

# COMPASS

## Style Guide

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# Compass Style Guide

## Colours


### Primary



**Primary Blue**  
#006394  
R 0 G 99 B 148




**Primary Blue Light**  
#4D90C4  
R 77 G 144 B 196




**Primary Blue Dark**  
#003965  
R 0 G 57 B 101


### Secondary



**Primary Orange**  
#E87424  
R 232 G 116 B 36




**Primary Orange Light**  
#FFA454  
R 255 G 164 B 84




**Primary Orange Dark**  
#AF4600  
R 175 G 70 B 0


### Semantic




**Info**  
#0094C8



**Warning**  
#FFC107




**Success**  
#46B978




**Error**  
#DC3545

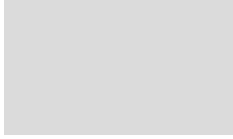
### Greyscale (Black with Opacities)



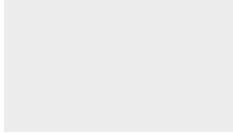
#000000  
Opacity 54%



#000000  
Opacity 38%

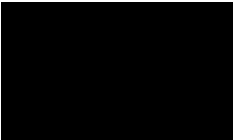


#000000  
Opacity 14%




#000000  
Opacity 8%

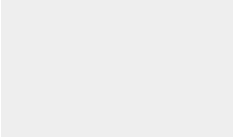
### Greyscale (No Opacity)




#000000




#78787A



#EEEEEE




#FAFAFA




#FFFFFF


### Other TalentMap Colors that could be used




**Secondary Green**  
#46B978  
R 70 G 185 B 120




**Secondary Blue**  
#0094C8  
R 0 G 148 B 200




**Secondary Green Light**  
#7BEDA7  
R 120 G 237 B 167



**Secondary Blue Light**  
#5CC4FB  
R 92 G 196 B 251



**Secondary Green Dark**  
#00894C  
R 0 G 137 B 76



**Secondary Blue Dark**  
#006697  
R 0 G 102 B 151

# Compass Style Guide

## Report Colours and Text

### Main Reporting Colours

**Positive**  
#2EACE2  
R 46 G 172 B 226

**Neutral**  
#D6D6D6  
R 214 G 214 B 214

**Negative**  
#F48C3C  
R 244 G 140 B 60

### Text Colour and Weight

#000000  
Semibold

### Text Examples

28

28

28

### Five Point Scale

#007DAB  
R 0 G 125 B 171

#2EACE2  
R 46 G 172 B 226

#D6D6D6  
R 214 G 214 B 214

#F48C3C  
R 244 G 140 B 60

#D46317  
R 212 G 99 B 23



### Seven Point Scale

#007DAB  
R 0 G 125 B 171

#2EACE2  
R 46 G 172 B 226

#92C1D2  
R 146 G 193 B 210

#D6D6D6  
R 214 G 214 B 214

#DCB599  
R 220 G 181 B 153

#F48C3C  
R 244 G 140 B 60

#D46317  
R 212 G 99 B 23



### Heatmap

**Positive**  
#007DAB  
R 0 G 125 B 171

#0086b7  
R 0 G 134 B 183

#0094C8  
R 0 G 148 B 200

#49ABCD  
R 73 G 171 B 205

#92C1D2  
R 146 G 193 B 210

**Neutral**  
#D6D6D6  
R 214 G 214 B 214

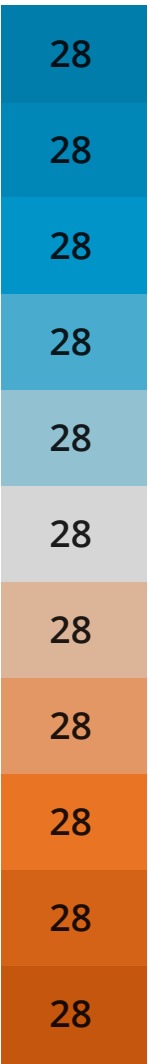
#DCB599  
R 220 G 181 B 153

#E29764  
R 226 G 151 B 100

#E87424  
R 232 G 116 B 36

#D46317  
R 212 G 99 B 23

**Negative**  
#C4560D  
R 196 G 86 B 13




# Compass Style Guide


## Font and Icon Colours




### Light Background




**Main**  
#000000    Opacity 87%



**Secondary**  
#000000    Opacity 54%



**Disabled**  
#000000    Opacity 38%



**Error**  
#DC3545    Opacity 100%


### Text Examples

Main


Secondary

Disabled


Error




**Main Icon**  
#000000    Opacity 54%





**Secondary**  
#E87424    Opacity 100%



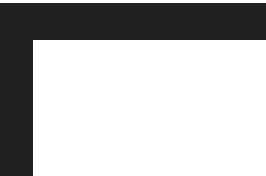
**Disabled Icon**  
#000000    Opacity 38%








