

Latest Accenture Interview Questions and Answers [2024]



Jaya Sharma ✓

Senior Executive Content

Updated on Feb 21, 2024 17:41 IST

Accenture is one of the top global companies that offers consulting and IT services to clients across the world. This makes the organization important for job seekers and it is therefore important to prepare for different rounds of interview questions.



Learn about different sets of questions that are asked in an Accenture interview. These questions are segregated based on the level and job profiles.

Topic of Contents

- [About Accenture](#)
- [Accenture Interview Process: Eligibility and Exam Pattern](#)



Disclaimer: This PDF is auto-generated based on the information available on Shiksha as on 22-Feb-2024.

- [Accenture Behavioral Interview Questions and Answers](#)
- [Accenture HR Interview Questions for Freshers](#)
- [Accenture Interview Questions and Answers for:](#)
 - [Associate Consultant Profile](#)
 - [Java Developers](#)
 - [DevOps Engineer](#)

About Accenture

It is important to know about Accenture company for interview since interviewers expect you to know about the organization. Accenture is an Irish multinational company that offers professional services in the field of Information technology and consulting. It is one of the Fortune Global 500 companies with reported revenues of \$50.53 billion as of 2021. Accenture has more than 90 Fortune Global 100 companies as its client. These figures reflect why Accenture interview questions are important for the IT and consultancy job seekers.

If you have an interest in building a careee with this multinational consulting company, you can check out their 'Accenture Careers' page. Over there, the company lists job openings and also provides a link to log in to your job portal.

Interview Process At Accenture

Recently, Accenture has updated its placement process. Now, candidates are assessed based on an exam.

Eligibility: To take this exam, you should have at least scored 65% or 6.5 CGPA in your graduation. There must be no active backlogs. For some colleges, Accenture has kept no percentage criteria.

This exam consists of 3 sections including:

- Online Assessment: Cognitive Assessment, Technical Assessment



and Coding

- Communication Assessment
- Interview Round

First, you need to pass Cognitive and Technical assessment. After passing these assessments, you will have to take the Coding Test. After Coding Test, you will have to give communication assessment and then, the Accenture interview round (which includes technical and HR interview round).

Accenture Interview Exam Pattern

Test Round	Sections	Time and Questions
Cognitive Ability	<ul style="list-style-type: none">• Abstract Reasoning (15 ques): Picture based• Critical Reasoning (18 ques)• Verbal (17 ques)	(50 min, 50 Ques)
Technical Assessment	<ul style="list-style-type: none">• Common Applications in MS Word (10 ques)• Pseudocode (18 ques)• Network Security and Cloud (10 ques)	(40 min, 40 Ques)
Coding		(45 min, 2 Ques)



Communication Assessment		(30 min, 20-25 Ques)
--------------------------	--	----------------------

Embark on an enriching career in [Programming](#) with top-notch programs and [online programming courses](#) from prestigious institutions.

Accenture Interview Round Preparation

In order to pass Accenture interview rounds, you need to understand how successful candidates dealt with the process. Once you have understood the process, you need to have a strong hold on your domain so that you can clear the technical round. Along with that, you also need to work on your soft skills to ace the interview.

Accenture HR Interview Questions for Freshers

Let us start with general Accenture interview questions for freshers that interviewers ask to assess your behaviour. They will try to assess if you are a fit for their work culture and if you are impulsive or not. Most of the questions in this section are related to the HR round since these are non-technical in nature.

Q1. What do you know about Accenture/ What can you tell me about Accenture/ How much do you know about us?

Ans. Accenture offers professional services in the domain of Information technology and consulting.

- **Accenture Strategy and Consulting** offers services related to technology strategy, business strategy and [operations](#) strategy services. It also offers consulting services related to business, [technology](#), and [management](#).
- Another division known as **Accenture Interactive (formerly Digital)**



offers services in [digital marketing](#), analytics and mobility.

- **Accenture Technology** offers services related to, implementation, technology software, delivery, and research & development.
- The other division called **Accenture Operations** offers services related to IT, cloud, business process outsourcing, managed operations and security.

Explore these as well:

Technology courses	Management courses
Free digital marketing courses	Free cloud computing courses

Q2. Tell me about yourself.

Ans. This is a very common yet difficult to answer question in interviews. You can learn [how to answer tell me about yourself](#) in detail. However, a good way to answer about yourself will involve talking about yourself in professional manner. You need to include details of your career graph and how you have grown yourself professionally.

