Employee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1.Problem Statement
2.Project Overview
3.End Users
4.Our Solution and Proposition
5.Dataset Description
6.Modelling Approach
7.Results and Discussion
8.Conclusion

PROBLEM STATEMENT

A project scope statement is a clear definition of the boundaries of the project. It includes all the assumptions, responsibilities, constraints, milestones, and deliverables needed to ensure the project is a success.

PROJECT OVERVIEW

- A project overview is a concise summary of a project that's intended to help stakeholders understand the project's goals, scope, and objectives. It's a central hub for a project that can help ensure everyone involved understands the project's aims and methods.

WHO ARE THE END USERS?

An end user is a person or other entity that consumes or makes use of the goods or services produced by businesses. In this way, an end user may differ from a customer since the entity or person that buys a product or service may not be the one who actually uses it.

OUR SOLUTION AND ITS VALUE PROPOSITION

A value proposition is a short statement that communicates why buyers should choose your products or services. It's more than just a product or service description — it's the specific solution that your business provides and the promise of value that a customer can expect you to deliver.

Dataset Description

EMPLOYEE DETAILS-KAGGLE.COM

30-FEATURES

11-FEATURES

NAME-TEXT

JOINING YEAR-NUMBERS

GENDER-MALE OR FEMALE

AGE-NUMBERS

SALARY-NUMBERS

WORK LOCATION-TEXT

EMPLOYEE RATING-NUMBERS

PERFORMANCE-TEXT

THE "WOW" IN OUR SOLUTION

PERFORMANCE LEVEL =IFS(J3>=5,"Very High",J3>=4,"High",J3>=3,"MED",TRUE,"LOW")

MODELLING

10

MODELLING

DATA COLLECTION:

●COLLECTED FROM KAGGLE.

FEATURE COLLECTION:

●CONDITIONAL FORMATTING
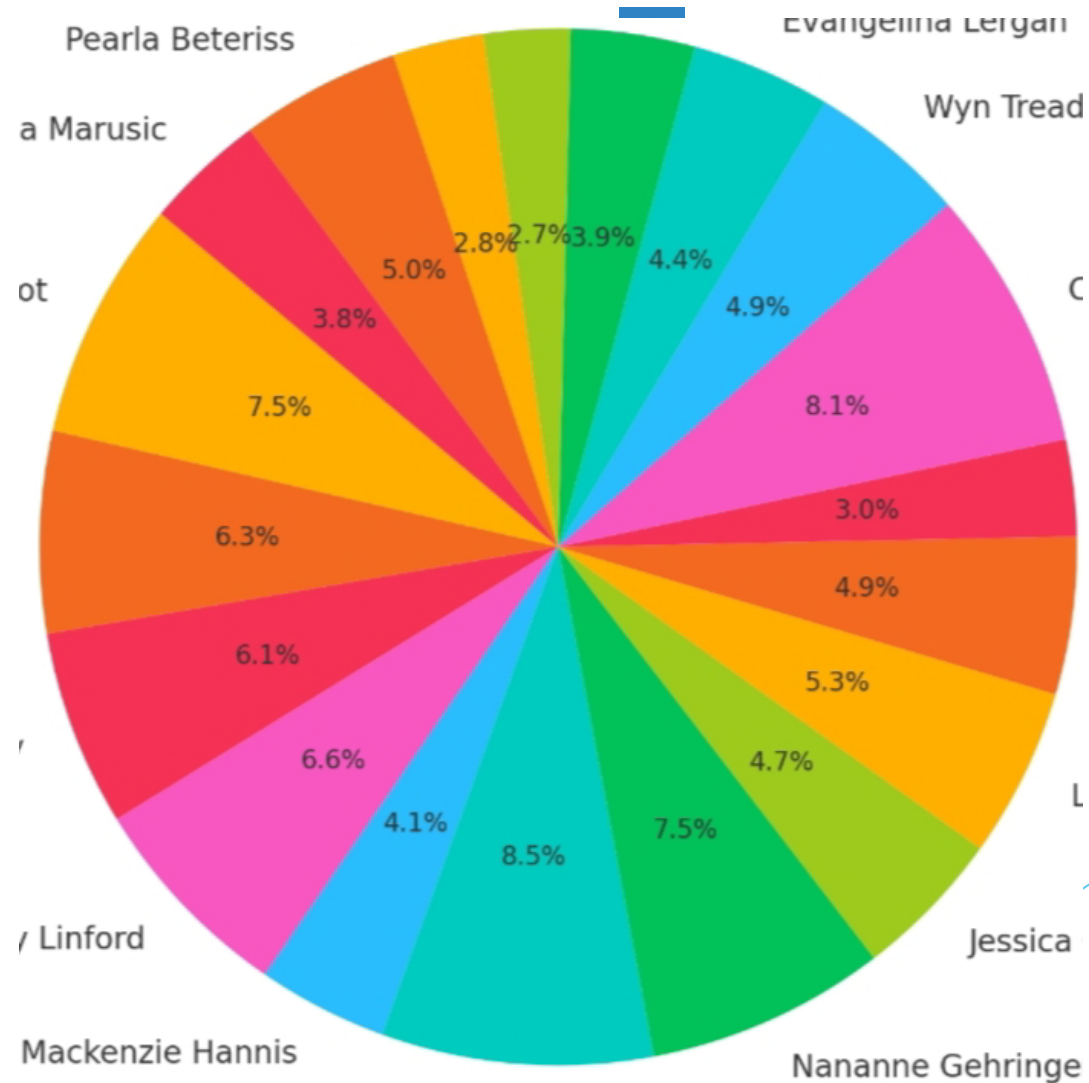
● SYMBOLS

●MERGE&CENTER

PERFORMANCE LEVEL:

●WITH USING EMPLOYEE RATING COLUNM TO GET

PERFORMANCE LEVEL.

SUMMARY:

● TO FIND THE SALARY OF THE EMPLOYEE BY USING THE EXCEL
●THE RESULTS SHOWN IN THE GRAPH.

Evangelina Lergan

RESULTS

CONCLUSION:

IN THIS SALARY ANALYSIS THE SOME OF EMPLOYEES ARE GET HIGHER SALARY IN THE DEPARTMENT OF QUALITY AND SALES