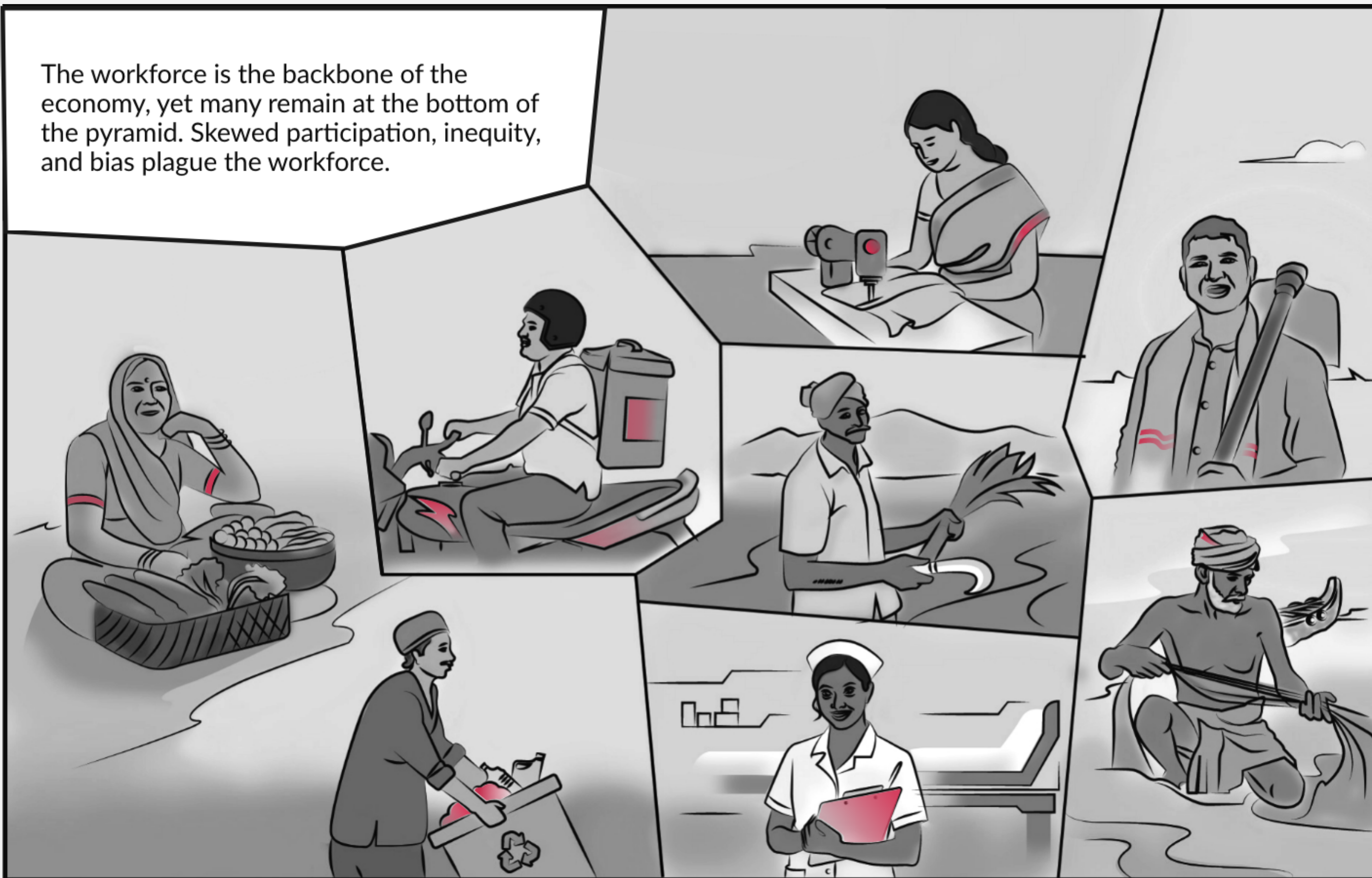


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# Why Workforce Wellbeing?

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The workforce is the backbone of the economy, yet many remain at the bottom of the pyramid. Skewed participation, inequity, and bias plague the workforce.