Q3. Why did you decide to leave your current job?

Ans. Do not include any negative points while answering this question. Try including positive points to answer this question. Some of the effective approaches would be the following:

1. I am ready to take on more job responsibilities as it will help me in upgrading my skills through newer challenges.
2. This opportunity sounds like a career-advancing move that will fit well my existing skillset.

Q4. Why do you think you are suitable for the role/ Why



should we pick you?

Ans. I believe that have the required skill set and experience for this job profile. During my previous roles, I have been able to face challenges and find solutions to them. I am a goal-oriented professional and I work well with team members.

Also check out some similar detailed answers for such on our page on [accounting questions](#).

Q5. What do you do in your spare time?

Ans. You can talk about activities that you like pursuing. Here is an approach to answer this question.

“In my spare time, I like to work on upgrading my skills and knowledge. For skills, I have enrolled in courses to upscale myself. I also like travelling, playing sports and spending time with my family and friends.”

Q6. Why do you want to work for Accenture/ Why do you want to join Accenture/ Why Accenture?

Ans. Accenture is one of the most successful companies in the world. As per the reviews, the work culture is employee-friendly that offers a suitable environment for professional growth.

Q7. What are your current skills and experience?/ Tell me about your work experience.

Ans. You should talk about those skills that are relevant to the job profile for which you are appearing before the interviewer. You should mention the relevant work experience.

Q8. What made you apply for the position?

Ans. This position offers newer opportunities to put my skills to use. I would also



get a chance to learn more through experience and mentors who bring a fresh perspective. This role is similar to my previous profile but it does come with more opportunities.

Q9. What are your expectations in the corporate world?

Ans. My expectations include a healthy work culture where I can maintain a balance between my professional and personal life. I look forward to working with mentors who will help in upgrading my skills. I would also like opportunities where I can feel a healthy challenge to explore my skills.

Q10. Why did you shift in this field?

Ans. This is a crucial question since interviewers will definitely like to understand the reason behind changing your domain. Your answer must be logical and reasonable. You can talk about the growth prospect and how this field will help in improving your skills.

Q11. What factor motivates you to work?

Ans. Answer this question keeping your career goals in mind. Do not keep a materialistic approach while answering this interview question. One sample answer could be:

“The long-term perspective of growth, learning and dealing with challenging situations is a driving factor at work.”

Explore [team leader interview questions](#)

Let us discuss Accenture interview questions for various profiles. Let us discuss them in this section.

Accenture Behavioral Interview Questions and Answers

An important part of Accenture interview process is its behavioral interview. This



type of interview is conducted to evaluate whether the candidate will be able to manage and overcome challenging situations. Interviewer will be asking a number of questions to understand how the candidate will respond to different scenarios at the workplace.

Do remember that while answering behavioral interview questions, you cannot be wrong since these are perspective based questions. They are meant to assess your ability to collaborate, lead and solve problems. For this, STAR (Situation, Task, Action, Result) method is used, This method helps in identifying and showing actions to rectify it. Let us understand each term:

- **Situation (S):** First understand the context of the situation. Explain the background of your story and your reason behind leading it the way you did so.
- **Task (T):** Tasks performed during that situation. Explain what tasks did you perform to ensure you fulfil your responsibilities related to the situation.
- **Action (A):** What actions did you do to complete that tasks. Explain the action points in a chronological order.
- **Result (R):** What was the result of the set of actions you performed. Explain this in quantitative and qualitative terms.

Accenture Interview Questions for Associate Consultant Profile

Q1. How should you create, run and terminate a thread?

Ans. To create a thread, you can declare a variable of that thread class or you can use new to create one. To run a thread, you have to call ThreadFunc() of that thread. The thread will terminate when the execution of a thread reaches the return point or executes the call to Exit().



Q2. What is the difference between BRD and SRS?

Ans. BRD is focused on the requirements of business and stakeholders and why these requirements are being taken. It is used in the initiation phases. On the other hand, SRS focuses on both functional and non-functional requirements to understand what requirements are being taken. It is used in the planning phases.

Q3. What is the test environment of API?

Ans. API's test environment takes effort to set up. To set this test environment, you will need the configuration of the database and server. This will depend on the requirement of the software. Once the installation process is complete, you will need API verification for the proper operation. During this process, the API that is called from the original environment is set up with various parameters in order to study the test results.

