

# HARLIKH GLOBAL SOLUTIONS PRIVATE LIMITED

Ellisbridge SO, Ahmedabad, Gujarat - 380006

Phone: +91-22-47556789

Email: hr@harlikhglobal.com

WGJAHPO933819

July 9, 2025

**Ms. Bhavika Pachauri**

Noida Sector 63

Noida, Uttar Pradesh - 201301

## Undertaking

I, Bhavika Pachauri, having accepted the position of **Backend Developer** at Harlikh Global Solutions Private Limited, hereby confirm that I have understood the following points during my induction process:

1. **Role and Responsibilities:** I understand that my role as a Backend Developer involves developing and maintaining server-side applications using the MERN (MongoDB, Express.js, React, Node.js) stack, Next.js, MySQL, and PHP Laravel. This includes designing and implementing RESTful APIs, integrating with MongoDB and MySQL databases, building server-side rendered applications using Next.js, and ensuring the scalability, security, and performance of backend systems.
2. **Collaboration and Standards:** I am aware of the expectation to collaborate with front-end developers and other team members to deliver high-quality software solutions while adhering to coding standards, best practices, and company policies.
3. **Working Hours:** I understand that I will work Monday through Saturday, typically from 9:00 AM to 6:00 PM, with a one-hour lunch break, as per the Technology Department's schedule.
4. **Compensation:** I acknowledge that my monthly salary will be ₹18,000 (Rupees Eighteen Thousand Only), payable on or before the 10th of the following month, subject to applicable taxes and deductions.
5. **Compliance and Conduct:** I agree to abide by the company's rules and regulations regarding conduct, discipline, and safety, and to follow lawful instructions from my superiors.
6. **Confidentiality:** I understand that I will be required to sign a confidentiality agreement to protect the company's proprietary information.
7. **Probation Period:** I am aware that my employment includes a probationary period of 6 months, during which my performance will be evaluated.

8. **Termination Policy:** I understand that either party may terminate the employment with one month's written notice or payment in lieu of notice, and that termination without notice may occur for breach of contract or misconduct, as per company policy.
9. **Background Verification:** I acknowledge that my employment is contingent upon satisfactory completion of background checks, including verification of my qualifications and prior employment.
10. **Leave Policy:** I understand that my leave entitlement will be governed by the company's leave policy, which will be provided upon joining.

I hereby confirm that I have been briefed on the above points during my induction and agree to adhere to them during my employment with Harlikh Global Solutions Private Limited.

**Employee**

Signature: \_\_\_\_\_

Name: Bhavika Pachauri

Date: \_\_\_\_\_

**Witness**

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_