

# Project Report

## 1. INTRODUCTION

### 1.1 overview

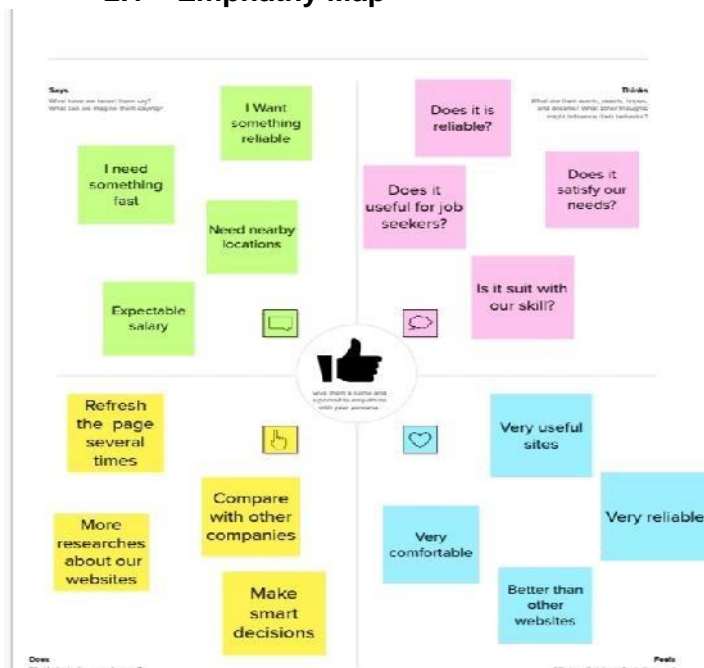
A Job application is a formal document created by employers for job candidates to fill out in response to an open position. Job applications can appear in print or online formats and require you to answer questions about your credentials, citizens status and other information included in your resume and cover letter documents.

### 1.2 Purpose

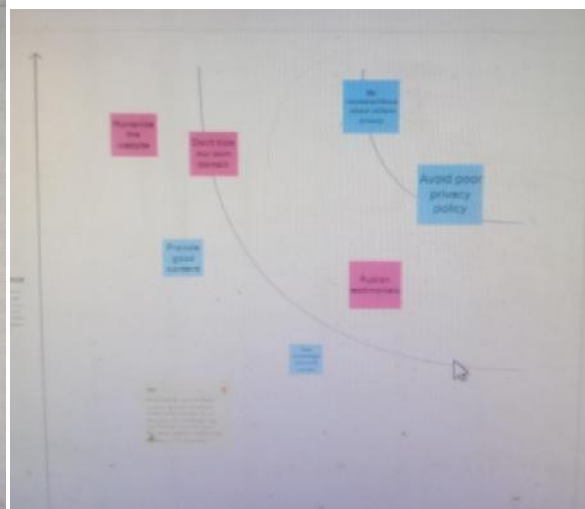
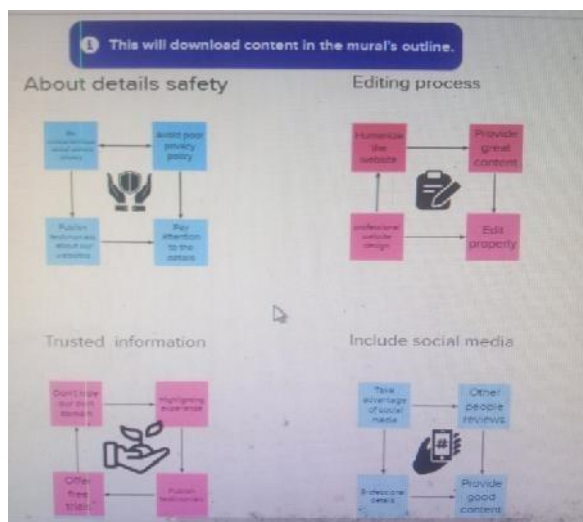
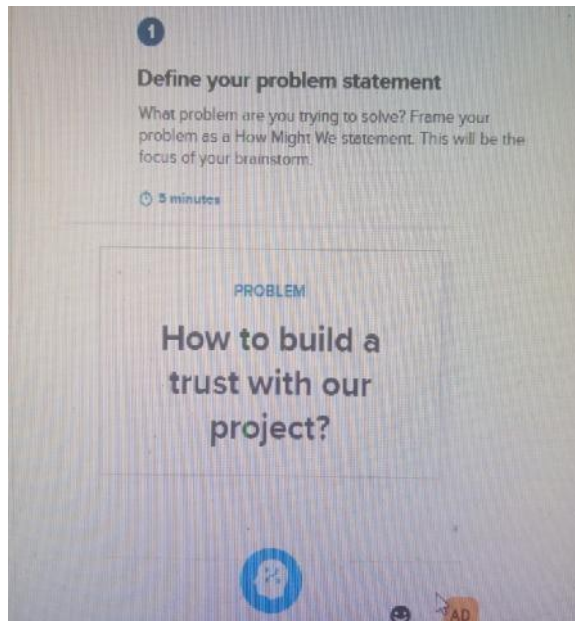
- Streamlined recruiting
- Post jobs on multiple boards
- Manages candidate database
- Reduces cost per hire
- Saves time by automating mundane tasks
- Generates key recruiting insights

