# LT-EDI 2025

Fifth Workshop on Language Technology for Equality, Diversity, Inclusion

**Proceedings of the Workshop** 

The LT-EDI organizers gratefully acknowledge the support from the following sponsors.

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### Introduction

We are excited to welcome you to the Fifth Workshop on Language Technology for Equality, Diversity, Inclusion (LT-EDI-2025), the 5th Conference on Language, Data and Knowledge (LDK). This year, the workshop will be held in a hybrid format (both online and Workshops will take place at Palazzo del Mediterraneo on 9th September 2025, while the main venue for the conference will be Palazzo Corigliano, on 10th - 11th September 2025, located in the Naples, Italy. With the rapid advancement of technology, digital communication has become a central part of daily life. While many globally dominant languages have successfully transitioned into the digital era, numerous regional and low-resource languages continue to face significant technological challenges. Equality, Diversity and Inclusion (EDI) is an important agenda across every field throughout the world. Language as a major part of communication should be inclusive and treat everyone with equality. Today's large internet community uses language technology (LT) and has a direct impact on people across the globe. EDI is crucial to ensure everyone is valued and included, so it is necessary to build LT that serves this purpose. Recent results have shown that big data and deep learning are entrenching existing biases and that some algorithms are even naturally biased due to problems such as 'regression to the mode'. Our focus is on creating LT that will be more inclusive of gender, racial, sexual orientation, persons with disability. The workshop will focus on creating speech and language technology to address EDI not only in English, but also in less resourced languages. The workshop received a total of 40 active submissions. Reviewer recruitment was highly effective, with 232 out of 249 invited reviewers accepting the invitation. Of the 270 assigned reviews, 117 were completed, resulting in a review submission rate of 43.33%. Additionally, 41.67% of reviewers (100 out of 240) completed all their assigned reviews. A majority of submissions (65%, or 26 out of 40) received at least three reviews, ensuring a robust evaluation process. Decisions were finalized for all submissions (100%), leading to an acceptance rate of 95% (38 papers). This included 6 papers (15%) accepted for oral presentations and 32 papers (80%) accepted for poster presentations. Only 2 submissions (5%) were rejected. There were no withdrawn submissions, and only one paper was desk rejected. These metrics reflect a thorough and inclusive review process, driven by active reviewer participation and a strong commitment to quality.

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Vajratiya Vajrobol, Vellore Institute of Technology, India

### Keynote Talk None

#### **Remi Denton**

Google, AI, Society, and Culture (TASC) 2025-09-09 09:15 – Room: Palazzo del Mediterraneo, Naples, Italy

#### **Abstract:**

**Bio:** Remi Denton (they/them) is a Staff Research Scientist at Google, within the Technology, AI, Society, and Culture team, where they study the sociocultural impacts of AI technologies and conditions of AI development. Prior to joining Google, Remi received their PhD in Computer Science from the Courant Institute of Mathematical Sciences at New York University, where they focused on unsupervised learning and generative modeling of images and video. Prior to that, they received their BSc in Computer Science and Cognitive Science at the University of Toronto. Though trained formally as a computer scientist, Remi draws ideas and methods from multiple disciplines and is drawn towards highly interdisciplinary collaborations, in order to examine AI systems from a sociotechnical perspective. Remi's recent research centers on emerging text- and image-based generative AI, with a focus on data considerations and representational harms.

## Keynote Talk None

## Momchil Hardalov

Amazon AWS AI Labs

2025-09-09 09:15 - Room: Palazzo del Mediterraneo, Naples, Italy

#### **Abstract:**

**Bio:** Momchil Emilov Hardalov is a research scientist specializing in natural language processing, dialog systems, and question-answering technologies. He earned his Ph.D. in Informatics and Computer Science at Sofia University "St. Kliment Ohridski," under the supervision of Professors Ivan Koychev and Preslav Nakov. His doctoral thesis, "Intelligent Context-Aware Natural Language Dialogue Agent" (2022), focused on improving task-oriented conversational agents with advanced slot-filling, intent detection, and transformer-based architectures. Earlier in his career, Hardalov made significant contributions to multilingual question-answering. Momchil is currently working at AWS Bedrock on aligning guardrails for large language models, a continuation of his work on trustworthy, context-aware NLP systems.

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# Program

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**09:00 - 09:15** *Opening Remarks* 

09:15 - 09:45 Keynote 1

09:45 - 10:30 *Oral Session 1* 

Speech Personalization using Parameter Efficient Fine-Tuning for Nepali Speakers

Kiran Pantha, Rupak Raj Ghimire and Bal Krishna Bal

An Overview of the Misogyny Meme Detection Shared Task for Chinese Social Media

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10:30 - 11:00 Tea Break

11:00 - 11:30 Keynote 2

11:30 - 12:30 *Oral Session 2* 

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- Overview of the Fifth Shared Task on Speech Recognition for Vulnerable Individuals in Tamil

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- Hoax Terminators@LT-EDI 2025: CharBERT's dominance over LLM Models in the Detection of Racial Hoaxes in Code-Mixed Hindi-English Social Media Data Abrar Hafiz Rabbani, Diganta Das Droba, Momtazul Arefin Labib, Samia Rahman and Hasan Murad
- CUET\_Ignite@LT-EDI-2025: A Multimodal Transformer-Based Approach for Detecting Misogynistic Memes in Chinese Social Media
   MD.Mahadi Rahman, Mohammad Minhaj Uddin, Mohammad Oman and Mohammad Shamsul Arefin
- girlsteam@LT-EDI-2025: Caste/Migration based hate speech Detection
  Towshin HOssain Tushi, Walisa Alam, Rehenuma Ilman and Samia Rahman
- CUET\_320@LT-EDI-2025: A Multimodal Approach for Misogyny Meme Detection in Chinese Social Media

  Madiha Ahmed Chowdhury, Lamia Tasnim Khan, Md.shafiqul Hasan and Ashim Dey

### 16:00 - 16:15 Closing Remarks

Tuesday, September 9, 2025 (continued)