Q4. How do you perform API testing?

Ans. First of all, we will choose the suite for adding the API test case. After that, we will choose a test development mode. Now, demand the development of test cases for needed API methods. Configure the application's control parameters and then test the conditions. Now, configure method validation and then, execute the API test. Check the test reports and then filter the API test cases. In the end, arrange every API test case.

Take a look at [API interview questions](#)

Q5. What is a use case and which process do you follow to make it?

Ans. The use case is a methodology that is used for identifying, clarifying and organizing system requirements during system analysis. It is a set of sequences related to a goal that are possible between users and systems in a particular environment. The use case is available as a document for user reference so that the



user can take the necessary steps to complete an activity. Through the use case document, you can identify areas of error during a transaction. There are three essential elements in every use case:

Actor: It is the system user (one or more) that is interacting with the process.

Goal: The final outcome required for completing the process.

System. Steps were taken to reach the goal. This includes the necessary functional requirements and the anticipated behaviour.

To get [*an insight on use case modelling*](#), you should read this blog as it will explain the entire process in detail.

Q6. How do you understand the client's needs?

Ans. We must understand our client's business model to accurately understand their requirements. Along with that, we must pay attention to what they are trying to say. Their words will convey what they need. According to that, create a plan and get it confirmed by the client. Revise the plan if there are still more requirements that are not included in the plan.

[*Explore free Python courses*](#)

Q7. Why do we use Pandas in Python?

Ans. Pandas is an open-source software library that is used for data manipulation and analysis in [Python](#). This library offers several data structures and operations. Pandas provide various methods including 'empty', 'axes', 'values', 'size', head() and tail(). It can deal with different file types.

[*Check out Pandas interview questions*](#)

Q8. Explain classifier in Python.

Ans. In Python, classifier refers to an [algorithm](#) for predicting class of input elements based on set of features. This algorithm is mainly used in [supervised](#)



learning and machine learning. It uses training data for obtaining understandability in relation between input variables and classes.

Explore [machine learning course](#)

Accenture Interview Questions and Answers for Java Developers

Q1. Why do we use Springboot?

Ans. Through Springboot, you can create standalone applications that can run on their own. There is no need to rely on an external web server. You can do this by embedding a web server into your application during the initialization process. Springboot framework reduces overall development time and increases efficiency through a default setup for unit and integration tests.



Most Asked Wipro Interview Questions and Answers... [2024]

Wipro is a renowned Indian MNC that offers consulting services. If you want to get an opportunity to work at Wipro, then you must prepare yourself for the interview rounds....[read more](#)



Most Asked Deloitte Interview Questions and Answers

Through this article, you will learn about the frequently asked Deloitte interview questions for freshers as well as experienced candidates.



Frequently Asked Cognizant Interview Questions

In this article, we will learn about the frequently asked Cognizant interview questions.

Q2. Is Springboot better than Spring?

Ans. Spring Boot provides embedded container support. It comes with the provision



Disclaimer: This PDF is auto-generated based on the information available on Shiksha as on 22-Feb-2024.

to independently run the jars through the command `java -jar`. There is the option to exclude dependencies so that one can avoid potential jar conflicts while deploying in an external container. Spring boot is better to use for developing simple Spring-based applications and RESTful services. It simplified the Java EE development so that developers can be more productive.

Q3. Explain the Spring MVC flow.

Ans. Spring MVC is a [Java](#) framework that is used for building web applications.

- According to the diagram, you can see that each incoming request is intercepted by `DispatcherServlet` that acts as front controller.
- Once `DispatcherServlet` gets the entry of handler mapping from XML file, it forwards this request to the controller.
- The controller then returns an object of `ModelAndView`.
- `DispatcherServlet` checks the entry of the view resolver in XML file. Then, it invokes the specified view component.

Check out [spring interview questions](#)

Q4. Explain the basic difference between method overloading and overriding.

Ans. Overloading occurs when two or more methods have the same name but different parameters in the same class. Overriding occurs when the method signature (name and parameters) are the same in both superclass and child class.

Q5. Where do we use static keywords in Java?

Ans. Static keywords are used with block, variable, method and nested classes for the purpose of memory management as follows:

- **Block:** It helps in initializing static data members.



- **Variable:** It helps in creating a single copy of the variable that is shared across every object of a class.
- **Class:** Static class cannot access the non-static members of the outer class.
- **Method:** Static methods can only directly call other static methods and can directly access the static data.

