

# Employee Data Analysis using Excel



**STUDENT NAME:** R. BHAWADHARANI

**REGISTER NO:** 312200965,

asunm10942524,(0C45B5594DB8C53BC47453BF01B22130).

**DEPARTMENT:** B.COM(GENERAL) 3<sup>rd</sup> year .

**COLLEGE:** D.R.B.C.C.C.HINDU COLLEGE.



# PROJECT TITLE : -

## Employee Performance Analysis using Excel



# AGENDA :-

- 1.Problem Statement**
- 2.Project Overview**
- 3.End Users**
- 4.Our Solution and Proposition**
- 5.Dataset Description**
- 6.Modelling Approach**
- 7.Results and Discussion**
- 8.Conclusion**



# PROBLEM STATEMENT :-



**Employee performance evaluations can help you easily know about the good work and efforts of the top performance . You will be able to provide positive reinforcements for carrying out tasks properly . Positive reinforcements are crucial for boosting workplace morale and the good performance of the employees .**



# PROJECT OVERVIEW

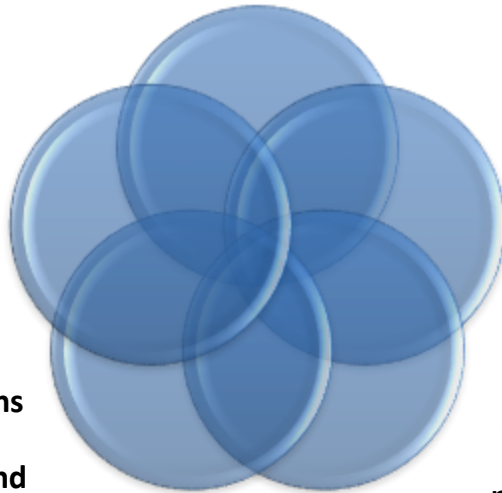
*It is a rigorous and systematic approach to defining workforce problems and testing successful solutions. To achieve it's highest potential.*



•.

Download the data  
from the edunet  
foundation .

To ready for the  
pivot charts in  
multiple times or  
multiple charts.



Select the data from  
the excel to editing  
with format , filter.

To put the columns  
to row, column,  
values like this ,and  
pivot table is ready  
for the charts .

Select the all data  
from the excel to  
new sheet to insert  
pivot table.



# WHO ARE THE END USERS?



**The project benefit for  
end users are employer,  
employees, organization,  
IT sectors.**

# OUR SOLUTION AND ITS VALUE PROPOSITION



- **Conditional formatting** : To use blank values.
- **Filtering** : To use missing items.
- **Inserts** : To choose the pivot table.
- **Pivot table** : To find the grand total of employee data analysis.
- **Charts** : For see the employee database in percentage.