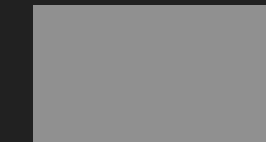
### Dark Background




**Main**  
#FFFFFF    Opacity 100%



**Secondary**  
#FFFFFF    Opacity 70%



**Disabled**  
#FFFFFF    Opacity 50%



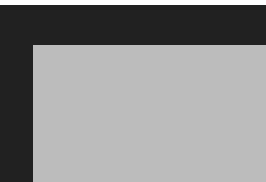
**Error**  
#DC3545    Opacity 100%

Main


Secondary

Disabled

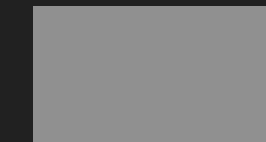
Error




**Main Icon**  
#FFFFFF    Opacity 70%





**Secondary**  
#E87424    Opacity 100%



**Disabled Icon**  
#FFFFFF    Opacity 50%







# Compass Style Guide

## Typeface

Open Sans Regular  
abcdefghijklmnopqrstuvwxyz  
ABCDEFGHIJKLMNOPQRSTUVWXYZ  
1234567890

Open Sans SemiBold  
abcdefghijklmnopqrstuvwxyz  
ABCDEFGHIJKLMNOPQRSTUVWXYZ  
1234567890

Open Sans Light  
abcdefghijklmnopqrstuvwxyz  
ABCDEFGHIJKLMNOPQRSTUVWXYZ  
1234567890

## Type Scale

(other variations may be stated in design documents)

Header 1 / Open Sans / 34 px / Regular

Header 2 / Open Sans / 24 px / Regular

Header 3 / Open Sans / 20 px / SemiBold

Subtitle / Open Sans / 16 px / Regular

Body 1 / Open Sans / 16 px / Regular

Body 2 / Open Sans / 14 px / Regular

Secondary Text / Open Sans / 12 px / Regular

**BUTTONS & TABS / OPEN SANS / 14 PX / SEMIBOLD / 1.25 letter-spacing**

# Compass Style Guide

## Writing Style and Date Format

### Capitalization

TalentGate will use a mix of sentence casing, Title Casing and Capitalization. For the most part spec documents will show what is being used where.

**Title casing** - Every word is capitalized, except articles, coordinating conjunctions, and prepositions of four or fewer letters when they aren't the first or last work.

**Sentence casing** - The first word of a sentence is capitalized, except proper nouns or proper adjectives.

**All Caps** - All letters are capitalized. **Only to be used for specified elements and should never be used for emphasis in text.**

### English Spelling Format

American English

### Date Format


International Format (defined by ISO): yyyy-mm-dd

Sentence case usage	Title case usage	All caps usage
<ul style="list-style-type: none"><li>• Normal Text</li><li>• Links</li><li>• Form Labels</li><li>• Snackbar Message</li><li>• Dialog Message</li></ul>	<ul style="list-style-type: none"><li>• List Items</li><li>• Dropdown Items</li><li>• Page Titles</li><li>• Dialog Titles</li></ul>	<ul style="list-style-type: none"><li>• Tabs</li><li>• Buttons</li></ul>


# Compass Style Guide

## Iconography


Icons are from Material.io and materialdesignicons.com unless stated otherwise




close




menu




chevron-left




chevron-right




chevron-up




chevron-down




help-circle




dots-vertical




settings




magnify




clipboard-text




key




menu-down




menu-up




plus-circle




plus-circle  
-outline




playlist-plus




alert




delete




arrow\_right  
\_alt




circle




format-vertical  
-align-bottom




web




account-circle




close-circle




format-list-  
bulleted-  
square




image




restore




format-list-  
checkbox




content-copy




arrow-down-  
drop-circle




pencil




flag




flag-outline



check-circle



check-circle-  
outline



send



# Compass Style Guide

## Buttons

**Text**  
14 px Capitalized  
Medium Weight

**Primary**  
#E87424

**Secondary**  
#000000  
Opacity 54%

**Disabled**  
#000000  
Opacity 38%

**Primary (Delete Confirmations Only)**  
#DC3545

**Text**  
min-width: 64 px  
36 px  
8 px 8 px  
CREATE

**Contained Buttons**  
min-width: 64 px  
36 px  
16 px 16 px  
BUTTON

**Outlined Buttons**  
min-width: 64 px  
36 px  
16 px 16 px  
BUTTON

**Small Buttons**  
min-width: 64 px  
32 px  
16 px 16 px  
BUTTON

### Button States

Primary	Disabled	Secondary	Hover
CREATE	CANCEL	CANCEL	CREATE
BUTTON	BUTTON	— NA —	BUTTON
BUTTON	BUTTON	— NA —	BUTTON

## Button - Floating Action

**Icon**  
#E87424

#FFFFFF

56 px  
24 px  
+

+

# Compass Style Guide

## Chips

Based on Material UI

### Regular

	Filled	Outlined	Coloured Filled	Coloured Outlined
32 px	<div>Large</div>	<div>Large</div>	<div>Large</div>	<div>Large</div>
	<div>Large ✕</div>	<div>Large ✕</div>	<div>Large ✕</div>	<div>Large ✕</div>

