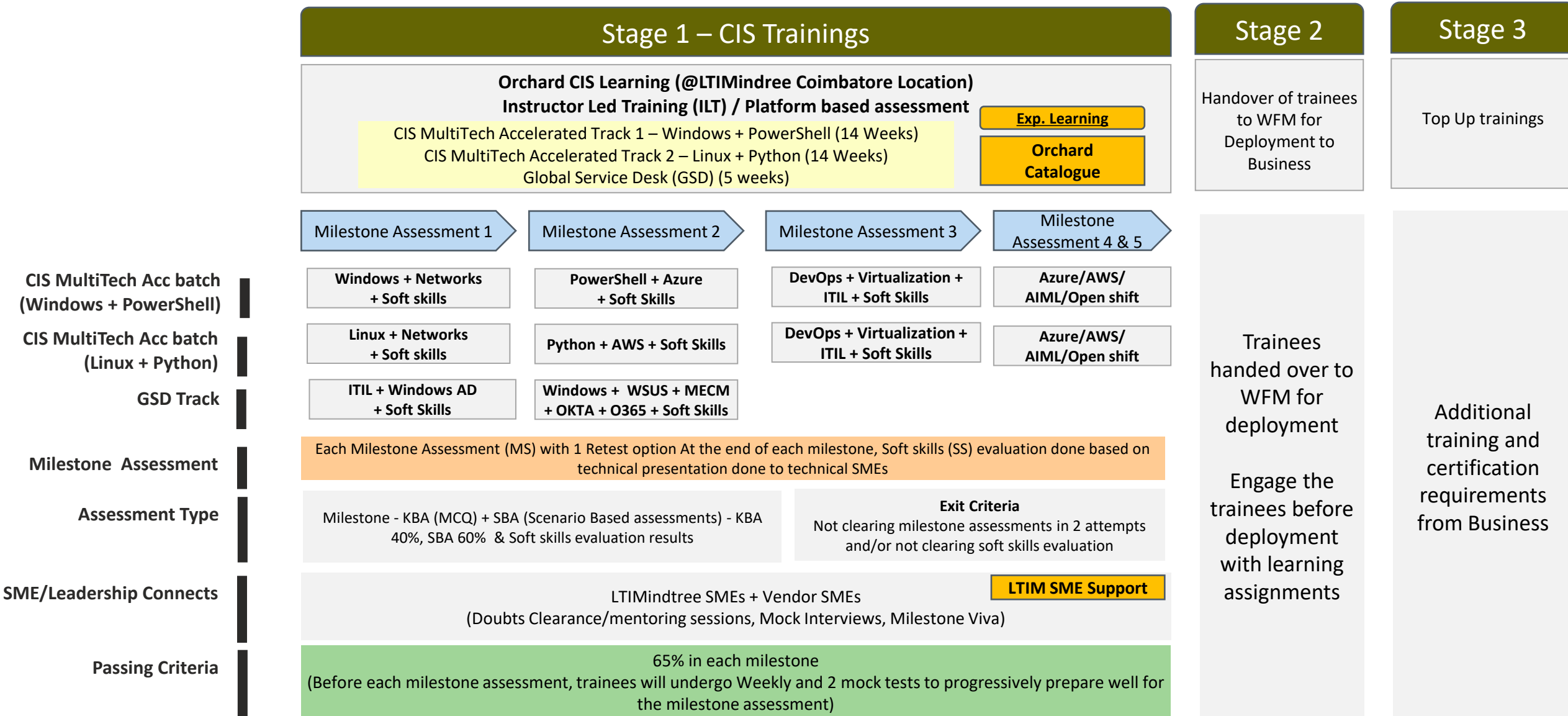




# Objectives of College graduate learning (Orchard) team

- To provide business centric learning experience to trainees
- To enhance QUALITY and CAPABILITY of trainees
- To deploy project ready trainees to the BUs