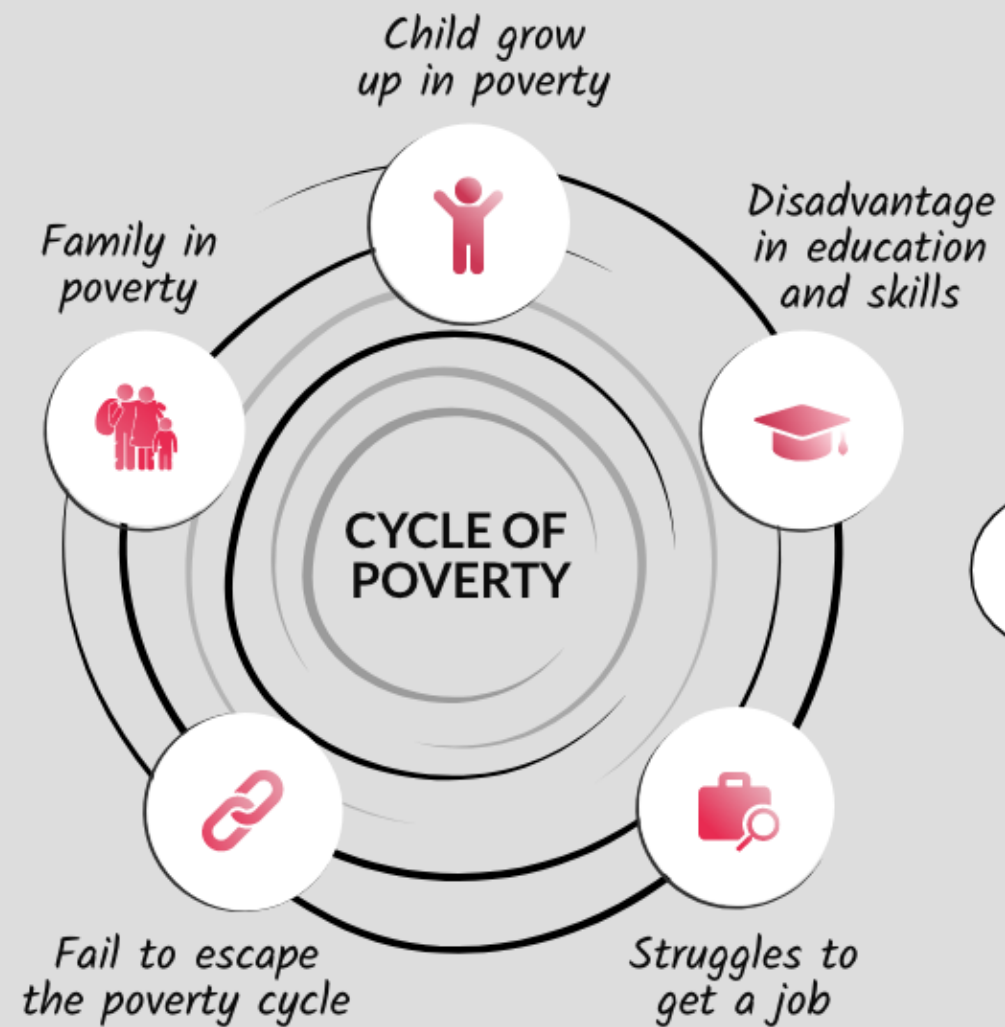
Migrants face exclusion and poverty, with little support and inadequate infrastructure.

It's hard to survive without resources or proper policies.



Without inclusive systems and leadership, they remain vulnerable.

In a volatile, uncertain and complex world, the workforce, especially migrant workforce often gets caught in loop of poverty, unemployment and unsafe conditions.



We can't break free from this cycle.



Inclusive systems and leadership is critical to reduce such vulnerabilities.

Research shows that investing in wellbeing fosters economic growth. It's time we see this as an investment, not a cost.

Investing in workforce wellbeing isn't just the right thing to do, it's good for business.



\$10 trillion in benefits could be unlocked by 2035.\*

Supportive environments reduce absenteeism and improve loyalty.

I used to take 45 late days per month, now it's down to 17!

My health has improved thanks to new programmes.