# Dataset Description :-

**Employee data set** – edunet foundation [ 9 features ]

**Feature** : 6 features

**Employee I'd** – like [ PR00147 ]

**Gender** – [Male and female]

**Name** - [Minerva Ricardot ]

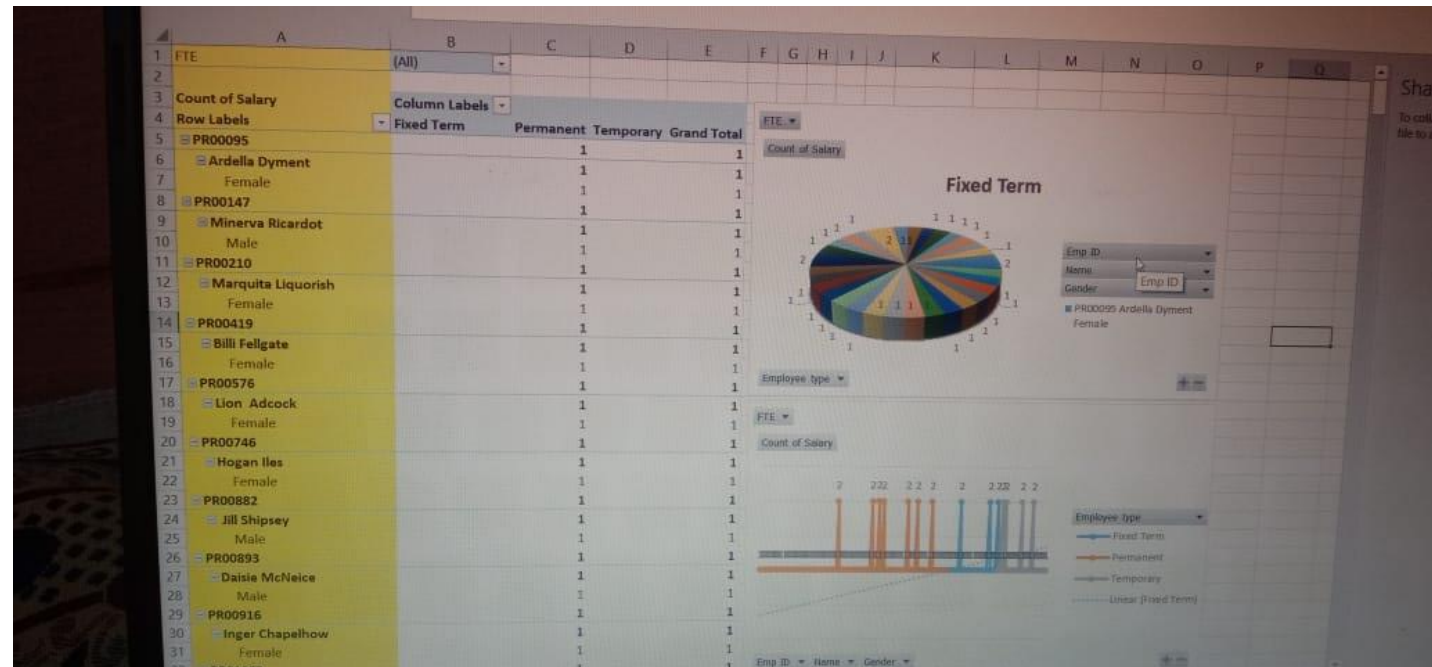
**Salary** – [105468.7 ]