### Dense / Small

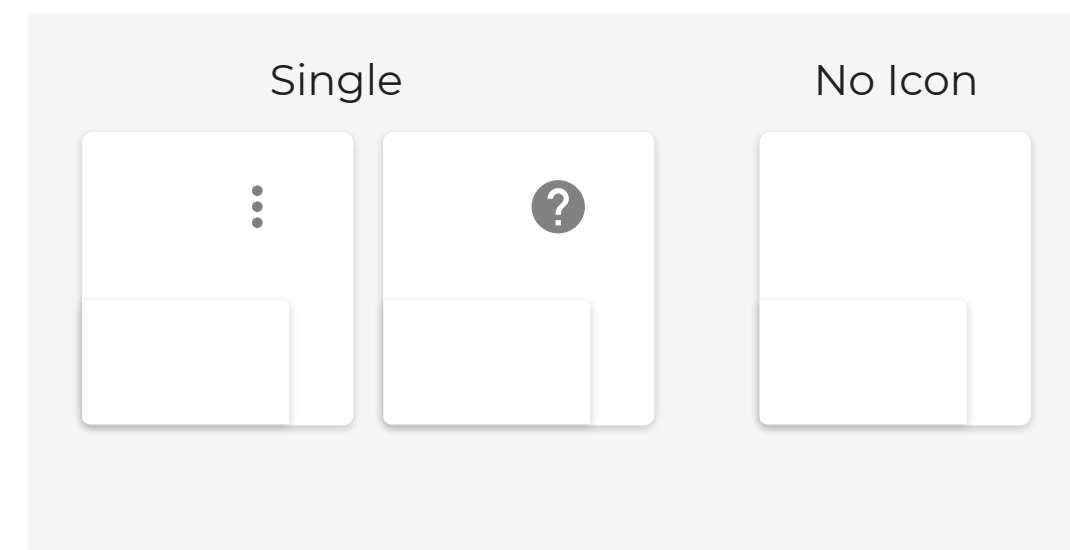
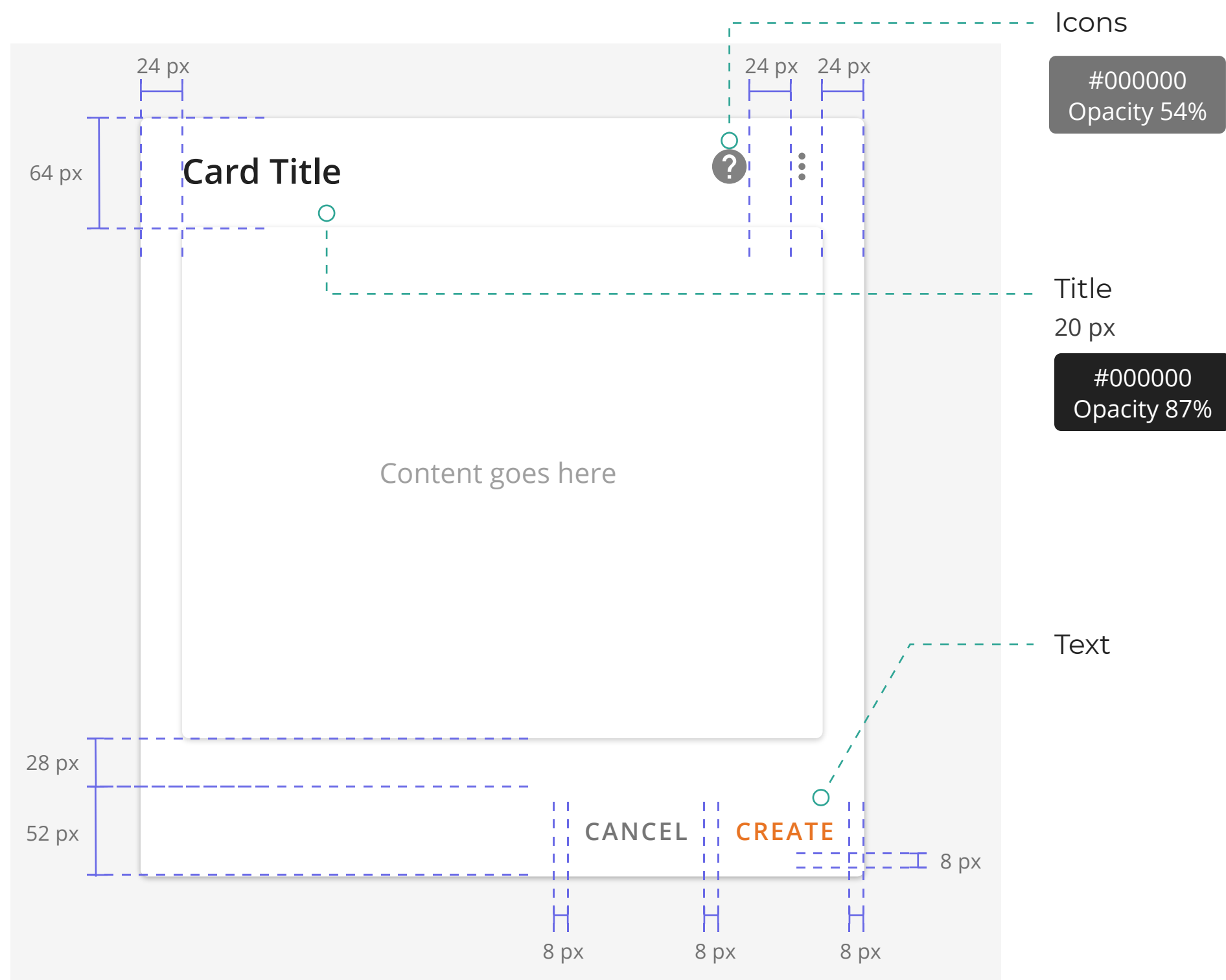
	Filled	Outlined	Coloured Filled	Coloured Outlined
24 px	<div>Small</div>	<div>Small</div>	<div>Small</div>	<div>Small</div>
	<div>Small ✕</div>	<div>Small ✕</div>	<div>Small ✕</div>	<div>Small ✕</div>

