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# BHARGAVI K PAI

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🌐 [Portfolio](#)



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## Technical Skills:

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|--|----------------------|
| • <b>Power BI:</b> Creating dashboards.                                      | ★★★★☆ (Intermediate) |
| • <b>SQL:</b> Querying and manipulating data.                                | ★★☆☆☆ (Beginner)     |
| • <b>Excel:</b> Advanced functions and data analysis.                        | ★★★★☆ (Advanced)     |
| • <b>Python:</b> Basic data analysis with pandas and numpy.                  | ★★★★☆ (Intermediate) |
| • <b>Data Visualization:</b> Making charts, graphs, and interactive reports. | ★★★★☆ (Intermediate) |

## Soft Skills:

- Analytical thinking
- Problem-solving
- Creativity
- Story Telling

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## PROJECTS:

### Retail Sales Analysis – Consumer Goods [Python | Power BI] [GitHub](#)

*Aug 2024*

- Conducted a thorough analysis of historical sales data from various sources, meticulously cleaning and merging datasets to build a complete picture of retail sales performance.
- Leveraged K-Means clustering to identify top-selling products and key customer segments, enabling more targeted marketing strategies and efficient inventory management.
- Visualized critical metrics such as total revenue, sales growth rate, and profit margins, offering actionable insights into product performance.
- Developed an interactive Power BI dashboard that empowers the executive team to make informed, data-driven decisions, with a strong potential to boost revenue by up to **12%** in the upcoming quarter.

### HR Analytics – Employee Attrition & Performance [Python | Power BI] [GitHub](#)

*Sept 2024*

- Conducted an in-depth analysis of HR data, focusing on employee attrition, performance, and satisfaction to uncover key factors influencing turnover and productivity.
- Leveraged logistic regression and decision tree models to predict attrition with an accuracy rate of over **85%**, identifying crucial drivers such as job satisfaction, overtime, and compensation.
- Created an interactive Power BI dashboard to visualize attrition trends and performance insights, empowering the HR team to reduce turnover by up to **10%** and boost overall productivity.

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## EXPERIENCE

### Accenture North America Data Analytics and Visualization Job Simulation

[Forage](#) - August 2024

- Completed a simulation focused on advising a hypothetical social media client as a Data Analyst at Accenture
- Cleaned, modelled and analyzed 7 datasets to uncover insights into content trends to inform strategic decisions
- Prepared a PowerPoint deck and video presentation to communicate key insights for the client and internal stakeholders

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## LICENSES AND CERTIFICATIONS :

### [MySQL Basics](#)

Joins, Aggregating Data, Data Manipulation, Creating and Managing Databases.

**Great Learning**

July 2024

### [Data Analysis Using Excel](#)

VLOOKUP, HLOOKUP, Data Cleaning, Pivot Tables and Pivot Charts.

### TCS iON Qualifier Exam

April 2024

*Sections Assessed:*

- Foundation: Numeric Ability, Verbal Ability, Reasoning Ability
- Advanced: Quantitative & Reasoning Ability
- Programming: Hands-on Assessment

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## EDUCATION:

**Kuvempu University, Shankaraghatta.**

**Nov 2021-Sept 2024**

*Bachelor of Computer Applications*

**CGPA:9.3**

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## LANGUAGES:

- English
- Kannada
- Hindi
- Konkani