**FTE** - 1

**Employee type** – [Permanent ]



# THE "WOW" IN OUR SOLUTION :-

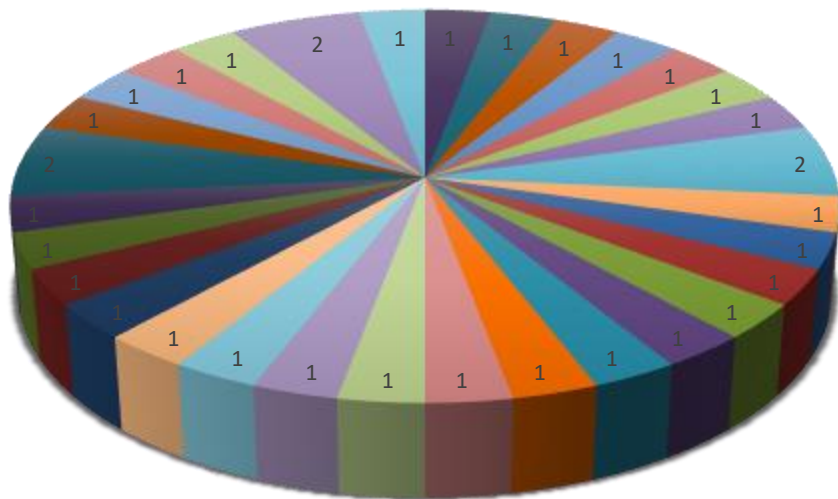


# MODELLING :-

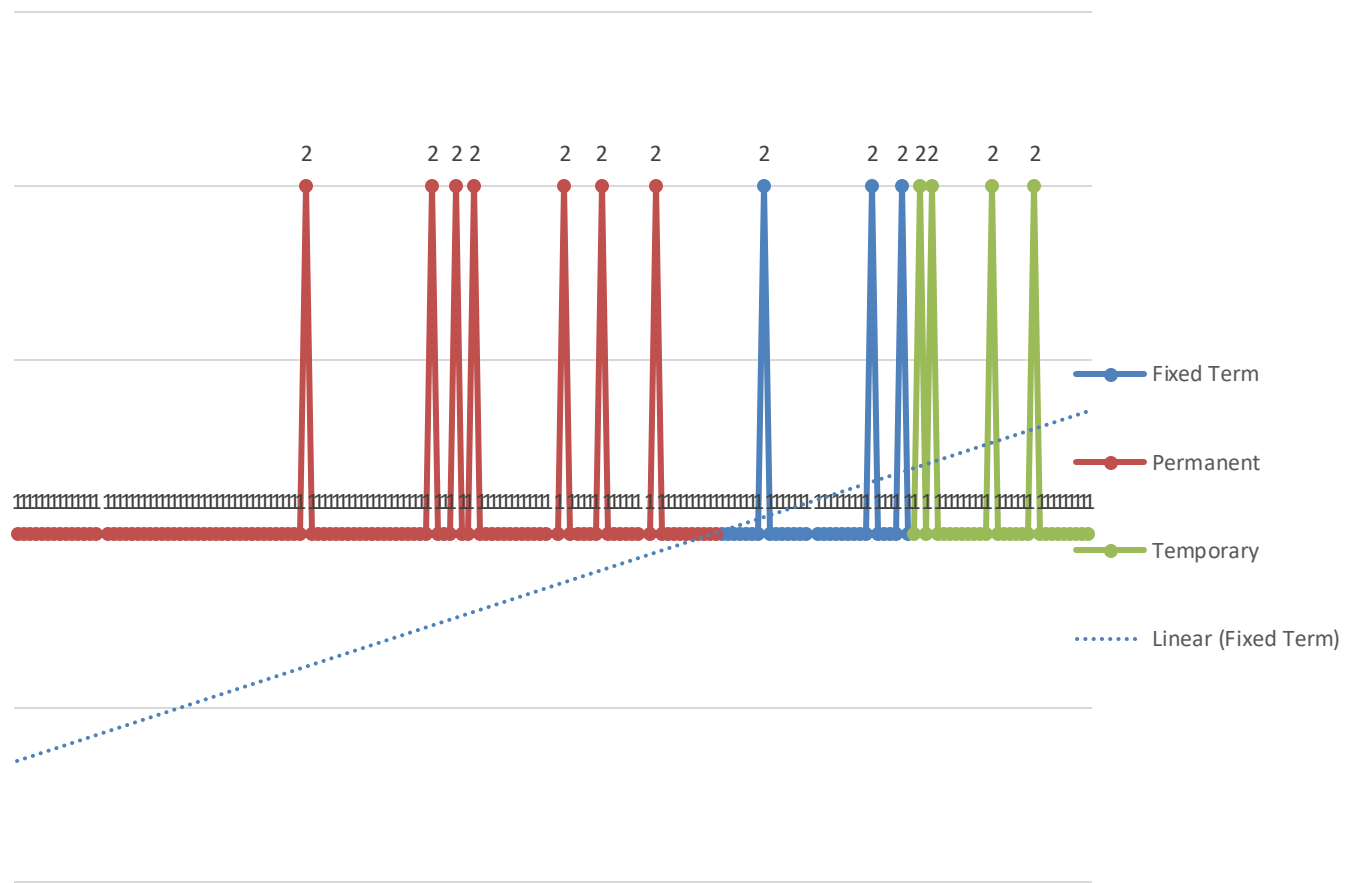
- I. **DATA COLLECTION** : Download the edunet foundation .
- II. **DATA CLEANING** : To clean the data from downloading data to editing.
- III. **TECHNIQUES** : I choose the technique in first is format, filter, highlights the heading with colour .
- IV. **RESULTS** : Result is the data analysis shown on new sheets.
- V. **PIVOT TABLE** : Select the data and distribute the pivot table in rows, column , values and extra ,.
- VI. **CHART GRAPHS** : Once distribute the pivot table and it should be shown on grand total with the data analysis then the pivot charts choose for the bar diagram, pie charts , extra,.

# RESULTS :-

PERFORMANCE



- PR00095 Ardella Dymont Female
- PR00147 Minerva Ricardot Male
- PR00210 Marquita Liquorish Female
- PR00419 Billi Fellgate Female
- PR00576 Lion Adcock Female
- PR00746 Hogan Iles Female
- PR00882 Jill Shipsey Male
- PR00893 Daisie McNeice Male
- PR00916 Inger Chapelhow Female
- PR01159 Mollie Hanway Male
- PR01211 Enoch Dowrey Male
- PR01269 Eleonore Airdrie Female
- PR01346 Adolph McNalley Male
- PR01662 Genevra Friday Female
- PR01951 Aloise MacCathay Male
- PR01956 Jamesy O'Ferris Male



# Conclusion :-

**The employee data analyzing using with pivot table was clearly said to be how to analysis for the employee data in simple . How to calculate the different charts for the dataset description.**

Thank  
you