Unless specified in spec document, colours used should be based on branding colours.

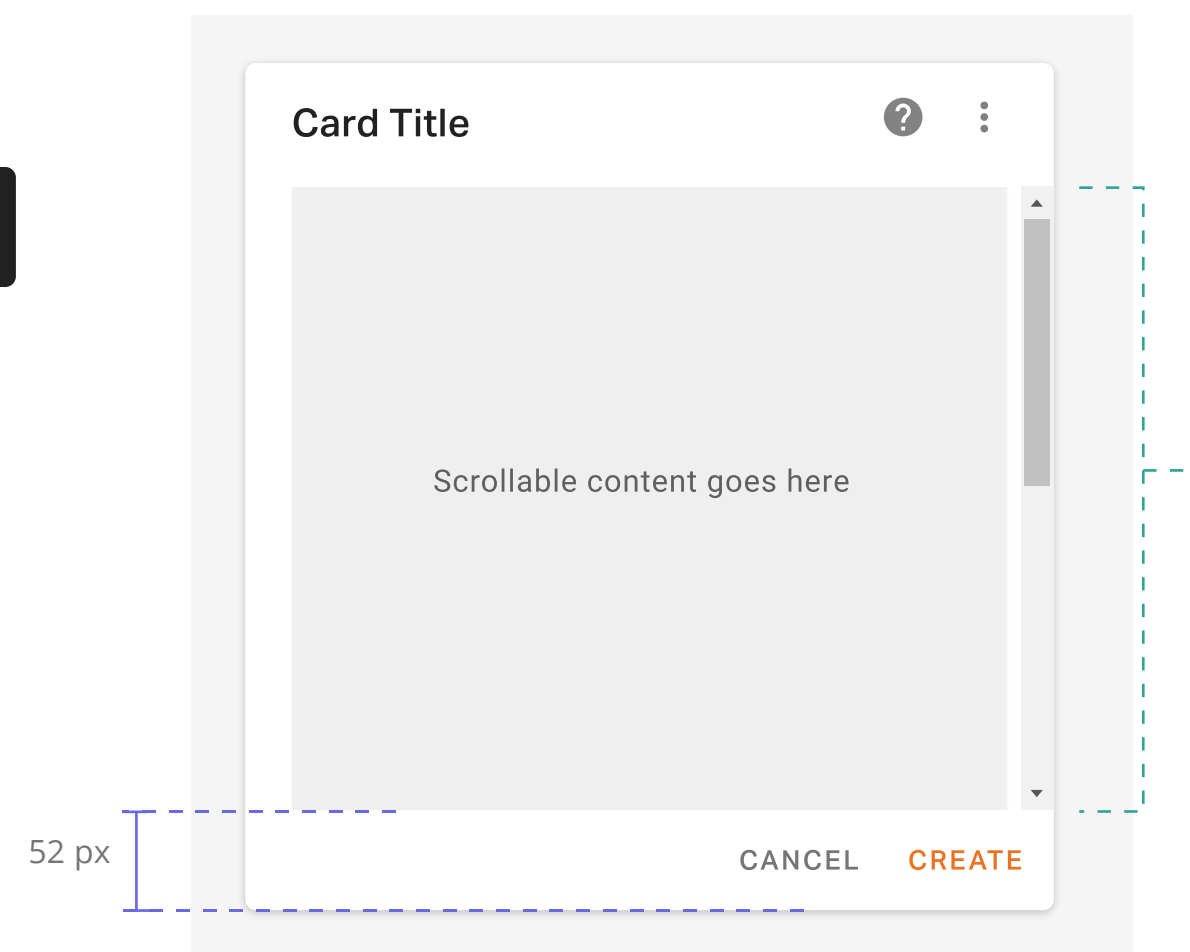
# Compass Style Guide

## Dialog - Basic Specs

(This is just the basic design. See design documents for more specific dialog designs.)



Scrolling within dialog



When content exceeds the height of the dialog only the centre section should be scrollable. The header and footer should stick to the top and bottom respectively.