## 2. PROBLEM DEFINITION & DESIGN THINKING

### 2.1 Empathy Map



### 2.2 Ideation & Brainstorming Map



### 3. RESULT

#### 3.1 Data Model:

#### 3.2 Activity & screenshot

Object name	Fields in the object
-------------	----------------------

<b>Recruiter</b>		
	<b>Field label</b>	<b>Data type</b>
	Recruiter	Text
	Description	Text Area
	Location	Text
	Recruiter	Master-Detail relationship
<b>Job</b>		
	<b>Field label</b>	<b>Data type</b>
	Recruiter	Text
	Description	Text Area
	Location	Text
<b>Candidate</b>		
	<b>Field label</b>	<b>Data type</b>
	Recruiter	Text
	Description	Text Area
	Location	Text
<b>Job Application</b>		
	<b>Field label</b>	<b>Data type</b>
	Recruiter	Text
	Description	Text Area
	Location	Text

**3.2 Activity & Screenshot ➤** First we need to create new custom object that related to our topic, and type the other details too.

**Setup** **New Custom Object**

Custom Object Definition Edit Save | Save & New | Cancel

**Custom Object Information**

The singular and plural labels are used in tabs, page layouts, and reports.

Label:  Example: Account

Plural Label:  Example: Accounts

Starts with vowel sound: ☐ ☐ ☐

The Object Name is used when referencing this object via API and in reports.

Description:  Example: Accounts

Content-Sensitive Help Setting: ☐ Open the standard Salesforce.com Help & Training window ☐ Open a window using a Salesforce page

**Enter Record Name Label and Format**

The Record Name appears in page layouts, key lists, related lists, lookups, and search results. For example, the Record Name for Account is "Account Name" and for Case it is "Case Name".

Record Name:  Example: Account Name

Date/Time:  Example: A-00000. What Is This?

Display Format:  Example: A-00000. What Is This?

Sequence Number:  Example: A-00000. What Is This?

- Sharing details of our project is to be cleared in this session, because there may be a chance of leakage of our details.

**Setup** **Sharing Settings**

**Step 1: Rule Name**

Label:  Rule Name:  Description:

**Step 2: Select your rule type**

Rule type: ☐ Based on record owner ☒ Based on criteria

**Step 3: Select which records to be shared**

Criteria:

Field	Operator	Value	AND
Candidate Number	is equal to	True	AND
Name	is not equal to	Name	AND
Name	is not equal to	Name	AND
Name	is not equal to	Name	AND

Additional Options: ☒ Include records owned by users who can't have an assigned role

**Step 4: Select the users to share with**

Share with:

**Step 5: Select the level of access for the users**

Access Level:

- New users should include for this session with the valid details.

