




STUDENT NAME:	BHARATHI.A
REGISTER NO:	312210288
DEPARTMENT:	B.Com General
COLLEGE	Gss Jain college for women



Edit with WPS Office

**PROJECT TITLE**



# **Employee Performance Analysis using Excel**



Edit with WPS Office

# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



# PROBLEM STATEMENT

**Employee performance is defined as how well a person executes their job duties and responsibilities. The companies assess their employees performance on an annual or quarterly basis to define certain areas. The Dataset overview of an employee, contains the information about employees in a company.**



Edit with WPS Office

# PROJECT OVERVIEW

The project involves analyzing employee data using Excel which helps in gaining the knowledge regarding organizational data, performance statistical analysis by creating visualizations to understand the employee performances.



Edit with WPS Office



# WHO ARE THE END USERS?

**The end users in employee performance analysis include:**

- 1. Human Resource management professionals.**
- 2. Data Analysts.**
- 3. Team Leaders**



Edit with WPS Office

# OUR SOLUTION AND ITS VALUE PROPOSITION



- \*Filtering- purpose to fill the missing values.**
- \*Conditional formatting- blank values.**
- \*Using- Pivot table and chart.**



Edit with WPS Office



# Dataset Description

**Employee data set- Kaggle**

**There are 26 features**

**The important ten features are,**

**Employment ID**

**First name**

**Last name**

**Gender**

**Employee status**

**Employee type**

**Employee classification**

**Performance score**

**Current employee ratings**

**Business units**



Edit with WPS Office



# THE "WOW" IN OUR SOLUTION

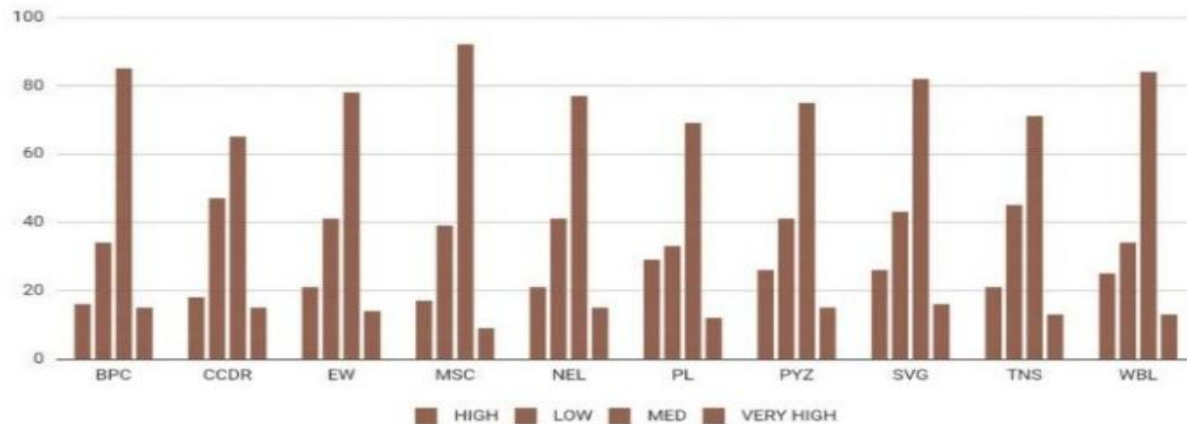
**Performance Level– These include the categories such as Levels in very high, high, medium, low, etc...**



Edit with WPS Office

# RESULTS

Employee Performance Analysis



Edit with WPS Office

# conclusion

**The conclusion is the employee data analysis reveals the key insights in workforce performance and areas needed for improvement. The effective data analysis provides a foundation for the improvised planning and operational developments, which leads to a motivated and productive workforce environment.**



Edit with WPS Office