# Compass Style Guide

## Basic Dialogs

Card Title

Caffeine cultivar steamed kopi-luwak and id doppio galão as carajillo. Café au lait, aftertaste arabica.

CANCEL CREATE

Caffeine cultivar steamed kopi-luwak and id doppio galão as carajillo. Café au lait, aftertaste arabica.

CANCEL CREATE

Text  
16 px

#000000  
Opacity 54%

24 px

## Delete Confirmation Dialogs

Delete this item?

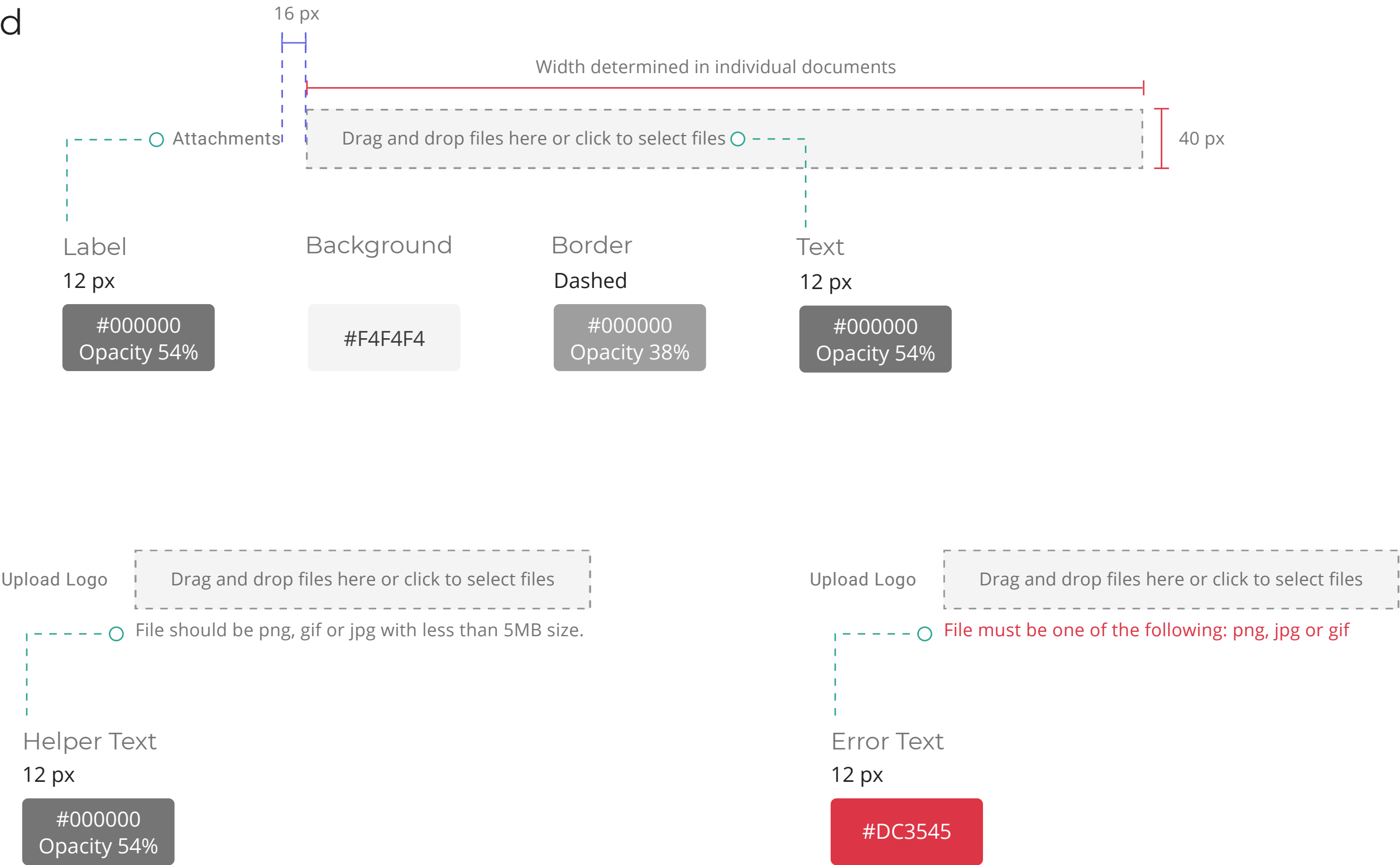
This action cannot be reversed and may affect other users.

