

01<sup>st</sup> March, 2021

**Name:** Thatiparthi Bhaskar  
**EMPID:** EMP/AS/24011/2018  
**Designation:** Software Developer

### **APPRAISAL LETTER**

Dear **Thatiparthi Bhaskar**,



We acknowledge your efforts and hard work in the last one year even though the last one year has been a very challenging one for **Airwise Soft**. The Current market scenario is the toughest one has seen in last few decades, but it is important for us to have right people in right position. We are pleased to inform you that we have formally designed and decided the positions, levels and salary bands across the organization in line with global as well as industry standards in India.

Your revised salary is as per below Annexure. This change will come into effect from **01<sup>st</sup> April, 2021**. Other terms of your appointment remain unchanged.

We expect your continued support to develop, strengthen and support company's business opportunities across world.

Congratulations and we wish you all the success.

For Airwise Soft



For and on behalf of  
Airwise Soft  
Rajesh Shukla-HR Manager

Your revised Compensation and Benefits Structure is given below for your reference.

SALARY STRUCTURE		
Name:	Thatiparthi Bhaskar	
Location:	Pune	
Designation:	Software Developer	
Component of salary	Monthly	Annually
Basic	14860	178320
House Rent Allowance	7430	89160
Medical Allowance	1250	15000
Conveyance Allowance	1600	19200
Special Allowance	6687	80244
CCA	8173	98076
<b>Total Compensation</b>	<b>40000</b>	<b>480000</b>

This is a highly confidential document hence you are requested not to disclose it to anyone else.

The management is expecting same enthusiasm, dedication and sincerity from your end as you have demonstrated in past. We are pleased to inform you that all the other terms and conditions of your appointment remain unchanged.

We appreciate the efforts put in by you and expect that you would continue to do so in the future.