

BHARGAV KANJULURI

Lead Talent Acquisition Specialist (Certified Naukri Maestro Recruiter)

Lead Talent Acquisition Specialist with 4+ year of experience of managing end to end recruitment, candidate assessment, applicant tracking, sourcing, attracting, interviewing, hiring and onboarding, performance management, diversity and inclusion, campus interviews and HR records. Demonstrates solid analytical, problem solving and presentation skills to foster excellent relationships and credibility at all levels of organization.



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📍 Hyderabad, India

🌐 linkedin.com/in/bhargav-k-162b88277

WORK EXPERIENCE

HR - Lead Talent Acquisition Specialist Lussotech private limited

01/2025 - Present

Hyderabad India

Achievements/Tasks

- Spearheaded the end-to-end recruitment process for a wide range of technical and non-technical roles across departments such as IT, Sales, Marketing, and Operations, ensuring timely and quality hiring outcomes.
- Managed a team of junior recruiters, providing mentorship, training, and performance feedback to optimize hiring outcomes and meet recruitment SLAs.
- Designed and implemented strategic sourcing plans using platforms like Naukri, LinkedIn, Indeed, and employee referrals to attract top talent in a competitive market.
- Coordinated with department heads and hiring managers to gather detailed job requirements, define candidate personas, and create job descriptions that attract the right talent.
- Maintained candidate databases and tracked hiring metrics using Applicant Tracking Systems (ATS) to ensure data-driven recruitment decisions and compliance with company policies.
- Recognized by senior leadership for achieving aggressive hiring targets during peak business cycles while maintaining quality of hire.

Sr. Talent Acquisition Specialist Dhalite Inc

11/2023 - 12/2024

HYDERABAD, INDIA

Achievements/Tasks

- Identifying staffing requirements of the organization, forecasting and planning the hirings. Utilize various recruiting methods (job boards, social media, referrals, etc.).
- Manage applicant tracking systems (ATS) and keep records up to date and generate reports on recruitment metrics. Screening job applications and conducting preliminary interviews using reliable tools.
- Scheduling final interviews and ensuring follow up till final joining

Sr IT Recruiter STAFF WORKS

01/2021 - 11/2023

Hyderabad, Telangana, India · Remote

SKILLS

Sourcing

Teamwork

Communication

Onboarding

MS PowerPoint

Empathic skills

Multi-tasking skills

Strategic-thinking skills

Recruiting

Interviewing

Negotiation

Screening

Employee Relations

ZOHO Recruit

Diversity Hiring

Talent Pipeline Management

Technology Proficiency (ATS)

Employment Branding

IT Recruiting

EDUCATION

MSC Statistics Andhra University

2019 - 2021

Visakhapatnam, INDIA

BSC. Computers Andhra Loyola College

2016 - 2019

Vijayawada

CERTIFICATIONS

Naukri Maestro Recruiter

Tech Recruitment Certified Professional