HR-ANALYSIS-DASHBOARD

HR ANALYSIS DASHBOARD

| Employees Analysis | Performance Analysis |

EMPLOYEES ANAYSIS

Total Employees		Active		Terminated	
594	▲ 20.9%	515	▲ 21.0%	79	▼ 20.4%

YEAR
- ○ 2018
- ○ 2019
- ○ 2020
- ○ 2021
- ● 2022
- ○ 2023

GenderCode
- ○ Female
- ○ Male

Home

Employees by Education
- Post Graduate 97 (16%)
- Diplomas 134 (23%)
- Masters 115 (19%)
- Bachelors 132 (22%)
- Doctorate 116 (20%)

Employees by Marital
- Widowed 142 (24%)
- Single 154 (26%)
- Married 149 (25%)
- Divorced 149 (25%)

Employee by Employee Type

Full-Time	226
Contract	186
Part-Time	182

Employees by Department Type
- Production 411
- IT/IS 84
- Sales 56
- Software Engineering 29
- Admin Offices 11
- Executive Office 3

Employee by Job Role

Job Role	Value
Production Technician I	275
Production Technician II	94
Area Sales Manager	50
Production Manager	38
Software Engineer	24
IT Support	22
Data Analyst	10
Network Engineer	9
Sr. Network Engineer	8
Administrative Assistant	7

0   100   200

Performance Analysis

PERFORMANCE ANALYSIS

Total Training Cost	Average Training Cost	Average Employee Rating	Average Satisfaction Score	Average Engagement Score
$1,591,203	$559	2.97	3.03	2.94

Total Employees	Avg Age
2845	49

EmployeeStatus
- ○ Active
- ○ Terminated

DepartmentType
- ○ Admin Offices
- ○ Executive Office

Job Role
- ○ Accountant I
- ○ Administrative Assistant
- ○ Area Sales Manager
- ○ BI Developer
- ○ BI Director

Employees Analysis

Employees by Performance Status

Status	Count
Fully Meets	2251
Exceeds	346
Needs Impro...	162
PIP	86

Employee by Pay Zone

	Female Zone A	Male Zone A	Female Zone B	Male Zone B	Female Zone C	Male Zone C
Count	569	444	524	410	495	403

Training Outcome

Completed	Passed
737	709

Incomplete	Failed
731	668

Education
- ○ Diplomas
- ○ Bachelors
- ○ Masters

State	Count of Employee ID
Massachusetts	2523
Texas	35
Connecticut	33
Arizona	31
Idaho	31
Kentucky	27
Tennessee	24
Colorado	21
Washington	20
Indiana	14
Pannsylvania	13
Alabama	11
New York	11

Employee ID	Satisfaction Score	Engagement Sc...	Work-Life Balance Score	Employee Rating	Total Rating	Performance S
1362	2	5	5	3	15	Exceeds
1364	2	2	4	3	11	Exceeds
1365	1	5	2	3	11	Exceeds
1366	4	1	2	3	10	Exceeds
1367	4	1	3	3	11	Exceeds
1368	2	2	2	3	9	Exceeds
1369	4	2	3	3	12	Exceeds
1370	2	1	1	3	7	Exceeds
1371	1	1	2	3	7	Exceeds
1372	1	3	4	3	11	Exceeds
1373	2	1	5	3	11	Exceeds
1374	5	5	4	3	17	Exceeds
1375	3	1	2	3	9	Exceeds

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