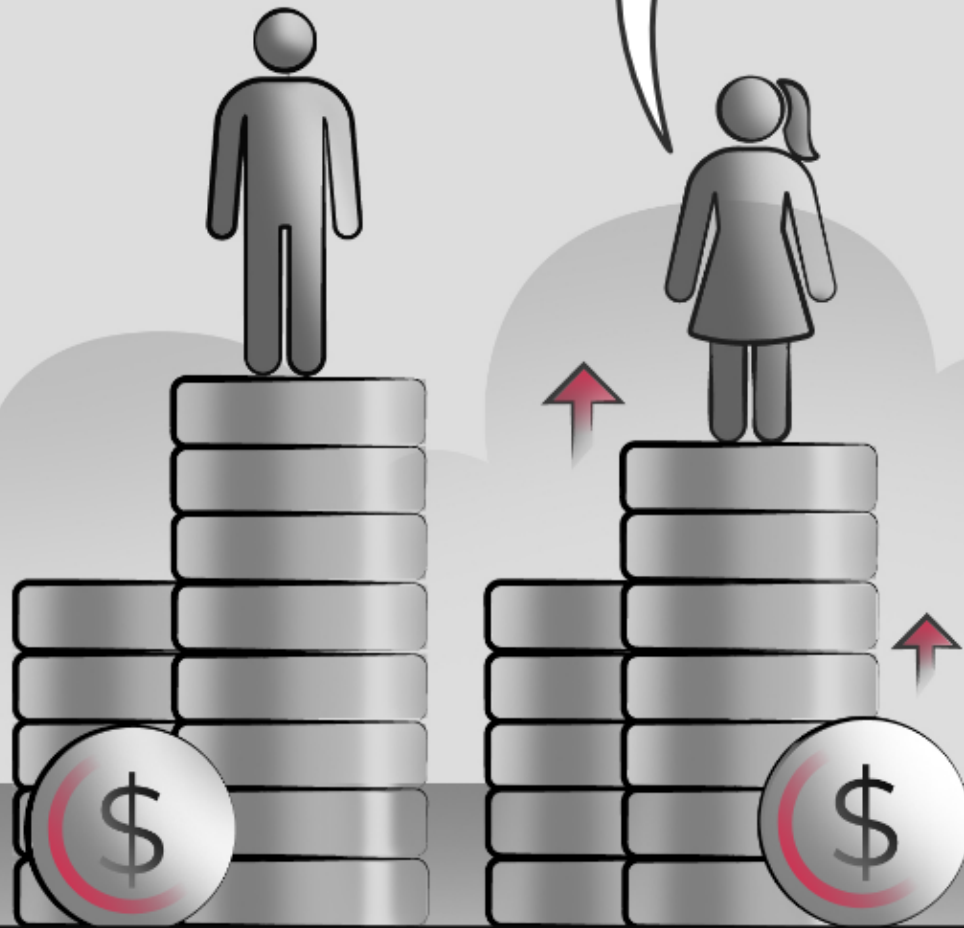


Safe and inclusive programmes lead to better productivity and outcomes.



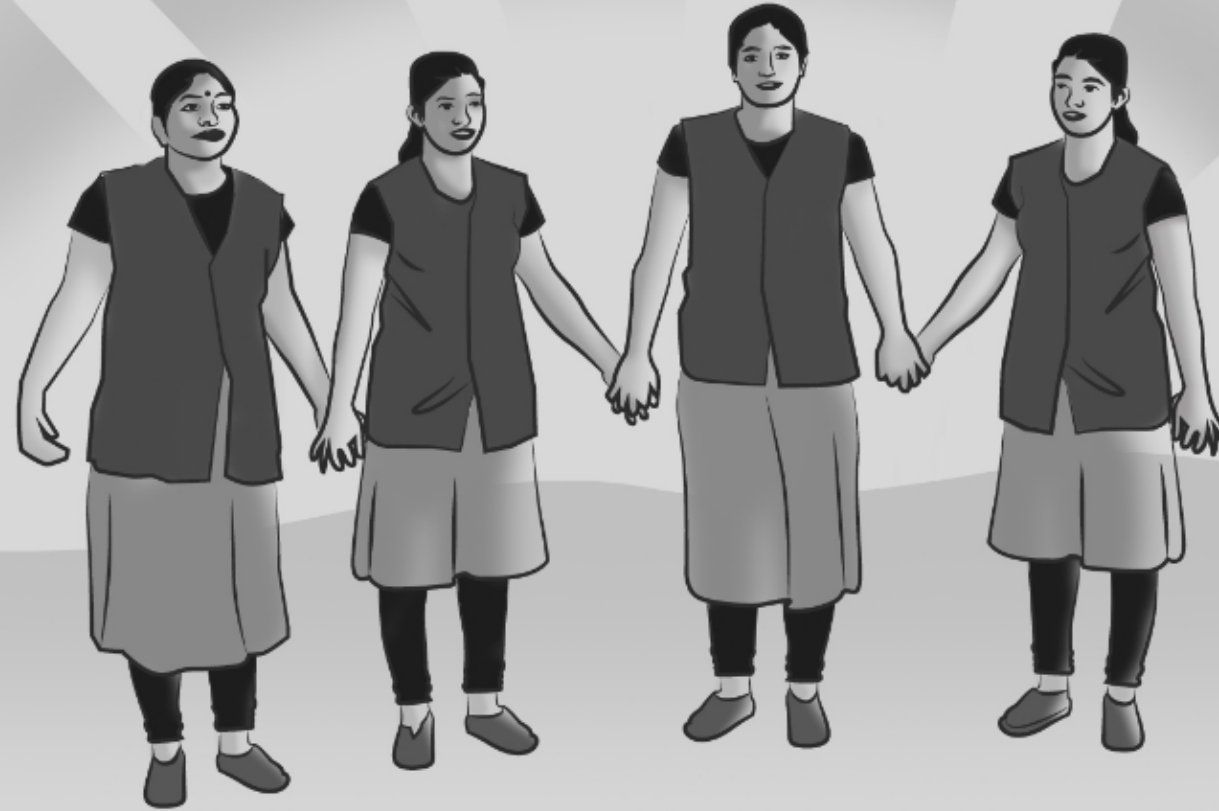
Women's earnings are rising,  
closing the gap with men's.

