HR ANALYTICS DASHBOARD

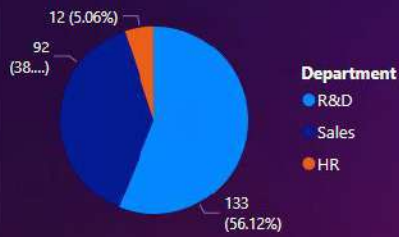| Overall Employee	Attrition Count	Attrition Rate	Active Employees	Average Age
1470	237	16.12%	1470	37

Sum of Attrition Count by Department

12 (5.06%)
92 (38....)
133 (56.12%)

Department
- R&D
- Sales
- HR

Number of Employee by Age Group

Gender
- Female
- Male

Age band	Values
Under 25	20 / 18
25 - 34	69 / 43
35 - 44	37 / 14
45 - 54	16
Over 55	

CF_age band

Job Satisfaction Rating

Job Role	1	2	3	4	Total
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83
Total	**289**	**280**	**442**	**459**	**1470**

Education Field Wise Attrition

Field	Count
Life Sciences	89
Medical	63
Marketing	35
Technical De...	32
Other	11
Human Res...	7

Attrition Rate by Gender for Different Age

Under 25	25-34	35-44	45-54	Over 55
37 (38.14%)	217 (39.17%)	196 (38.81%)	113 (46.12%)	25 (36.23%)
60 (61.86%)	337 (60.83%)	309 (61.19%)	132 (53.88%)	44 (63.77%)