**Setup** **Users**

**New User**

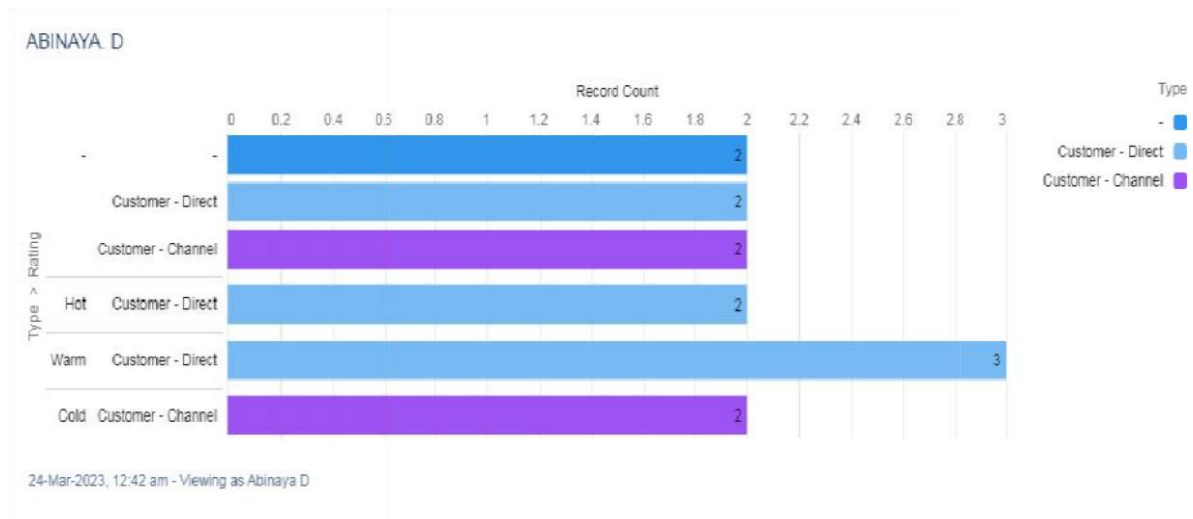
User Edit Save | Save & New | Cancel

**General Information**

First Name:  Last Name:  Alias:  Email:  Username:  Nickname:  Title:  Company:  Department:  Division:

Role:  User License:  Profile:  Active: ☒ Marketing User: ☐ Offline User: ☐ Knowledge User: ☐ Flow User: ☐ Service Cloud User: ☐ Salesforce Community User: ☐ Site.com Publisher User: ☐ WDC User: ☐ Data.com User Type:  Data.com Monthly Addition Limit:  Accessibility Mode (Classic Only):

- Finally , after completing those tasks , we get the reports of our project, and dashboard too.



#### 4. TRAILHEAD PROFILE PUBLIC URL

TEAM LEADER-<https://trailblazer.me/id/divima>

TEAM MEMBER 1-<https://trailblazer.me/id/dhivima>

TEAM MEMBER 2-<https://trailblazer.me/id/mahanathi>

TEAM MEMBER 3-<https://trailblazer.me/id/dyvima>

#### 5. ADVANTAGES

- Automates processes
- Streamlines the billing process
- Support professional development
- Helps you recognise top employees of clients
- Increase productivity
- Job progress analysis
- Team tracking
- Syncing across devices

## **DISADVANTAGES**

- A Disadvantage of job application tracking is missing qualified applicants due to wrong password
- Automatic elimination of resumes that software cannot recognize and interpret is another drawback
- An applicant tracking system is that they open to manipulation.

## **6. APPLICATIONS**

- Most of the places job tracking system is very helpful for the job seekers
- In most of the companies hire this system for automated work and time saving process too
- In the modern world all jobs are in online mode only

## **7. CONCLUSION**

we sincerely hope that you will be able to use this knowledge, and the skills to use that knowledge, in near future. Most of all, we hope that you can use what you have learned so that you can be a success in finishing your program of higher education. Not only that, we hope this information will also be helpful to you both during and after school-in getting a job, in finding a place to live, and so on. We wish you every success for a happy and productive future!

## **8. FUTURE SCOPE**

- ✚ Applications tracking system will begin to look and act more like social network
- ✚ They are become more user-friendly

- ✚ There is a rise in AI-based applicant tracking system and cloud based system
- ✚ Applicant tracking software now have deep integration capabilities