I'm finally earning 84 cents for every  
dollar my male colleagues make!\*\*



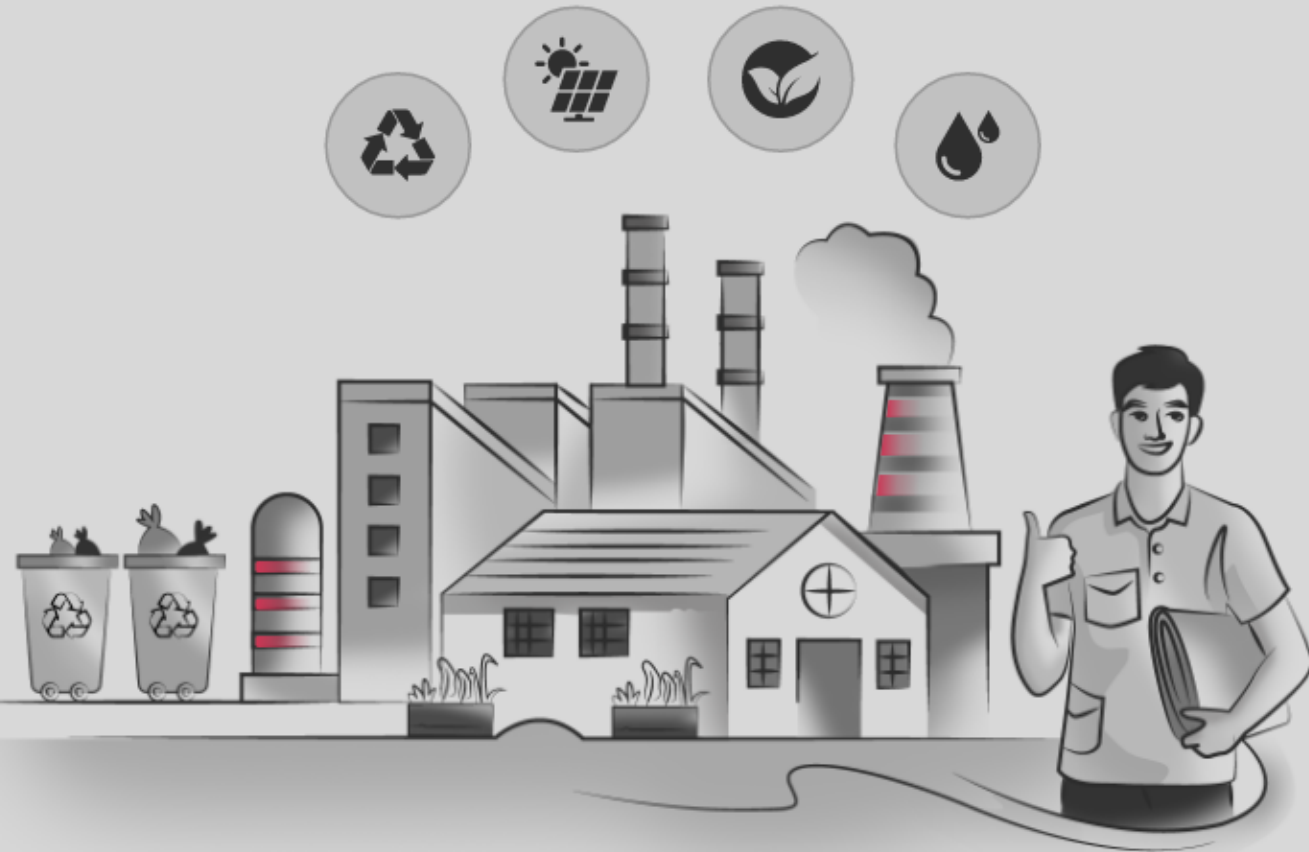
Inclusive teams boost performance by up to 30%  
in diverse environments.\*\*\*

A well-supported workforce creates resilient  
communities, capable of withstanding economic  
and environmental shifts.



Our community is thriving thanks  
to workforce support programmes.

Green jobs and eco-friendly practices can lead to better environmental outcomes for industries and communities.



It's great to work in a place that values both our health and the environment.

Workforce wellbeing is not just a necessity for businesses, but for building a healthier, more inclusive world.



Let's invest in our workforce—for a better tomorrow!