Q6. What are the advantages of microservice?

Ans. Microservices are independently manageable services. These services minimize the impact on existing services. You can change and upgrade every service individually instead of the need to upgrade the entire application.

You can check out the [top microservices interview questions and answers](#)

Q7. What is the difference between Abstract Class and Interface?

Abstract class	Interface
It can have both methods: abstract and non-abstract.	It can only have abstract methods. It can also have default and static methods since Java 8.
It does not support multiple inheritance.	It supports multiple inheritance.
An abstract class can have final, non-final, non-static and static variables.	It can only have static and final variables.



It provides the implementation of interface.	It cannot provide the implementation of abstract class.
5) Abstract keyword is used for declaing abstract class.	The interface keyword is used for declaring the interface.
6) It can extend another Java class and can also implement multiple Java interfaces.	It can only extend another Java interface .
7) An abstract class can be extended using keyword “extends”.	An interface can be implemented using keyword “implements”.
8) A Java abstract class can have private, protected, etc as class members	By default, the members of Java interface are public.

Q8. Is it possible to implement multiple interfaces in a single Java class?

Ans. Yes, it is possible to implement multiple interfaces in a single Java class. Java supports multiple inheritance through interfaces, allowing a class to inherit or implement multiple interfaces.

Q9. How can we implement multiple interfaces in single Java class?

Ans. To implement multiple interfaces, you can use the implements keyword that are followed by comma-separated list of interface names. The class must provide implementations for all the methods declared in each interface it implements. Here is an example demonstrating the implementation of multiple interfaces:



[Copy code](#)

```
public class MyClass implements Interface1, Interface2, Interface3
{
    // Implement methods from Interface1
    // Implement methods from Interface2
    // Implement methods from Interface3
}
```

In the above example, MyClass is implementing three interfaces: Interface1, Interface2, and Interface3. It is required to provide implementations for all the methods defined in each interface.

By implementing multiple interfaces, a Java class can inherit and use the methods and behaviors defined in each interface, allowing for greater flexibility and code reuse.

While we have covered the questions that were reportedly asked in the Accenture interview round for java developers. You can also **[check out top java interview questions and answers](#)** and do take a look at **[top javascript interview questions and answers](#)**.

DevOps Engineer Questions Asked in Accenture Interview

Following are some of the interview questions of Accenture that are asked by interviewers for the profile of DevOps engineer.

Q1. What is Kubectl?

Ans. Kubectl is a command-line interface (CLI) to run commands against Kubernetes clusters. It authenticates the Master Node of your cluster and makes API calls to perform various management actions. Kubectl controls the Kubernetes



cluster manager through *create and manage* commands on the [Kubernetes](#) component. Users can deploy applications, view logs, and inspect and manage cluster resources.

The following syntax is for running kubectl commands from a terminal window:

```
kubectl [command] [TYPE] [NAME] [flags]
```

Check out [Kubernetes interview questions and answers](#)

Q2. What are the different types of Ansible Modules?

Ans. Ansible modules are small units of code that perform specific tasks. The modules can be used from the command line or in the playbook task. These automate a wide range of tasks. Core and extras are the two types of Ansible modules.

- Core team maintains core modules and they will only ship with Ansible. They have a slightly higher priority for requests over extras modules.
- Ansible itself ships the extras modules, but they can be separately shipped in the future. These receive lower response as compared to core modules.

Read more [Ansible interview questions and answers](#)

Q3. How many types of Shells are there in Linux?

Ans. They are five types of [Shells](#) in Linux:

- **C Shell (csh):** It is similar to [C](#) syntax. It provides spelling checking as well as job control.
- **Korn Shell (ksh):** This one is a high-level [programming](#) language shell.
- **Z Shell (Zsh):** It offers unique nature such as it observes



login/logout watching, startup files, file name generating and closing comments.

- **Bourne Again Shell (bash):** It is default to the [Linux](#) distributions.
- **Friendly Interactive Shell (Fish):** It offers web-based configuration and auto-suggestions.

To learn more, *[check out DevOps interview questions and answers](#)*

FAQs

How do I prepare for Accenture interview questions?



How many rounds are there in the interview at Accenture?



How to end an interview?



What do you know about Accenture interview answer?



How many interview rounds in Accenture are there?



Is Accenture interview hard?

