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Together.

Multi-Tech Training Batch | 03rd Sep 2025



College Graduate Learning (Multi-tech & GSD) - Learning Approach

Orchard CIS Learning (@LTIMindree Coimbatore Location) Instructor Led Training (ILT) / Platform based assessment **Exp.** Learning CIS MultiTech Accelerated Track 1 – Windows + PowerShell (14 Weeks) Orchard CIS MultiTech Accelerated Track 2 – Linux + Python (14 Weeks) Catalogue Global Service Desk (GSD) (5 weeks) Milestone Milestone Assessment 1 Milestone Assessment 2 Milestone Assessment 3 Assessment 4 & 5 DevOps + Virtualization + Azure/AWS/ Windows + Networks PowerShell + Azure ITIL + Soft Skills AIML/Open shift + Soft skills + Soft Skills DevOps + Virtualization + Linux + Networks Azure/AWS/ Python + AWS + Soft Skills ITIL + Soft Skills + Soft skills AIML/Open shift ITIL + Windows AD Windows + WSUS + MECM + Soft Skills + OKTA + O365 + Soft Skills Each Milestone Assessment (MS) with 1 Retest option At the end of each milestone, Soft skills (SS) evaluation done based on technical presentation done to technical SMEs **Exit Criteria** Milestone - KBA (MCQ) + SBA (Scenario Based assessments) - KBA Not clearing milestone assessments in 2 attempts 40%, SBA 60% & Soft skills evaluation results and/or not clearing soft skills evaluation **LTIM SME Support** LTIMindtree SMEs + Vendor SMEs (Doubts Clearance/mentoring sessions, Mock Interviews, Milestone Viva) 65% in each milestone (Before each milestone assessment, trainees will undergo Weekly and 2 mock tests to progressively prepare well for the milestone assessment)

CIS MultiTech Acc batch

(Windows + PowerShell)

CIS MultiTech Acc batch

Milestone Assessment

SME/Leadership Connects

Assessment Type

Passing Criteria

.TIMindtree

(Linux + Python)

GSD Track

Stage 1 – CIS Trainings

Stage 2

Handover of trainees to WFM for Deployment to Business Stage 3

Top Up trainings

Trainees
handed over to
WFM for
deployment

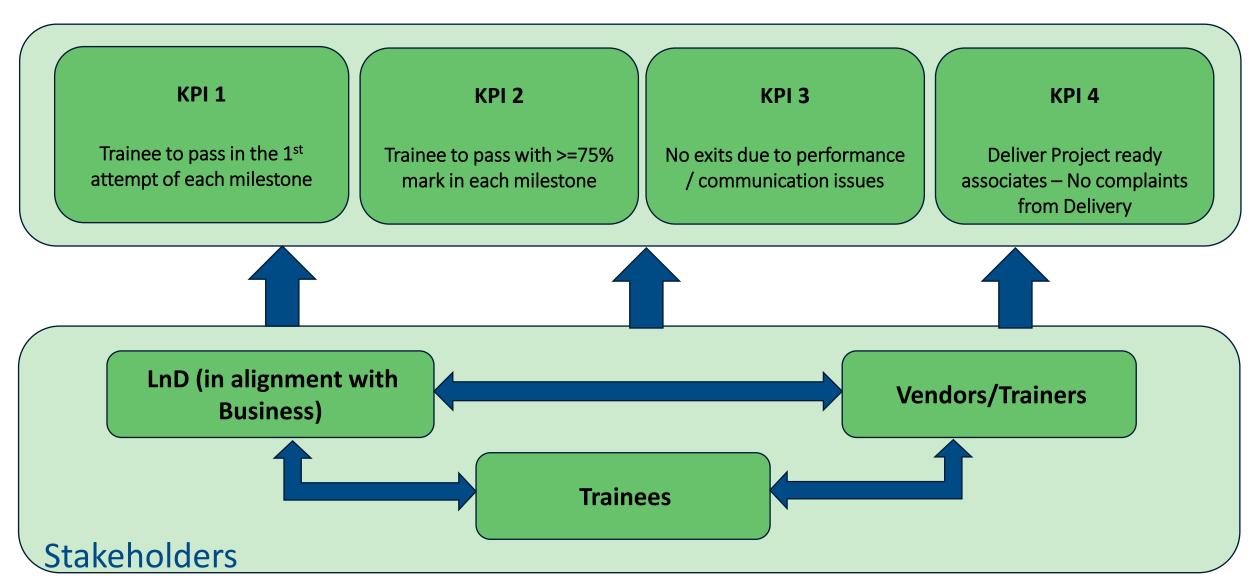
Engage the trainees before deployment with learning assignments

Additional training and certification requirements from Business

Assessment Framework

Milestone Assessment no.	Test Pattern	Passing criteria	No. of Re-attempts allowed	Remarks
Milestone 1 to N	MCQ + Coding/Scenario Based	>= 65%	1	Trainees will be separated if they are not able to clear retest attempt with score of 65% and above
Communication Skills	CEFR and/or Internal Assessments	B1 and above (Rating ranges: A1/A2/B1/B2/C1/C2)	0	Trainees will be separated if they are not able to clear the Communication Assessment with rating as B1 and above

4 Major KPIs to Measure learning Effectiveness





Freshers Learning – Org Structure



MEET ORCHARD TEAM, BHUBANESWAR



Dr. Hari Chaini



Gopal Harichandan



Ashutosh Patra



Lingaraj Das



Nikita Dash



Bishal Pattanaik



Sanjukta Rout

Meet Orchard Coimbatore Team



Umashankar Mangnale



Sankar Sundaram



Bhavana Sattaru



Riaz S



Rajis J



Mohamed Hassaan



Namita Sharma



Sophia Yogesh





Thank You