# College Graduate Learning (Multi-tech & GSD) - Learning Approach

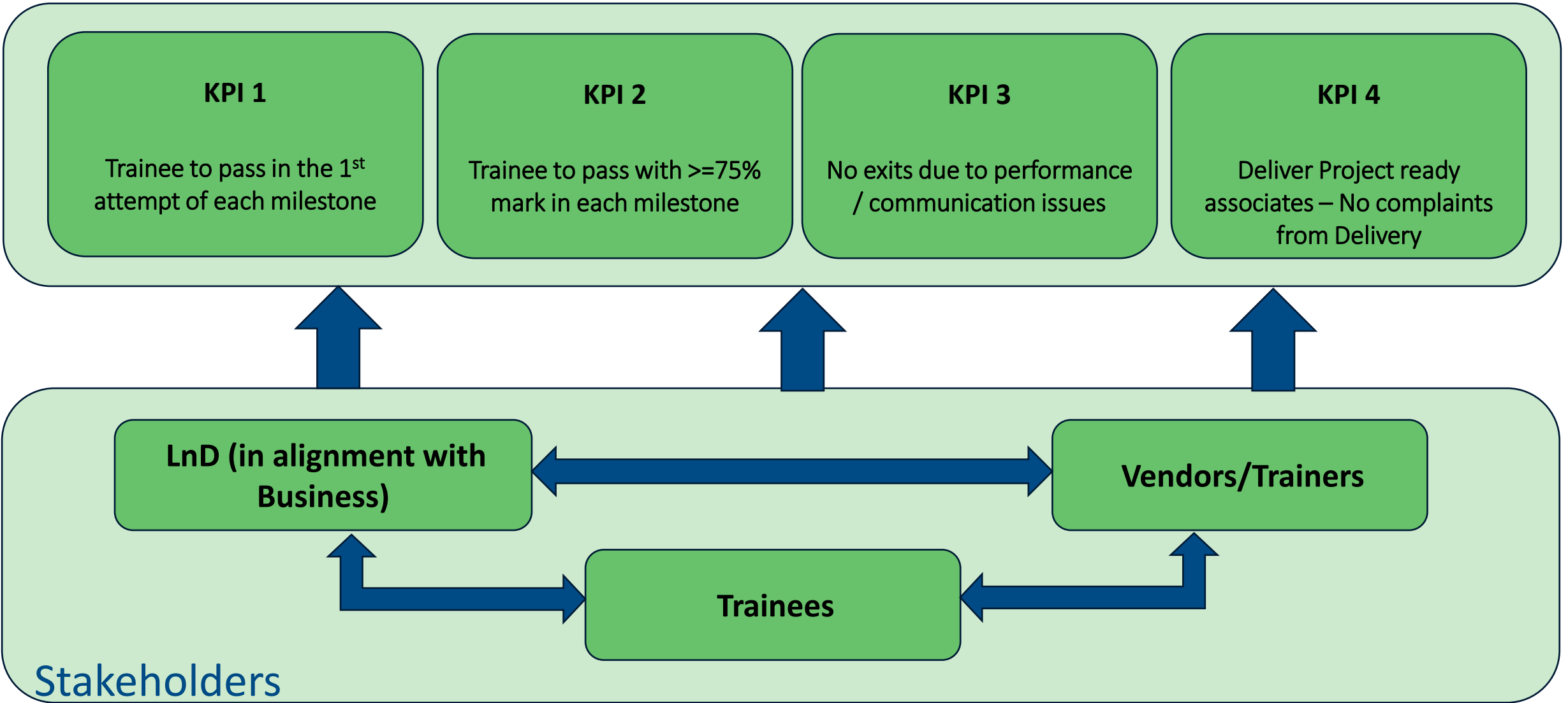




# Assessment Framework

Milestone Assessment no.	Test Pattern	Passing criteria	No. of Re-attempts allowed	Remarks
Milestone 1 to N	MCQ + Coding/Scenario Based	>= 65%	1	Trainees will be separated if they are not able to clear retest attempt with score of 65% and above
Communication Skills	CEFR and/or Internal Assessments	B1 and above (Rating ranges: A1/A2/B1/B2/C1/C2)	0	Trainees will be separated if they are not able to clear the Communication Assessment with rating as B1 and above

# 4 Major KPIs to Measure learning Effectiveness



# Freshers Learning – Org Structure



# MEET ORCHARD TEAM, BHUBANESWAR



Dr. Hari Chaini



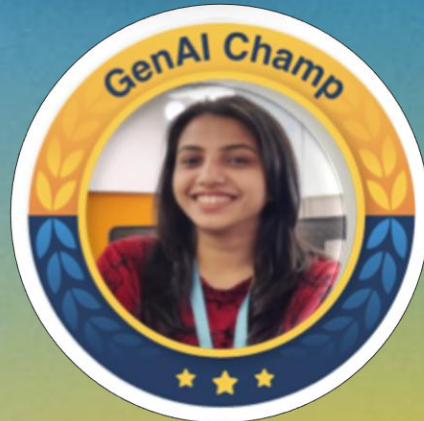
Gopal Harichandan



Ashutosh Patra



Lingaraj Das



Nikita Dash



Bishal Pattanaik



Sanjukta Rout



# Meet Orchard Coimbatore Team



**Umashankar Mangnale**



**Sankar Sundaram**



**Bhavana Sattaru**



**Riaz S**



**Rajis J**



**Mohamed Hassaan**



**Namita Sharma**



**Sophia Yogesh**





# Thank You