CANCEL DELETE

Be sure to use the words CANCEL / DELETE here to indicate the outcome of

# Compass Style Guide

## File Upload



# Compass Style Guide

## Filled Text Fields and Dropdowns

**Main Text**  
16 px Regular  
#000000  
Opacity 87%

**Label and Assistive Text**  
12 px Regular  
#000000  
Opacity 54%

**Disabled Text**  
16 px Regular  
#000000  
Opacity 38%

**Disabled Label**  
12 px Regular  
#000000  
Opacity 38%

**Background**  
#F4F4F4

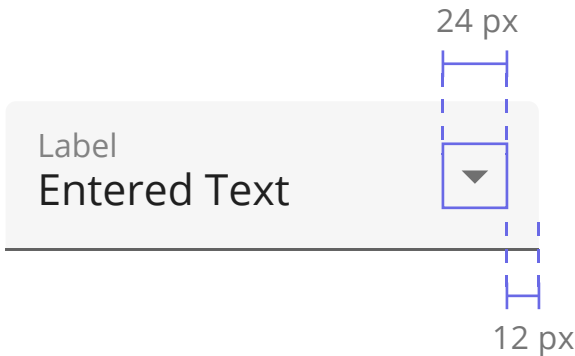
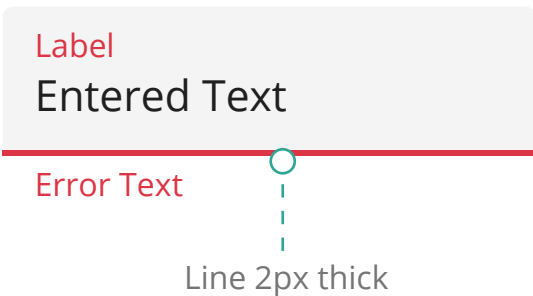
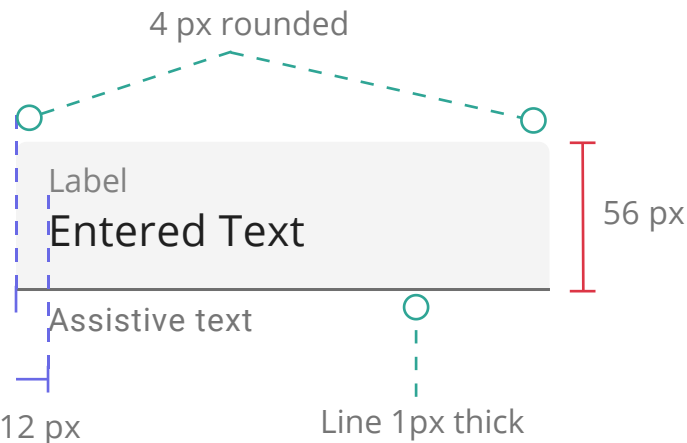
**Disabled Background**  
#E2E2E2

**In Focus**  
#E87424

**Error**  
#DC3545

### Line Colour and Icon

#000000  
Opacity 54%



### Single Line - Empty

Label

### Single Line - Filled

Label  
Entered Text

### In Focus

Label  
Entered Text

### With Error

Label  
Entered Text

### With Assistive Text

Label  
Entered Text

Assistive text

### With Error Text

Label  
Entered Text

Error Text

Note: If a textfield has assistive text and an error occurs the error text replaces the assistive text.

### Disabled

Label  
Entered Text

### Dense

Label  
Entered Text

49 px

### With Icon (Also Dropdown)

Label  
Entered Text

### Multiline

Label  
Entered Text

112 px

### DropDown List Example

Small

Medium

Large


# Compass Style Guide

## Lists

These are the basics for lists used in TalentGate. Design Documents will mention if any designs are different (like height or text sizes)

### Single Line

With icon on left




List Item


16 px 32 px

56 px

With icon on right



List Item



16 px

56 px

Without icon

List Item

16 px

48 px

Without icon - Condensed


List Item

16 px

40 px

### Double Line

With icon on left



One on One Meetings

Driver: Performance Feedback


16 px 32 px

72 px

With icon on right

One on One Meetings

Driver: Performance Feedback



16 px 16 px

72 px

Without icon

One on One Meetings

Driver: Performance Feedback

16 px

64 px

### List Example

Small

Medium

Large

8 px

48 px

8 px

Main Text

16 px Regular

#000000

Opacity 87%

Secondary Text

14 px Regular

#000000

Opacity 54%

All list items will use title casing.

# Compass Style Guide

## Popper

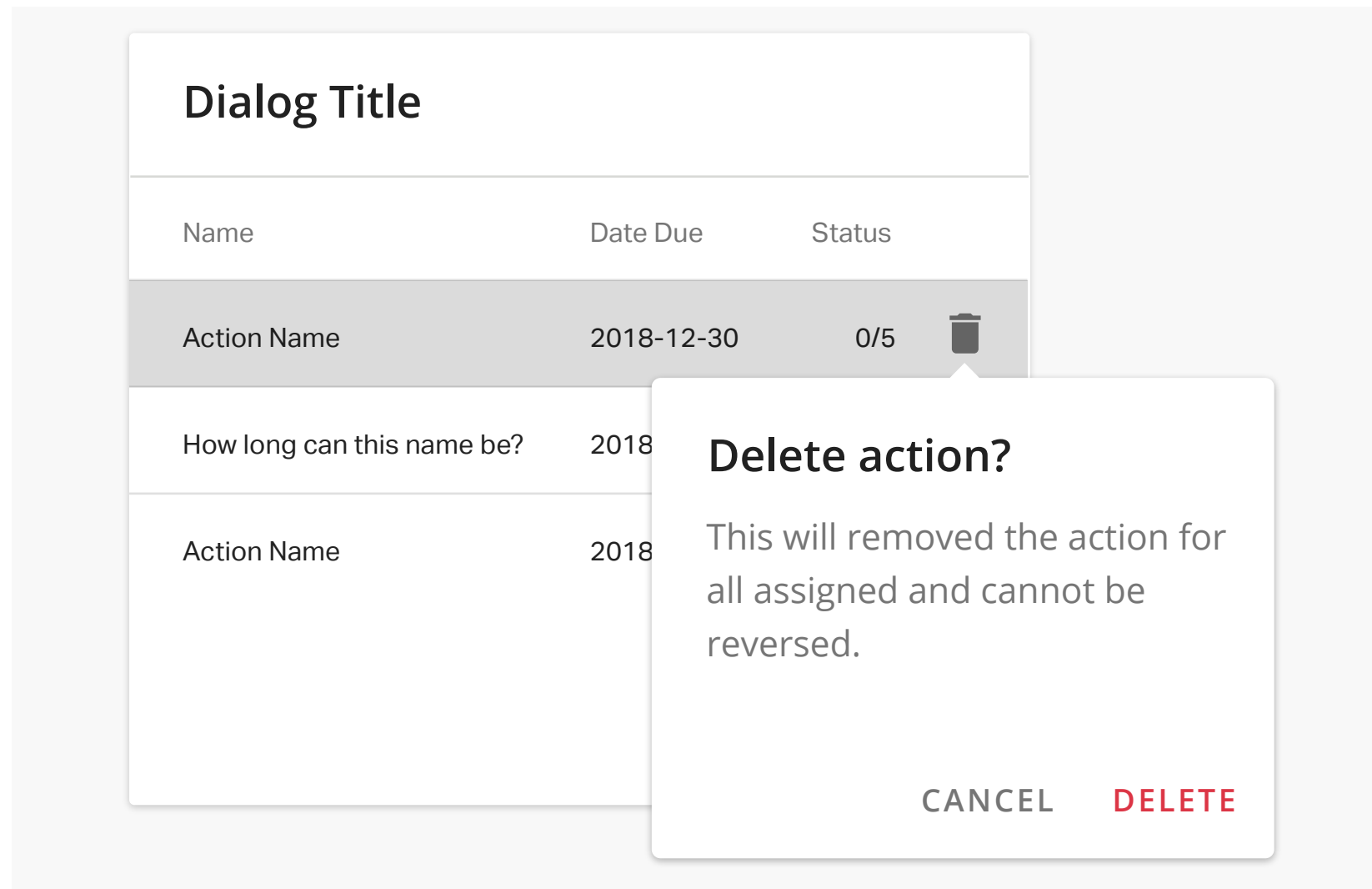
Taken from Material UI

<https://material-ui.com/utils/popper/>

A Popper is used instead of a dialog in some places within the application.

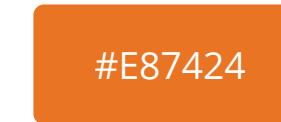
For example: If the user is in a dialog and would like to delete an item, instead of another dialog appear on top a popper should be used.

The design is similar to a dialog design (see Dialog). An arrow will appear pointing to the target area. But default the popper should appear below the target area but should be responsive (if it cannot be positioned below them to the side or top).



## Selection Controls

Selected



Not Selected



Disabled



## Checkboxes

Used to select one or more options from a list.

Selected



Not Selected



Disabled



## Radio Buttons

Used to select a single option from a list. Can be replaced with a dropdown if there are many options.

Selected



Not Selected



Disabled



## Switches

Used to toggle a single option on or off. Also to immediately activate or deactivate something.

Selected



Not Selected



Disabled





# Compass Style Guide

## Snackbar

Snackbars are used to display a brief message to the user about a process the app has performed or will perform.

Where this is usually a low priority message this is used instead of a dialog. Dialogs for these types of message would be seen as disruptive and unnecessary.

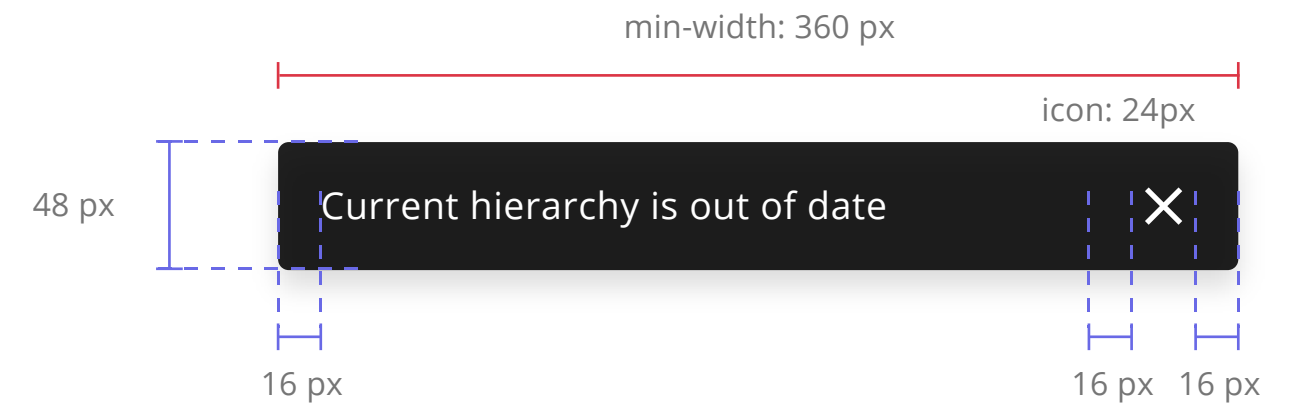
- Snackbars are displayed on the bottom left of the screen.
- The minimum width of a snackbar is 360px. Beyond that the width of the snackbar should extend to accommodate the message.
- Message should be single line only.
- Only one snackbar may be displayed at a time (no stacking snackbars).
- The snackbar can be displayed temporarily or can be displayed until the user dismisses it.

### Text

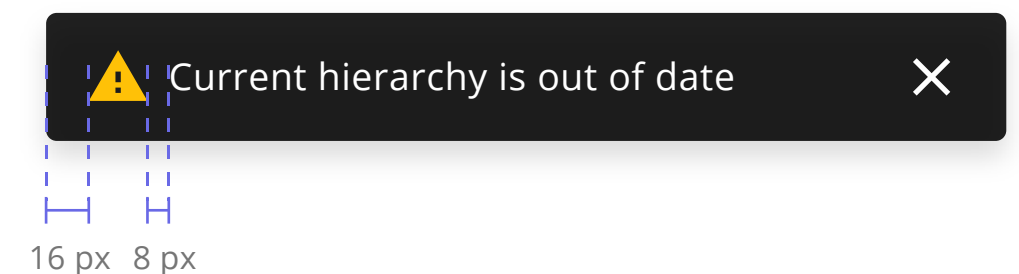
#FFFFFF

### Background

#000000  
Opacity 87%



### With Icon



# Compass Style Guide

## Tables

These are the basics for tables used in TalentGate. Design Documents will mention if any designs are different (like height or text sizes)

**Main Text**

12 px Regular

#000000  
Opacity 87%

**Header Text**






12 px Regular

#000000  
Opacity 54%

**Icons**

24px by 24 px

#000000  
Opacity 54%

16px			
Name	Date Due	Status	
Task Name	2018-12-30	Not Started	
Task Name	2018-12-30	Not Started	
Task Name	2018-12-30	Not Started	
Task Name	2018-12-30	Not Started	
Task Name	2018-12-30	Not Started	

48 px  
(all rows)

# Compass Style Guide

## Tabs

Tab Text

14 px Medium Capitalized

#E87424

#000000  
Opacity 54%

#000000  
Opacity 12%

Bottom Border / Divider

Thickness: 1px

Selected Tab Bottom

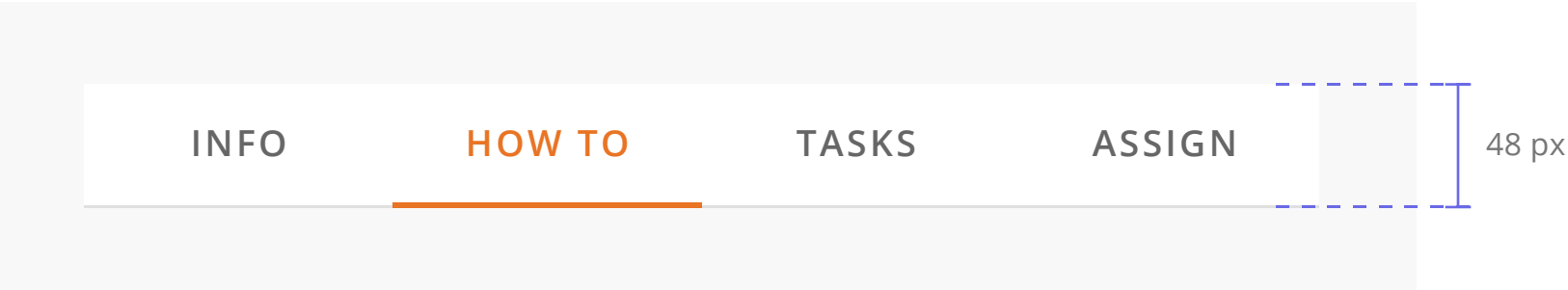
Thickness: 2px

#E87424

Text should be centred within the tab.  
Text should not be truncated. Most designs will try and use a single line for text, but if needed it can go to two lines.

For the most part tabs will be left aligned.  
When left aligned the width of each tab is the same width, which is determined by the widest tab (tab with most text).

For smaller areas, tabs can stretch across the entire width. In this case the width of the tabs will be the width of the area divided by the number of tabs.



## Tooltips

Text

12 px Regular

#FFFFFF

Background

#78787A

Tooltips should appear when hovering over a target area. Once the user moves the pointer away from the target area the tooltip should disappear.

For mobile devices only, tooltips may appear when the user touches the target area.

For the most part, tooltips will appear at the bottom of the target area.

